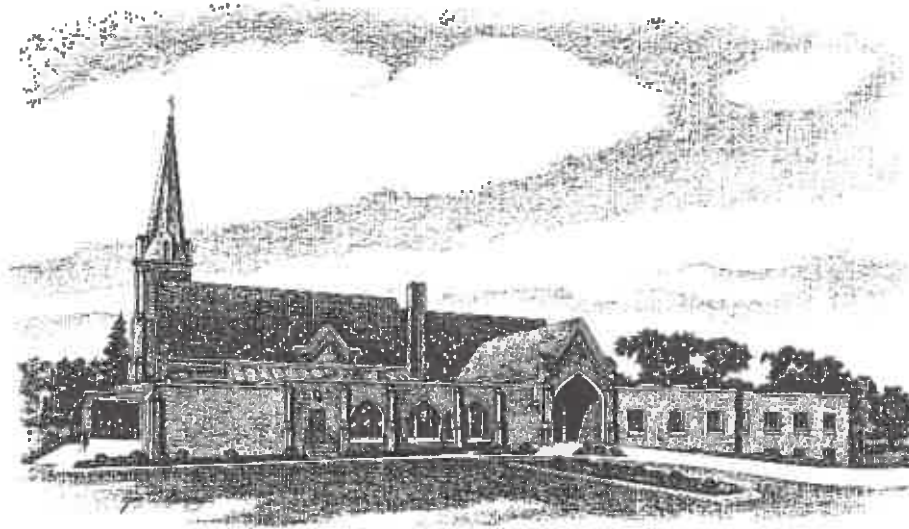


2022-23 ANNUAL REPORT

COVERING THE PERIOD: JULY 1, 2022 THROUGH JUNE 30, 2023



147 Years
(1876 – 2023)



FIRST EVANGELICAL LUTHERAN CHURCH

925 13th Street East
Glencoe, Minnesota 55336
www.firstglencoe.org

CHURCH OFFICE
320-864-5522
office@1stglencoe.org

SCHOOL OFFICE
320-864-3317
mthiesfeld@1stglencoe.org

"Sharing Christ, Changing Lives"

**2022-23 Annual Report
TABLE OF CONTENTS**

STAFF & STATISTICS	1
CONGREGATION OFFICERS AND BOARDS.....	2-3
OFFICIAL ACTS	
Baptisms	4
Confirmations	4
Funerals	4
Members Received & Affirmation of Faith	4
Members Released & Transferred Out	4
Weddings	4
BOARD, ORGANIZATION, GROUP & MINISTRY REPORTS	
Assimilation Committee	8
Call Committees	13
Cemetery Board	6
Christian Education Board	10
Constitution Committee	12
Day School Board.....	9
Day School Choirs	9
Deacons Board	6
Elders.....	6
Endowment/Finance Committee.....	12
Evangelism Board	7-8
Executive Board & Church Council	5
First Edition Book Club	11
First Lutheran Choir	11
First Lutheran Handbell Choir.....	11
First Lutheran Web Site & Logo.....	13
Flames Booster Club.....	10
Flames of Faith Kids Club	9
Fun & the Son	11
Giving Tuesday	14
Glencoe Living Nativity	13
Greeters	8
Homegrown	14
I.M.P.A.C.T.	11
LIGHTHOUSE.....	12
LCEF Young Investors (Y.I) Club	10
LWML.....	15-16
Mary Martha Altar Guild.....	14
Men's Network.....	11
Nominating Committee.....	12
NYG	12
Pancake & Sausage Dinner	13
Prayer Chain.....	13

Public Relations Team	8
Quilters	8
Salary Review Committee	12
Screens Committee	12
Stewardship.....	6
Sunday School Choir	11
Sunday School Classes	10-11
Technology Committee.....	12
Thrivent Action Team & Choice Dollars Programs.....	13
Time with Me Children’s Club.....	11
Tuesday Morning Bible Study & Fellowship	11
Trustees.....	7
TWEENS.....	11
Ushers.....	6
JOBS FOR JESUS.....	17
2022-2023 YEAR IN REVIEW	18-20
STRATEGIC MINISTRY – Mission & Plan.....	21-22
CONTRIBUTION ANALYSIS	23
MONTHLY WORSHIP & SPECIAL SERVICE ATTENDANCE ANALYSIS	24
MEMBER ANALYSIS	25
FINANCIAL REPORTS	
Statement of Cash Receipts & Disbursements	26-27
General Fund Budget VS Actual Expense Report	28-33
Financial Report - FLS Checkbook	34
Financial Report - FLS Hot Lunch Program	34
Financial Report – Flames of Faith Program	34
Balance Sheet.....	35-36

STAFF AND STATISTICS

AS OF JUNE 30, 2023

TOTAL MEMBERSHIP: Baptized Members – 1,894 Communicants - 1,516

Total membership reflects all members (active – 1,019 & inactive - 875)

PASTORS: Rev. Daniel Welch

BUSINESS MANAGER: Becky Edwards

MAINTENANCE: Andy Danielson (February – June 2023)

CHURCH SECRETARY: Robyn Field

SCHOOL PRINCIPAL: Mackenzie Thiesfeld

SCHOOL SECRETARY: Michelle Aisleben

FIRST LUTHERAN SCHOOL STAFF:

Ms. Debra Bargmann: Preschool

Mrs. Linda Donnay: Kindergarten

Ms. Cora Kuras: First Grade

Mrs. Carmel Willett: Second Grade

Mrs. Sheila Scheele: Third Grade

Ms. Zoey Flemming: Fourth Grade

Ms. Payton Lilienthal: 5 Spelling, 5-8 Social Studies, 5-6 Health, 5 Literature, 5 Religion, 5 Math

Ms. Sarah Albachten: 6 Spelling, 5-8 English, 6 Religion, 6 Literature, 6 Life Skills, 5-6 PE, 6 Math

Mr. Ben Browne: 5-8 Science, 7-8 Religion, 7-8 Math, 7-8 STEM, 7-8 PE, 7-8 Literature, 5-8 Technology

Ms. Mackenzie Thiesfeld: 5-8 Art, 7-8 Spanish, 5 STEM, 3 PE

Madison, Mathews, Susan Nord, Kathy Weidendorf, Amy Welch, and Amanda Wruck: Teacher's Aides

Mrs. Gina Mackenthun..... Cook

Mrs. Cynthia Eng..... Music/Choir

CONFIRMATION STAFF:

Amy Welch..... Fifth & Sixth Grade

Ben Browne Seventh Grade

Rev. Daniel Welch Eighth Grade

ENROLLMENT:

	<u>P3</u>	<u>P4</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>TOTAL</u>
First Lutheran School	10	19	24	14	14	18	15	20	11	7	10	162
Confirmation Program (public school students)								6	3	9	8	26

CHORAL DIRECTORS:

First Lutheran Senior Choir..... Luke Dahl

First Lutheran Accompanist..... Cathie Hueser

First Lutheran School Singers (6-8)..... Cynthia Eng

First Lutheran School King's Kids (3-5)..... Cynthia Eng

First Lutheran School Lambs of the Lord (K-2)..... Cynthia Eng

July 1, 2022-June 30, 2023 CONGREGATION OFFICERS AND BOARDS

Position	Name	Term Expires
PRESIDENT:	Brickzen, Bill	2024
PRESIDENT-ELECT:		
RECORDING SECRETARY:	Aul, Joyce	2024
CHURCH TREASURER:	Ortloff, Ryan	2024
CHRISTIAN EDUCATION:	Bernstein, Taylor	2024
	Cisewski, Melissa	2023
	Freberg, Caitlin	2023
	Goche, Katelynn	2023
	Mathews, Cindy	2023
	Mathews, Madison	2024
	Neubarth, Michelle	2023
	Polzin, Megan	2024
	Welch, Amy	2024
DAY SCHOOL BOARD:	Dahlke, Eric	2024
	Dressel, Mindy	2023
	Gruber, Shauna	2024
	Michaelis, Jodi	2023
	Nikolaisen, Kari	2023
	Plath, Erik	2024
	Pokornowski, Jennifer	2024
BOARD OF DEACONS:	Cisewski, Mike	2024
	Dahlke, Dean	2023
	Goche, Joel	2024
	Grochow, Brian	2024
	Nikolaisen, Dan	2023
	Oelfke, Jason	2024
	Scheele, Dean	2023
	Schmidt, Roger	2023
	Wolter, Dennis	2023
BOARD OF EVANGELISM:	Donnay, Carrie	2024
	Exsted, Lynn	2024
	Ortloff, Jennifer	2023
	Scheele, Sheila	2023
	Streufert, Rich	2023
	Witthus, Betty	2024
BOARD OF STEWARDSHIP:	Betsinger, Janet	2024
	Dummer, Keenan	2023
	Schultz, Sally	2023
	Schulz, Sue	2024

BOARD OF TRUSTEES:	Ahlbrecht, Mark	2023
	Aul, Dave	2023
	Bussler, Randy	2024
	Hueser, Lesa	2023
	Lindeman, Vernon	2024
	Proehl, Tim	2023
	Schauer, Gary	2024
	Uecker, Dave	2024

CEMETERY BOARD:	Bruckschen, Faye	2023
	Czycalla, Charles	2024
	Donnay, Bruce	2025
	Hueser, Tom	2025
	Mathews, Harlan	2025
	Selchow, Stuart	2025
	Strobel, Jerry	2025
	Witthus, Dave	2025
	Tessmer, Louie (Superintendent)	

Infant Baptisms - 10

Logan Martin Raduenz (Justin & Stephanie)
Reagan Michael Schauer (Michael & Kayla)
Lillian Ruth Welch (Nathan & Ava)
Jane Elizabeth Sill (JohnMark & Kaylee)
Brook Joy Phillips (Michael & Joleen)
Cohen Roger Cohrs (Nicholas & Ashley)
Corbin John Wroge (Adam & Cassandra)
Hayes Robert Hueser (David & Sarah)
Clemson Jon Lang (Tyler & Jennifer)
Lauren Heather Lange (Mitchell & Heather)

Weddings - 3

Paul Mathews & Megan Wurm
Matthew Dahlke & Kayla Risacher
Nathaniel Molitor & Morgan Bernstein

Funerals - 21

Ronald Karg
Greggory O'Dell
Adele Suttles
Sylvan Becker
Ruth Dose
Gary Vogt
Mabel Schade
Edwin Brelje
Darlean Brinkman
Richard Gebhardt
Elroy Bargmann
Judy Schuch
Janet Perschau
Jane Bauer
Rhodella Engelmann
Ralph Bulau
Harold Kunkel
Duane Stuewe
Maynard Zebell
Steven Bargmann
Evelyn Dittmer

Confirmation (Junior)-13

Bailey Betsinger
Amelia Boetel
Alexander Cisewski
Ethan Dahlke
Bennet Goff
Jack Hedin
Landon Mathews
Cody Michaelis
Brooke Mickolichuk
Connor Neid
Matthew Orloff
Alexander Plath
Sydney Witthus

Members Received, Transfer In and Affirmation of Faith – 21

Beau & Bryar Bartels
Drew Schmitz
Matthew & Jacqueline Graf (Ruby & Leo)
David & Kelly Hoefs (Clara, David Jr, Quinn)
Allan & Susan Debner
Abigail Debner
Ormund & Becky Ostlie
James & Cora Dulas (Addison, Cedric)

Members Released and Transferred Out – 40

David & Kelley Proehl
Tori Dillon
Peter & Melissa Adelsen (Elsie)
Brett & Kathryn Brelje (Elizabeth)
Christopher & Nicole Becker
Annalisa Scheele
Kati Bondhus (Piper, Logan)
Brett Nelson
Brad & Angle Werth (Jack, Elijah)
Christopher & Lynne Pratley (Hunter, Wyatt)
Alyssa Beneke
Daniel & Betty Werth
Nicholas & Kathryn Templin (Daniel, Mitchell)
Edgar & Charleen Brelje
Angela Ahlbrecht (Zander, Adaline)
James & Tianna Hueser (Henry, Charles)

Executive Board & Church Council

PRESIDENT OF THE CONGREGATION

Term of Office: Two years as President, preceded by two years as Vice-President

Responsibilities:

- Preside at all meetings of the Church Council and Voters' Assembly
- Serve on the Endowment/Finance Committee
- Serve on the Salary Review Committee
- See that all meetings are conducted in an orderly fashion
- Countersign all checks issued

VICE PRESIDENT OF THE CONGREGATION

Term of Office: Two years as Vice-President, followed by two years as President

Responsibilities:

- Perform all duties of the President in his absence, his disability, or at his request
- Attend all meetings of the Church Council and Voters' Assembly
- Serve on the Endowment/Finance Committee
- Serve on the Salary Review Committee

RECORDING SECRETARY

Term of Office: Two years (limit of three, 2-year terms in succession)

Responsibilities:

- Attend to any correspondence, record resolutions, minutes, and take attendance of the Church Council and the Voters' Assembly meetings
- Serve on the Endowment/Finance Committee
- Serve on the Salary Review Committee

TREASURER

Term of Office: Two years (limit of three, 2-year terms in succession)

Responsibilities:

- Attend all meetings of the Church Council and Voters' Assembly
- Present a monthly report of all funds received and disbursed, as provided by the Business Manager
- Serve on the Endowment/Finance Committee
- Serve on the Salary Review Committee
- Countersign all checks issued

Executive Board Members –

Bill Brickzen, President

VACANT, Vice-President

Joyce Aul, Recording Secretary

Ryan Ortloff, Treasurer

The Executive Board along with the Church Council members (one member from each board), meets monthly. Meetings include reviewing statistics, financial reports, meeting minutes and reports from the various boards and committees, and setting the overall budget. Other topics included:

- Church & School Finances
- Approving fund releases/Special Donations & Memorials
- Appointed Nominating Committee
- Appointed Salary Review Committee
- Appointed Associate Pastor Call & Self Study Committee
- Engaged an on-call Vacancy Pastor for Senior Center & Shut-In visits and pulpit support
- LCMS District representatives, Pastor Wismar and Pastor Loder, have provided information and suggestions for resolving inner conflicts and improving communications. Several tactics were offered for consideration (Reconciliation Bible Study, GAP & SWOT Analysis)

Voters' Assembly Meetings –

9/26/22, 11/28/22, 2/27/23, 5/30/22

Board of Deacons

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Assist the Pastors in maintaining proper decorum during worship services, assist the Pastors in the work of church, discipline, and make decisions for the Spiritual Life of the congregation.

Responsibilities:

- Attend monthly meetings of the Board; one member to attend monthly church council meetings
- Work at worship services on a rotating basis assisting the Pastors in the work of the Church.
- Concern for the spiritual well-being of Church members
- Review the needs, salary, and performance of the Pastoral Staff, Music Staff, and DCE
- Prepare and submit an annual Board of Deacons budget
- (1) Member to serve on Salary Review Committee

The Board of Deacons consists of 9 members who meet monthly (currently first Thursday of the month). Meetings include reviewing unfinished and new business, Pastors reports, statistics for attendance and communion, financial reports, reports from Church Council, DCE Call, and Pastor Call Committee representatives. The Deacons are aided by 13 Elders who also assist in the work of the Church.

Topics worked on through the year included:

- Reach out to inactive members
- Set yearly Worship Schedule
- Serve Fellowship time
- Reviewed & Revised Deacon Policy manual
- Worker Performance Reviews
- Approved housing allowance for Pastor Welch
- Reviewed Fire Alarm instructions
- Overview of Medical Procedures & AED Instructions
- Donated to FLS Silent Auction
- Pastor Welch's 25-year Ordination Anniversary
- Reviewed Exit Interview Letter
- Approved Change to Radio Broadcasts
- Approved adding Daily Bible Readings to bulletins

Elders

These are positions that assist the Deacons at all worship services. Elders serve a 1-year term and are not eligible to vote. They are asked to attend quarterly meetings for roster scheduling.

Responsibilities include: ushering, collecting offerings, communion, and assisting Deacons. It is optimum to have (13+) Elder positions that can be scheduled to serve every 3-4 weeks.

Ushers

These are volunteer positions needed at all worship services.

Responsibilities include: collecting offerings (still on pause since Covid), ushering pews for communion, attendance counting, etc. We welcome new ushers of all ages and are in need of ushers and captains! Please contact the church office to volunteer!

Board of Stewardship

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Initiate programs for the development of good stewardship for the congregation and to ensure the financial stability of the congregation through regular, proportionate, first-fruit giving.

Responsibilities:

- Attend monthly meetings of the Board, one member to attend church council meetings
- Provide for the training and utilization of the congregation for the work of Christ's Kingdom
- Prepare and submit an annual Board of Stewardship budget

The Board of Stewardship consists of a minimum of 5 members who meet monthly. Meetings include reviewing statistics, financial reports, and setting the overall annual Board of Stewardship budget.

Other topics included:

- Promoting Time, Talent, and Treasure to energize the congregation
- Review On-line Giving
- Messages at worship service screens and in bulletins
- Select & promote quarterly recipients for Angel Seeds – Wolf Ridge, CTSFW Adopt A Student, McLeod Emergency Food Shelf MEFS, Common Cup
- Member Appreciation Chili Feed – 11/13/22
- Summer 2023 Concert Series – 6/8, 8/10 – free community outdoor event

Cemetery Board

Term of Office: Three years (limit of two, 3-year terms in succession)

Purpose: Maintain the cemetery property and to manage the investment of the perpetual care fund.

Responsibilities:

- Attend quarterly meetings of the Board
- Oversee, as directed, under the Constitution of the Lutheran Cemetery Association

Our cemetery guidelines ensure peace and respect for all. These guidelines, along with photos/examples of acceptable and unacceptable displays, is available on our web site at www.firstglencoe.org/about/cemetery.

Board of Trustees

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Supervise the property of the congregation (Church & School), the financial transactions and to oversee the buildings, maintenance, and the work of the office staff.

Responsibilities:

- Attend monthly meetings of the Board, one member to attend church council meetings
- Oversee the maintenance and improvements of all properties
- Fill necessary custodial and office positions
- Review the salary and performance of the custodial and office staff
- Prepare and submit an annual Board of Trustees budget
- Chairperson to countersign all checks issued in the absence of President/Treasurer
- (1) Member to serve on Salary Review Committee

The Board of Trustees consists of a minimum of 7 members who, along with the Business Manager and Custodian, meet monthly. Meetings include reviewing statistics, financial reports, and setting the overall annual Board of Trustees budget.

Other topics included:

- Perform annual Church and School facility inspection
- Oversee ALL necessary upkeep, repairs, improvements
- Oversee snow removal and grounds care
- Annual School Roof Inspection
- Following Church Roof replacement, any outstanding roof issues continue to be reported/completed
- Relocated the School flagpole
- For cost savings, switched to Central Fire Protection for fire extinguisher inspections
- In absence of hired custodial staff, the Board of Trustees and other volunteers stepped up to help and fill in as much as possible
- P/T School Custodial (Dean Scheele Sept 2022 & Randy Bussler Feb 2023) – Search for permanent P/T staff is on-going
- Stu Sanchez hired as P/T custodian October 2022 while we continue to search for F/T Custodian
- Andy Danielson hired Feb 1, 2023 as F/T Custodian
- In the Summer 2023, Travis Uecker and Matt Hins worked as summer custodial staff
- The Quilting Ladies workspace, supplies and finished quilts were relocated to the West Classroom. Donations covered carpet replacement Summer of 2023
- The Board of Education meeting space relocated to Room 111 with storage area in the former “crying room” (24) Cubbies constructed for FOF area
- Trustees provided flowers for Thanksgiving service
- A new 8 Channel Hybrid Recorder installed
- Water cooler bottle fillers installed at School
- Necessary Organ repairs completed
- School Boiler repairs and Stream Traps replaced
- All available Rebates and Thrivent Action Team cards are utilized as much as possible

- At the request of City of Glencoe, 1.5” water meters were replaced with 1” water meters
- Approved memorial donation from Kunkel family to update the furniture in the Church main entry
- The School south campus building exterior stucco repair will take place Summer 2023 at a cost of \$18,615
- After research and analysis of comparative bldg, business insurance will be carried by Great American
- Church Secretary, Robyn Field, resigned effective June 2
- Thank you to Jayson Neubarth and his employees who donate numerous man-hours to FL every year in the form of snow plowing and lawn care
- Thank you to Jonny Rock’s Body Shop for repainting dividers in LL men’s restroom
- Thank you to Randy Bussler, Loren Engelmann, Dale Hoops, Vernon Lindeman, Les Ranzau, and Gary Schauer for their continuous and ongoing work
- Many volunteers have donated time, equipment, and materials to keep our properties maintained – ALL are greatly appreciated!

Board of Evangelism

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Promote awareness of, and interest in, the Gospel message, and First Lutheran Church via Public Relations, organize programs for identifying and evangelizing prospective members (outreach), help new members get acquainted so that they enter the active mainstreaming of congregational life (Integrations: help members get better acquainted with each other and with new members), foster an atmosphere of unity, mutual concern, and fellowship support, and encourage and equip members to share actively their faith as individuals.

Board of Evangelism Strategic Ministry Plan

His Mission for Us: Proclaiming Christ Enthuslastically Everywhere!

His Vision for Us: Connecting our community to the Gospel and to FLC through Christian Evangelism and providing hope, love and acceptance.

His Goal for Us: Ministering to the community by identifying, inviting, retaining and involving current and new people into the life of our congregation

Our Aspirational Values: Proclaiming Christ to unbelievers, Sharing the Word of God with others, Truthfully proclaiming Christ

Responsibilities:

- Attend monthly meetings of the board, one member to attend church council meetings
- Conduct programs to meet the above purposes, organize the greeter programs, the visitor program, plan new member welcome events, evangelism training, and other fellowship events
- Prepare and submit an annual Board of Evangelism budget

The Board of Evangelism consists of a minimum of five members who meet monthly. Meetings include reviewing statistics, financial reports, and setting the overall annual Board of Evangelism budget.

Other topics included:

- Greeter Program – organize and monitor – Signup Genius electronic program utilized. It is a challenge getting volunteer greeters and several ideas continue to be worked on to try to increase participation
- Welcome Gifts Bags – Investigating new bags
- Monitoring of pamphlets in entrance racks
- Coordinate Lutheran Hour Sunday broadcasts on KDUZ-AM Radio
- Glencoe Guidebook – pay for FLC ad published in Guide - \$214
- Glencoe Chamber of Commerce membership fee - \$85
- Utilized Thrivent Action Team program as much as possible to save on budget
- Organized, coordinated, promoted, and worked Lutheran Hour Ministries Event at FL on Sept 24, 2022. The evening dinner and fundraiser event featured speaker, Rev. Peter Kirby of LHM. There were (39) attendees and a total of \$2,092 in sponsorships was raised. Rev Kirby provided guest sermon at both Sept 25 services and lead Bible Study.
- Fall Hayride – held Oct 1, 2022 at Bob & Gina Schuft Farm - 55 attendees enjoyed the evening
- Held “church bingo/bake sale” (free will) with prizes of baked goods, candy, seeds, etc. – Sun, Oct 9, 2022 - \$410 raised; Sun, Mar 26, 2023 - \$440 raised
- Thanksgiving Blessing Bags – (53) bags totaling 410 lbs. of food were donated to MEFS
- Glencoe Living Nativity – Dec 10, 2022. FL volunteers worked with others from local churches to organize this bi-annual event. FL Evangelism Board prepared and served treats for event volunteers. Event shared the real Christmas Story and raised food and monetary donations
- Christmas Caroling – Cancelled due to continued bouts of Covid and Influenza at Sr. Living facilities
- Distributed (475) Candy Canes/message at Christmas Eve services
- Donated grill, charcoal & grilling items to FLS Silent Auction (March)
- Purchased (100) Palms for Palm Sunday distribution
- “March/April MEFS Drive” - \$25 and 58 lbs. food raised
- Served at Fellowship times

Greeters

This group requires approximately 75 volunteers who “Greet and Welcome” members and visitors to our worship services. Greeters are assigned a specific schedule of services (by Evangelism Committee) – we try to have 2-4 greeters at various entrances for each service. Our goal is to make everyone feel welcome, help guests to feel comfortable, and be ready to answer questions. We welcome new greeters of all ages. This past year, filling greeter spots has been a challenge – please consider volunteering. To volunteer, please contact the Evangelism Board, the Church office, or Signup Genius at <https://www.signupgenius.com/go/10COE4EADAA29ABF9CE9-greeter>

Public Relations Team

This is a volunteer position with one current member.

Purpose: Assure community awareness of the many services and activities available at First Lutheran Church & School and to provide witness to our members of God’s continuous love for us.

PR Team members are not reporters, but they can help to facilitate news about what is going on in our congregation and school. It is important that FL school staff, church office staff, and the various church boards and committee members notify the PR Team in advance concerning upcoming events and possible news stories. The PR Team can try to arrange for real reporters to cover the event as it occurs and/or submit the info to the local newspaper. The PR Team also assists in writing “Stories of Faith” for the monthly church newsletter as a means of witnessing our faith to each other and sharing experiences of God’s love and providential care.

If you have a story or would like help from the PR Team, please submit this form or contact:

Cindy Eggersgluess – eggsgluecsscindy@gmail.com – 612-840-6308

Please include the following info regarding your request:

Name of Board/Organization/Event:

Contact Person (in case of questions), Phone #

Name of Event/Activity

Date & Time

Photos (provide....or, we might also take the photos at event)

Details for article

New PR Team Members are also needed. Please consider!

Quilters

The Quilters meet on Monday afternoons and various other times during the week to assemble and tie quilts in the west room of the church basement. (See the August 2023 newsletter for more info on the “Journey of a FL quilt.”) Quilts/proceeds are donated to various organizations. All community members are welcome to join anytime.....come to quilt.....come for fellowship! The Quilters participated in the Lunch, Bake & Craft Sale on December 3, 2022 (Total raised \$5116 and split between Quilters and LWML). Each year, about (100) Tie quilts are donated to RSVP program, MEFS, Orphan Grain Train, and the Montana & Dakota Boys & Girls Ranch. Phone Joyce at 864-3920 if you’d like to become involved in this compassionate mission.

Assimilation Committee

This is a volunteer committee who help to assimilate new members into our congregation.

Purpose: To provide for a welcoming transition into our congregation for all new members (via adult confirmation or transfer).

- Meet potential new members during Adult Confirmation classes
- Host New Member Welcome Reception
- Take photos and gather info of new members and post on bulletin boards and newsletters

We welcome new ideas for assimilation or volunteers!

Day School Board

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Cooperate with the principal in the supervision of the total program of Christian Education in the Day School.

Responsibilities:

- Attend monthly meetings of the board, one member to attend church council meetings
- Supervise teachers and students
- Fill teaching positions with qualified individuals
- Make and implement policies and fee schedules
- Review the salary and performance of the teaching staff
- Prepare and submit an annual Day School Board budget
- (1) Member to serve on Salary Review Committee

The Day School Board consists of a minimum of five members who, along with the Day School principal, meet monthly. Meetings include principal's report, review and approval of school expenditures, reviewing statistics, financial reports, and setting the overall annual Day School Board budget.

- 2022/2023 FLS enrollment was 162 students (98 families) for Pre-K to 8th Grade (FLC members - 105 students/59 families and non-members - 57 students/39 families).
- Day School tuition for the upcoming 2023/2024 year was set for members at \$1550 (1st child), \$1300 (2nd child), \$1075 (3rd child), and \$935 (4th child). Day School tuition was set for non-members at \$2875 (1st child), \$2450 (2nd child), \$2000 (3rd child), and \$1500 (4th child). Any sister LCMS congregations (without a day school) receive a 25% discount. All first-time families and transfer students receive a 10% discount. Tuition Aid, Free-Reduced Lunches, and Scholarships may be available.
- FL offers \$200 to any school or church family that successfully refers a child to FLS.
- The board approved housing allowances for teachers and approved the new school calendar.
- All-Day Preschool - School hours are 8:00 a.m. until 3:00 pm. Parents have a variety of options to choose; from half days/partial week, to full days/complete week. Tuition rates range from \$800 to \$2500 per school year. Eligible children must be age 3 and 4 (by Sept 1). All community children are welcome to attend.

Other topics included:

- Mackenzie Thiesfeld promoted/accepted Principal position effective July, 1, 2022 (Principal Scheele retired)
- FLS Teachers attended LEA conference in Milwaukee, WI Oct 6-8, 2022
- Issued Call to Ms. Lillienthal after completion of colloquy
- After-school sports offerings
- Trunk or Treat Event - Reformation Meal - Oct 29
- Uncollected school tuition
- Hosted Grandparents' Day - 11/23/22 - 300+ attended
- School Christmas Program (Symbols of Salvation) Rescheduled from Dec 21, 2022 to Jan 4, 2023
- 7th & 8th Grade Wolf Ridge Trip - Feb 8 - 10, 2023
- 2022 School garden tended by Grades 2 - 7 Garden Club and Dean & Sheila Scheele
- Pre-School & Kindergarten Open House - Feb 21, 2023
- Capstone Project & Wax Museum - April 2023
- Operetta - March 2023
- Fine Arts Festival - May 2023

- Playday hosted by Zion Mayer - May 19, 2023
- FLS Graduation (9 students) - May 24, 2023
- Participated in Glencoe Days parade - "FLS Theme"
- Discussed School security measures
- Flames of Faith Summer program to continue
- FLS received EANS & Child Care Stabilization/Hardship funds, Supply Chain funding
- Homegrown First Bite and Second Helping & Equipment Grant - \$ match toward purchase of new milk cooler and stand-up freezer
- Teachers Ben Browne, Sarah Albachten, and Cora Kuras resigned effective end of school year
- Began work to hire teaching staff for 2023/2024

The Day School Board also promoted and assisted in many school special activities and fundraisers, some of which included: 2nd Annual Golf Tournament Fundraiser (\$7000), Blessing of the Backpacks, School Marathon (Raised \$21,000+ - In response to the marathon challenges, the entire student body had a pool/pizza party, Ms. Flemming got "slimed" by the 7th & 8th grade classes, and Principal Thiesfeld to sleep outside! German Meal (about 200 meals) served at Trunk/Treat, Scholastic Book Fair, Card Sales, Pizza Sales, Coborn's Coupon Books, FLS Christmas program, Veterans Thank you cards, National Lutheran Schools Week (donated 188 pounds food to MEFS), School Christmas Wish Tree (raised \$4269), 16th Annual - Online Silent Auction & Pork Sandwich Meal Fundraiser (raised \$32,230), Popcorn Sales (Profit \$4100), Book Fair (Profit \$2000), Geography Bee, Spelling Bee, Filling the Christmas bags, 8th Grade Graduation. Other ongoing fundraisers include: Coborn's More Rewards, Amazon Smile Program, Country Hearth Labels, Box Tops for Education, and Raise Right (use code AHHVG2JUV9AP2).

Flames of Faith Kids Club / Sub-Committee of Day School Board

The Flames of Faith Kids Club serves children (Age 5 - 6th grade) before school from 6:30-7:45 am and after school until 6:00 pm. Note that this is open to all community children. (27) children were enrolled in 2022/2023. (daily average 11). Fees are \$8 per day for mornings and \$10 per day after school. Both morning and afternoon tuition is \$15 daily.

This program welcomes donations including: healthy, low-sugar snacks, low-sugar drink or drink mixes, Clorox wipes, small paper cups, gently-used board games, Legos, colored chalk, markers, watercolor paint, 13-gallon garbage bags, and Coborn's, Cashwise, or Aldi's gift cards.

A Flames of Faith Summer program was held Summer of 2023. There were (40) registered students with a max of (30) attendees each day. Fees were \$115/week for FT students and \$26/day for PT students. The registration fee was \$10 per child and the drop-in rate was \$36 per day.

Day School Choirs

The children from our Day School sing at a variety of worship services under the direction of FLS Music Director, Cindy Eng. FLS Lambs of the Lord (K-2)
FLS King's Kids (3-5)
FLS Singers (6-8)

Flames Booster Club

The Flames Booster Club is an organization of parents with the goal to encourage enthusiastic support and interest in First Lutheran School, to contribute to the advancement and needs of all programs at the school, and to lend support to the staff/faculty at the school. We work together to help raise extra funds to help defray the costs of education/school needs at First Lutheran School, as well as supporting the growing sports programs. Our main fundraiser is the Silent Auction that is held annually in March. We have organized a Christmas Music and Dessert Social, treated the teachers to coffee and breakfast for Teacher Appreciation Day, as well as assisted with hosting Play Day for other local Lutheran schools. We positively encourage the students with special events throughout the year as well (pizza parties, root beer floats, and other special treats).

The FLS Booster Club meets at 6 pm each month (call for dates) during the school year. Flames Booster Club is looking for volunteers and has various ways for members to get involved. If interested, please contact Micky Neubarth, Annika Schafer, Allison Grochow, Stephanie Lewin, Mindy Dressel, Amy Edwards, Candace Stiles, Molly Schiller, Sarah LaMott, Shauna Gruber, Taylor Bernstein, or the Church office.

LCEF Young Investors (Y.I.) Club

He might be a newborn cooling in his crib; a fourth grader romping through the creek; or a ninth grader making plans to buy his first car. No matter their age, you know how important it is to teach children to share, spend and save money wisely. It's equally important to teach them to give thanks to God – and to use their blessings to help others learn about Jesus. And that's what LCEF's Young Investors Club is all about. For ages newborn to 18 years. To learn more, visit lcef.org or call 800-843-5233.

Board of Christian Education

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Work with the DCE and pastors in the supervision of the total program of Christian Education within the parish – in the Confirmation program, Sunday School, Adult Bible Study, Vacation Bible School, and others.

Responsibilities:

- Attend monthly meetings of the Board, one member to attend church council meetings
- Encourage effective Christian education programs for youth and adults
- Make and implement policies
- Prepare and submit a Christian Ed/Youth Board annual budget

The Board of Christian Education consists of a minimum of 7 members who along with the DCE (Director of Christian Education) meet monthly. Meetings include reviewing statistics, financial reports, and setting the overall annual Board of Christian Education/Youth budget.

Topics included:

- Cradle Roll – celebrates baptisms annually for 4 years

- Sunday School & Youth programs
- Sunday School Teacher Appreciation gifts
- Provided funding for Confirmation Supplies – curriculum, Bibles, & catechisms
- Various Adult Bible Studies
- Trunk or Treat on Oct 29 from 4-7 pm (15 decorated trunks)
- Updated and Resupplying Children's Busy Bags
- IMPACT Program (Grades 8-12) – 12 participants
- Tween's Program (Grades 4-7) – 20 participants
- Fun & the Son (Grades K-3) - 40 participants
- 2022 VBS for Pre-K4 – 4th Grade (God's Wonder Lab) – 70 participants & 25 volunteers
- Sunday School averaged 30 participants with 9 volunteer teachers. Christmas program held Dec 18, 2022 - "Be Born In Us Today," Advent Calendar given, chapel offerings, attendance recognition, and teacher appreciation
- Silent Auction gift basket
- Sponsored Heifer International projects
- Public Review (April 19) & Confirmation (April 30, 2023) - 13 Confirmands
- Began plans for 2023 VBS (July 16-19, 2023) – (God's Living Waters)
- Baccalaureate Service (June 4, 2023) for Seniors. Banner posted with graduate names outside church
- Pop Cans being collected as NYG fundraiser
- (5) Christian Ed board members serving on DCE Call Committee
- With no DCE, board members and volunteers stepping up to fill needs. More volunteers needed!

Sunday School Classes

2's Together with Jesus – Together with Jesus for two-year-old children and their parents is a Sunday School class to help the families know that their church welcomes them. Parents and children meet together for an exciting hour every Sunday (during the school year) to play and learn many things. We learn about and worship God, our Creator, Provider and Savior at a young age level. The class also teaches parents about how to help teach Bible lessons and about the faith of the young one. Classes meet on Sunday from 9:15-10:15 am in the middle classroom downstairs. Families with 2-year-olds are welcome to join us for a visit or come on a regular basis.

During the Sunday Worship Services, a *Children's Sermon* is held for our young Christians. Prior to the main sermon the youngsters are invited to come to the front of church for a short sermon and prayer.

Children's Sunday School – Children ages 2 to Grade 8 meet on Sunday during the school year from 9:00-10:15 am. Beginning with Fellowship Time from 9:00-9:15 am the children sit together by grade, have cookies (treats) and juice, then proceed to their class activities which include: music, Bible lessons, Bible words, art/craft time, and service projects. In 2022/2023, the Sunday school children, through the Heifer International program, donated monies to purchase two flocks of chicks, one flock of ducks, and a water buffalo to families in need.

The new Sunday School year kicks off each fall with a Registration Carnival held on Education Sunday. The Christian Education Board and Sunday School teachers hold a carnival where children, their parent/grandparents are welcomed to register for Sunday School classes and play carnival games. This provides an opportunity to meet teachers and classmates before the class time begins the following Sunday.

Volunteering for Sunday School as a teacher or helper is welcomed. Please contact the church office.

Adult Bible Study – meets on Sunday from 9:15-10:15 am. This past year our Bible Studies included:

- Christians in a Woke World: A Call to Courage, Confession, and Love (Jul-early Sept)
- Tree of Life – God’s Promise of Salvation – (Sept-Nov)
- Arise and Shine (Dec)
- Nurturing Your Faith-Spoken (Jan)
- The Gospel of John (Feb – April)
- They Testify of Me (May)
- God’s Living Waters (June)

Sunday School Choir

The Sunday School children (Pre-School through 8th Grade) sing in worship services during the Sunday School year.

Tuesday Morning Bible Study & Fellowship

Currently on “pause.”

First Edition Book Club

The First Edition Book Club reads Christian fiction books and meets to discuss. Meetings generally take place at the church. Books discussed the past year were:

The Ladies Mine by Francine Rivers
Not By Sight by Kathy Herman
Only By Death by Kathy Herman
A Treacherous Mix by Kathy Herman
Cape Refuge by Teri Blackstock
River’s Edge by Teri Blackstock

All women are welcome to join this group to read and discuss Christian fiction books. The group says – always, keep reading; especially that greatest book, our Bible!

First Evangelical Lutheran Choir

Adult Choir – This group rehearses in the balcony on Wednesdays (except summer) at 6:15 p.m. under the direction of Luke Dahl. The choir generally sings at church services twice a month (excluding summer months) as well as holiday and other special services. Any interested singers or those who would like to share their musical talents, vocal, instrumental, piano, or any other form, contact the church office. Your talents may be used during our weekly worship services or in large or small groups during holidays. It is good to Praise the Lord and make music in His name!

First Lutheran Handbell Choir

Handbell Choirs are currently on “pause” while we are seeking a new director. If interested, please contact the Church office.

Men’s Network

This group meets the 3rd Tuesday each month from 7-8 pm (except summer break). Meetings are held at St. John’s Lutheran Church, Plato. Pastor Tyson Mastin, from St. John’s is the group leader. We meet as “the Men’s Network” to read and discuss God’s Word. As a men’s group we discuss relevant Biblical topics for men in today’s world. God knows everything. Join us as we read from God’s Word through video and written materials to learn how we should live our lives. Men are God’s creatures created to serve Him in His kingdom. God is with us each day of our lives as we serve Him. Talk to the men who have attended past sessions and ask them why they see the importance of attending. The more we read His Word and allow Him to teach us, the more we learn to trust Jesus when life does not go as we expected it to be. We extend an open invitation and look forward to sharing these sessions with you!

Time with Me Children’s Club

This activity group for children ages two-to-four years old is currently on “pause.”

Fun & the Son

This is a program for families with children K – 3rd grade. It is held during the school year on the 2nd and 4th Tuesday of the month from after school until 4:30 PM and during the Summer from 9:30-10:45 AM. Join us for games, snacks, crafts, music, and a Bible Story. We encourage this as family time, so we ask that a parent can also be present.

TWEENS

Are you a 4th-7th grader? Then this is the group for you! This group meets the 1st and 3rd Tuesdays of the month after school until 5 PM and in summer from 9:30-1 AM. We want to keep kids involved and give them an exposure to what IMPACT will look like for them in the future. If you come to this you can expect games, bible lessons, crafts, and food!

I.M.P.A.C.T

IMPACT is a group of 8th-12th graders that meets the 1st and 3rd Sunday of the month from 6:30 pm- 8:00 pm at the Lighthouse. This group stands for “Influencing My Peers as Christian Teens” and we prayerfully hope that is what is being done. We exist to bring together teenagers in fellowship, to be a place where prayerfully they grow in their faith and have fun while doing it. What you can expect if you come to this is, youth your age, adult mentors that want to invest in your life, games, large-group discussions, small-group Bible studies, and food! You do not have to be a member to attend. We encourage others to bring their friends and hope that this group feels like family.

LIGHTHOUSE

Our IMPACT youth group meets in the LIGHTHOUSE for games, Bible studies, and other large events. Our 8th – 12th Graders use this donated space (located above the downtown Temple Service Center) as a home base for youth group events. It's an inviting space that has a kitchen, bathrooms, table games, and a living room. Come join us for a night of IMPACT to experience our youth room. We continue to pray that this is a place that produces fruitful conversation, faith groups, and a family atmosphere. We welcome donations for snacks, drinks, plates, and other kitchen supplies.

NYG

The National Youth Gathering happens every three years for LCMS congregations like ours! The next NYG will take place in 2025 in New Orleans. This five-day event is a place where 8th-12th graders can experience worship with more than 20,000 other Lutherans, go to seminars that answer hard questions, build fellowship with their peers and adults, and prayerfully grow in their faith through this process! We fundraise through the years leading up to the event. The dates are July 19-23, 2025 - we'd LOVE for your child to be involved!

Technology Committee

Committee volunteers meet as needed to address the technological needs of the congregation, such as the recording of church services/messages for local cable TV, radio, and Facebook broadcasts. The group also oversees the electronic equipment needs, using their abilities to research options for update and financing. Additional volunteers are utilized for recording the worship services.

Screens Committee

The Screens Committee designs the screens used for church services and is responsible for training volunteer individuals to run the screens during the services. The Senior pastor approves the screens before service presentation.

Endowment/Finance Committee

This Endowment Committee consists of the Executive Board, the Business Manager and two members-at-large. In May 2022, the Endowment and Finance Committees were combined.

Purpose (Endowment): Encourage members and friends of First Ev. Lutheran Church to make lasting gifts and bequests that will continue to serve long after the gift is made.

Purpose (Finance): Streamline and improvement of practices, processes, and procedures, help the congregation and boards better understand the finances of the church.

During 2022-2023, earnings on Endowment Investments were distributed as directed by the Endowment Committee and/or Bequest Guidelines. Compassionate contributors play a key role in the support of our ministries. God has blessed us, and we are very grateful. Monthly newsletter submissions include a variety of ideas on the many ways you can make charitable gifts to FL ministries. More details can also be found in the updated "Gifts

of a Lifetime" brochure available at all church entrance stands. For more information, contact the church office.

Constitution Committee

Seven members meet, as necessary, to clarify any church constitution verbiage.

Nominating Committee

This is an appointed committee with a minimum of seven members who meet as necessary between June and September.

Purpose: Canvas and recruit congregational members to fill the various board openings for the new calendar year.

In 2022, the Nominating Committee worked together in their endeavor to secure candidates for 2023 open positions. A slate of candidates was presented to the Church Council and Voters for approval – candidates open for vacancies included: (1) each of the Executive Board, (5) Board of Deacons members, (14) Elders (Assistant Deacon position that is a 1 yr. term commitment with no voting privileges), (4) Day School Board members, (4) Christian Education Board members, (4) Board of Trustees members, (6) Cemetery Board member, (3) Board of Stewardship members, (3) Board of Evangelism members. The Nominating Committee urges all Boards to reach out to their new members prior to office installation -- to help familiarize them. The Nominating Committee is currently working on filling 2024 Board positions.

Salary Review Committee

This Committee consists of the Executive Board, (1) Deacon, (1) Trustee and (1) Day School Board members. No employee or family member of an employee should serve on the Salary Review Committee. In case of conflict, the President will appoint a person.

Purpose: The Salary Review Committee shall consult annually concerning the salaries and benefits of the workers. The Committee shall then bring its findings and recommendations before the Church Council, to be presented to the congregation at the time the Annual Budget is presented.

This committee meets in July/August to discuss the full-time employee benefits through Concordia Plan Services. A choice of (3) Health Plan benefits are offered for the 2023 calendar year: Healthy Me Copay D, Healthy Me HSA-C, and Healthy Me HSA-D. In addition, Premium Dental and Vision Plans are available. The FL benefit will be \$750 per employee per month toward the cost of the employee only. If the premium is less than the \$750, the difference between the premium and the contribution by the Church will be placed into their HSA accounts. If their choice's premium costs are more than the \$750, the employee will pay that difference through pre-tax payroll.

This committee normally meets again in Spring to set any pay raises for full-time employees before the budget process begins. In May 2023, the Voters approved a 1% increase for salaried employees to base wages and step increases for education and experience multipliers.

Call Committees

Associate Pastor Call Committee— In April, 2023, we received notice that we would not receive a Seminary Graduate from Concordia Seminary in St. Louis. Work continues.

DCE Call Committee -The committee has been searching for either an intern or a called position. In late October, 2022, a candidate visited, and later declined our Call. We also were not granted a student intern in March 2023. Work continues.

Thrivent Action Team & Choice Dollars Programs

Volunteer Cindy Eggersgluess works to inform and promote Thrivent programs that benefit First Ev. Lutheran Church and School. (Thrivent's mission is to guide Christians to be wise with money so they can live more content, confident, and generous lives.) First Lutheran Thrivent members are encouraged to utilize the Choice \$ program (In 2022, \$11,414 was directed to our church and school) and the Action Team program (all Thrivent members can lead two action teams per year and receive \$250 seed money for their service activity or fundraiser). It's wonderful that FL increasingly utilized the Action Team program as more than (40) Action Teams (\$10000 seed monies) were used this past year! The community bus outing to see the MN Twins play also was held.

FL Web Site & Logo www.firstglencoe.org -

Do you regularly view FL's website? Are you familiar with our logo (see front page of this annual report)?

First Lutheran has created a digital presence where you can learn more about our Church & School, view happenings and events, find volunteer opportunities, watch our on-line services, and discover helpful resources.

Keep current by checking out the online Event Calendar (don't miss out on all our happenings), the Squad Locker (Flames apparel in a variety of brands and price points to choose from), and a safe and convenient Electronic Giving option! The site can be properly seen on mobile devices (phones and tablets), is user-friendly, and has an improved "hit ratio" with search engines. The goal of our website is to excite and involve our members, build awareness, engage the community, and introduce visitors and potential members to First Lutheran Church & School.

Prayer Chain

In 2022/2023 the Prayer Chain consisted of about 33 volunteers. We're always looking for new individuals to join our team! We have both a PHONE chain and an E-MAIL Chain. You can join anytime and conveniently help others from the comfort of your home – you need only a phone or a computer! Participation as a prayer chain member is simple, but so very powerful! The Bible says in Phil 4:6 – But in everything by prayer and supplication, with thanksgiving, let your request be made known unto God. Thank you to all our current members for their

commitment to prayer – to confidentiality, discretion, and listening to the Holy Spirit.

Members are asked to.....pray for our pastors, teachers, staff, and board members; those listed in the church bulletin with prayer requests; all congregational members that they would become alive in Christ, our President and all in authority; those serving in the military; and special prayer requests.

How does it work?

Phone Chain – Simply receive a phone call from another prayer chain member with a request. When you receive that call, write down the prayer request word for word as dictated to you. Pray immediately and then call the next person on your chain passing on the dictated information. If you are unable to reach that person, leave a message relaying the info. Continue phoning on down the list until you reach a person or the end of the chain.

E-Mail Chain – Simply receive the email from the prayer chain leader and pray immediately.

Have questions, want to join, or have a prayer request? Prayer requests are confidential and may even be made anonymously. Feel free to contact the church office or 612-840-6308.

72nd Annual Pancake & Sausage Dinner

"THANK YOU" for supporting our 72nd Annual Pancake & Sausage Dinner on Sunday, April 16th. Diners enjoyed potato and regular pancakes, sausages, applesauce, cheese stick, and beverage. An estimated 650 meals were served! More than 100 volunteers worked all phases and stages of the event.

We are grateful for the donations and discounts from CorTrust Bank, Glencoe Co-Op Assn., KWIK Trip, Michael Foods, Security Bank & Trust, the Thrivent Action Team Program, and several volunteers.

Any unused supplies were returned as allowed and what remained was donated to FLS or to MEFS.

Proceeds totaled \$8689 and expenses \$3735. This left us with a profit of \$4954, which was split between the upcoming NYG Trip and General Fund. If you volunteered or ate pancakes, we thank each and every one of you for the part you played! This is a well-loved event and we are blessed to continue the tradition!

Glencoe Living Nativity

Many volunteers from First Lutheran assisted in the Living Nativity held at Oak Leaf Park on Saturday, December 10, 2022. Two hundred cars, nearly all carrying multiple occupants, visited and experienced the true story of Christmas. Donations of food and money were received for the McLeod Emergency Food Shelf. More than 75 Volunteers helped in a wide range of ways to make this happen. This was a cooperative effort between community volunteers and area churches. We rejoice that we had the opportunity to share the message of God's mercy in Christ. We give thanks for the blessing of being able to tell the real Christmas story!

The Glencoe Living Nativity is a bi-annual community event and will take place again in December 2024. Many volunteers are needed to help in a wide range of ways to make this happen. Will you consider helping in 2024?

Giving Tuesday Results

Thank you to everyone who participated in Giving Tuesday on November 29, 2022 at FLI. Throughout the day, more than (50) people expressed their generosity in many ways. More than (150) hours were logged and \$1420 were donated to the Cemetery Association. A list of accomplishments:

- Prepared (460) Christmas cards (for our shut-ins, care centers, and area Veterans)
- Christmas Decorating
- Quilting
- Assembled Shelving and organized for Quilters
- Common Cup Diaper Distribution
- Shoveled Snow
- Worked FLS Book Fair
- Shared Friendship & Fellowship at Advent Devotion
- Served Refreshments
- Assembled Candy Cane Messages
- Stuffed mailing for Keep It Happening
- Monetary contributions were received
- Received donations of (82) pair socks, (9) fuzzy socks and (45) pair underwear for Orphan Grain Train
- FLS students rang the Bells at Coborn's from Noon till 3 pm for the Salvation Army Red Kettle
- Reading with FLS Students

All this activity is just an example of what happened on one day and it was a wonderful way to "kick off" the Giving Season! Thank you to the Thrivent Action Team program for supplying money to purchase postage for the Christmas cards and snacks and refreshments for the volunteers!

All through the year, our numerous volunteers log countless hours and help in a multitude of ways. We thank you! Giving Tuesday, CEO Asha Curran stated, "The most magical part of Giving Tuesday is that it's made possible by the many and not the few; everyday people's kindness, acts of generosity, and commitment to a better world fueled this day of good."

Homegrown

First Lutheran School has received grant monies from the MN Department of Agriculture Farm to School program for the purchase of Minnesota grown and raised foods for school meals. First Lutheran School, one of the grant recipients, will use these monies now and throughout the 2022-2024 school years.

We are excited and eager to initiate efforts to make deliberate LOCAL choices for student's school lunches and have named this initiative Homegrown! It's a Good Thing.

It is a "good thing" for our students to know that some of the foods they are served at lunch come from local farms and fields. It will also be a "good thing" to make purchases from our local farmers and businesses – helping them financially, and reducing supply chain transportation costs. We have cultivated relationships with both the producers and processors in our

community. We know that our students are enthused to eat local; we will also use this program as a teaching tool so they learn about what they are eating, how it was raised, and how it was prepared. Produce from our school garden will also be utilized. If you or someone you know might be interested in becoming involved or learning more, please reach out to FLS Secretary Michelle at 864-3317 or Program Coordinator Cindy Eggersgluess at 612-840-6308.

Mary Martha Altar Guild

The Mary Martha Altar Guild was first organized at First Lutheran on March 11, 1952. Many changes have occurred over the years, but our motto remains the same; "Let all things be done decently and in order." 1 Cor. 14:40. Members' duties include the care of the church chancel and preparing it for services throughout the year. They follow the church calendar by vesting the altar with the proper altar linens and caring for all furnishings of the sanctuary. The Altar Guild carries out its work under the supervision of the Pastors and Deacons.

Members are divided into two groups: **Active** members who attend the meetings and carry out the work of the Guild, and **Associate** members who have retired from Active status. The Altar Guild currently has 29 Active Members and 10 Associate Members. Members sign up to volunteer to work one month a year with, ideally, two or three other AG members. New members are scheduled to work with veterans for training.

The Altar Guild currently holds regular meetings four times a year: September, November, January, and May. Members can give free-will offerings at each meeting. Additional donations are gratefully accepted from memorials and other gifts.

Altar Guild members do special decorating at Thanksgiving, Christmas, and Easter. Members purchased chancel flowers for specific events: the AG anniversary commemoration in October, Christmas, and Palm Sunday. With AG coordination, congregation members purchased 75 Easter lilies to beautify the church at Easter. AG members served at three fellowship times the past year, including acknowledgment of the Altar Guild's 70th anniversary in October. Additional projects included purchasing a new vacuum cleaner for the chancel area, purchasing replacement candle lighters, and donating \$100 to the First Lutheran School Silent Auction.

New Altar Guild members are needed and always welcome. Contact any member, if you are interested, or call Charleen Engelmann at 320-238-2298 for more information. We thank those additional non-member volunteers who have graciously helped us during the year.

We thank and praise God that we can perform our duties to beautify our church, and look forward to welcoming new members.

LWML "Lutheran Women in Mission"

Motto: Serve the Lord with Gladness

11 rostered voting members

24 rostered honorary voting members

46 rostered volunteer members

Many others who volunteer when asked

Officers

President: Gloria Hilgers

Vice-president: Rosie Karg

Secretary: Glenda Schuft

Treasurer: Sharon Schauer

Kitchen Replacement Fund Treasurer: Sharon Schauer

LWML Delegate: Rosie Karg

LWML Alternate Delegate: Joyce Schlroo

Pastoral Advisor: Pastor Daniel Welch

Meetings are the first Monday of the month September through June or as called by the President. Devotions, Bible-Studies, programs, activities, and donations are all Christ centered and for the glory of God and His mission.

Bible Studies:

- Lord, Teach Us to Pray – four-part series from Luther's Catechism
- LWML Prayer Service – From Lutheran Women's Quarterly
- Skit "An American Woman and African Woman – Sisters in Christ"
- Activity – Learned to make sleeping mats from plastic grocery bags

LWML events:

- Minnesota South District Convention, Willmar
- Zone Rally – Good Shepherd, Glencoe with Rev. Paul Bleighauser explaining housing and family life in Jesus' time
- Zone Rally – Our Savior, Hutchinson with Rev. Peter Preus "Christians Wrestle with Suicide – Gospel Comfort for the Grieving."

Funerals meals served for the families of:

- Ron Karg
- Elaine Grack
- Glenn Beneke
- Nicole Wendinger
- Ralph Bulau
- Eddie Brelje
- Mable Schade
- Gary Vogt
- Judy Schuch
- Elroy Bargmann
- Jane Bauer
- Duane Stuewe
- Maynard Zebell
- Evelyn Dittmer

Christmas Bake and Craft sale and Meal

We joined with the quilters in the annual Christmas Bazaar, Bake Sale, and meal on Dec. 3. Pastries and coffee were served in morning; hot turkey sandwiches in the afternoon. Our half of the proceeds were \$2558.25. We are especially grateful for the MANY Christmas cookies and other bake sale item donated by members!

Christmas Meeting with Quilters and Volunteers

December 5 noon meal of chicken tenders, salads, and Christmas cookies. FLS grades K, 1,2 entertained. Speaker: Rev. Mike Moss of Lutheran Heritage Foundation speaking of proclaiming the Gospel and producing quality Christian materials in a variety of languages. He also spoke to FLS School children at their morning chapel service. We presented him with a \$620 check for LHF.

"I Have Called You by Name, You Are Mine!"

We honored our volunteers on May 1 with a study of Bible Verses, May baskets, and an art activity involving their names. FLS kindergarten students entertained. Coffee and dessert were served. Long-time member Dorothy Rose was remembered and recognized as she turned 100 years old.

"Lutherans In Africa"

September 12 Wanda and Lyle Honebrink assisted by Jeanette and Tom Smith, representing Zion Lutheran Church, Mayer, spoke of their on-going mission trips to "Lutheran School of Theology" that trains local men to be pastors in Africa. They have helped build roads, buildings, and a water-saving system at the campus. We later presented them with \$410 for the theology school.

Desserts and Fellowship Following Afternoon Lenten Worship

Church members and guests enjoyed coffee, deserts and fellowship following the afternoon Lenten services. A free-will donation was available for "LWML Mission Grants." Over \$700 was received! Thank you to those who generously donated cash and/or desserts!

Church Library

We are grateful to volunteer Lesa Hueser for maintaining the church library. The library is located in the south entry near the elevator. Anyone is welcomed to borrow a book any time. Use self-checkout. Follow the directions, sign the card, and return the book when you're done.

LWML – continued.....

Kitchen Replacement Fund

Contrary to what some think, “Lutheran Women in Mission” LWML does not own the church kitchen! That kitchen is owned by the congregation and is overseen by the Board of Trustees. Any group of the congregation can use the church kitchen. If it’s used as a “fund raiser,” then a \$25 usage fee is paid to the “Kitchen Replacement Fund.” That fund pays for supplies, equipment, appliances, and repairs. If your kitchen event is NOT a fundraising event (like Bible Studies, treats after a class, refreshments after your meeting, etc.) then NO FEE is required.

The Board of Trustees has asked us to oversee the kitchen, report equipment problems, and administer the “Kitchen Replacement Fund.” Last December yet another part on the 23-year-old coffee-maker broke and once again volunteer Ken Schiroo was called on to replace it. That saved the Kitchen Replacement Fund a large bill!

What we don’t do is clean up after your group uses the kitchen. You need to do that yourself. Wipe down all counters, sweep the floor, mop the floor, thoroughly clean the dishwasher and coffee maker, and check the refrigerator. Remember, the church refrigerator is for temporary storage use only. Take your leftovers home with you. Don’t store them long-term in the church refrigerator.

The “Kitchen Replacement Fund” is currently \$5263.71. Sounds like a lot, doesn’t it? All of the appliances (except the microwave) were new in 2000. When the time comes that they are no longer fixable, the Kitchen Replacement Fund is READY!

Other Donations

We are a MISSION society and we love to give – time, talents, and treasures. All donations are Christ centered and given to proclaim His gospel.

- \$100 – one Lutheran Hour KDUZ broadcast
- \$400 – FLS school Wolfridge trip
- \$400 – FLS school tuition aid
- \$400 – Seminarian Jonathan Chapa (son-in-law of Pastor Welch)
- \$1193 – “Strength for the Day” (devotional pamphlets for shut-ins) and “My Devotions” booklets for children
- \$100 - Gift cards for LWML Fall Rally ingathering
- \$60 – Purchase Lutheran Women’s Quarterly magazines
- \$100 – First Lutheran Library supplies
- \$100 – 4 \$25 offerings at National LWML Convention

“Lutheran Women in Mission” welcomes all women of the congregation at all times. Come as a member, volunteer, frequent guest, or occasional guest! Join us together as we “Serve the Lord with Gladness.”

Jobs for Jesus

Give God Our Best!

“Serve wholeheartedly, as if you were serving the Lord, not man.” Ephesians 6:7

“God has given each of you some special abilities; be sure to use them to help each other, passing onto others God’s many kinds of blessings.” 1 Peter 4:10

Here are some ideas of things you can do to serve Jesus and others here at First Ev. Lutheran Church. You may have other ideas and suggestions too! Have an Idea.....or not.....just ask how and where you might help!

Congregation Officers	Quilting/Sewing	Provide transport to Worship/Bible Study
Board of Deacons	Carpet Cleaning	Altar Guild
Board of Trustees	General Maintenance	Volunteer at Common Cup
Board of Stewardship	Snow Removal	LWML
Board of Evangelism	Electrical Work	Volunteer at Day School
Board of Christian Ed/Youth	Prayer Chain	Bulletins-Deliver to Shut-ins
Elder/Deacon Assist	Greeters	Handbells
Day School Board	Ushers	Singers – solo and group
Cemetery Board	Video for Live Stream	Instrumentalists
Cleaning	Screen Operation/Services	Weeding Landscape
School Vegetable gardening	Youth Volunteers	Painting
Acolytes	Women’s Book Club	Host Youth Group Event
Plumbing Work	Public Relations Team	Pictorial Directory Helper
Window Washing	Serving Fellowship	Decorating the Church
Lawn Care	Recording Services	Nominating Committee
Carpentry	Recording Attendance	Wedding Custodian/Coordinator
Funeral Deacon/Custodian	Finance Committee	Endowment Committee
Sunday School Teacher	Sunday School Helper	Choral Director
Choirs: Adult, Children’s	Assimilation Committee	Phoning/Reach out to Members
New Member Photographer	Count weekly offerings	Review & Update our website/social media
Sharpen Pew Pencils	Maintain church library	Participate in Amazon Smile Program
Audit Team	Flames Booster Club	Save Box Tops for Education
Help serve at funerals	Attend Bible Studies	Assign your Coborn’s More Rewards to FLS
Constitution Committee		

The Holy Spirit moves in ordinary people, who testify and live out the gospel story in their seemingly unspectacular lives. Look around at the people in church – notice the faithful, Christian lay people who make up the heart and soul of our church. Whisper a prayer of gratitude for these saints and all those who have gone before us. Each and every member is a part of our church family – all unique and special - all necessary. FL depends on all our members who each have their own special gifts. It’s the people who have given their time, money, and resources to support our church. They do it because they really, simply, love Jesus!

2022-2023 YEAR IN REVIEW

JULY 2022

- ✓ 5th TWEENS
- ✓ 7th Summer Concert Series
- ✓ 10th Pastor Adelsen Farewell Celebration
- ✓ 11th Quilt Tying
- ✓ 17th Polka Service
- ✓ 18th Quilt Tying
- ✓ 19th Tuesday AM Bible Study
- ✓ 24th – 28th Vacation Bible School was held with the theme “God’s Wonder Lab”
- ✓ 25th Quilt Tying

AUGUST 2022

- ✓ 1st Quilt Tying
- ✓ 2nd Community Outing to MN Twins game
- ✓ 4th Summer Concert Series
- ✓ 8th Quilt Tying
- ✓ 16th TWEENS
- ✓ 21st Mr. Scheele Retirement Celebration
- ✓ 22nd Quilt Tying
- ✓ 23rd Tuesday AM Bible Study
- ✓ 23rd Fun and The Son
- ✓ 23rd FLS Preschool Registration/Orientation
- ✓ 25th FLS Back to School Information Night (Grade K-8)
- ✓ 28th Blessing of the Backpacks
- ✓ 29th Quilt Tying
- ✓ 30th First Day of classes at FLS & Opening Chapel

SEPTEMBER 2022

- ✓ 1st Summer Concert Series
- ✓ Confirmation Orientation Meeting
- ✓ 10th FLS Golf Tournament
- ✓ 11th FLS & FLC Teacher Installation
- ✓ 11th Sunday School Carnival
- ✓ 12th Quilt Tying
- ✓ 12th Altar Guild
- ✓ 12th LWML
- ✓ 12th Flames Booster Club
- ✓ 13th Fun and The Son
- ✓ 14th First Day of Public School Confirmation
- ✓ 14th Senior Choir
- ✓ 18th I.M.P.A.C.T.
- ✓ 19th Quilt Tying
- ✓ 20th Tuesday AM Bible Study
- ✓ 20th First Edition Book Club
- ✓ 20th TWEENS
- ✓ 21st Senior Choir
- ✓ 24th Lutheran Hour Ministries Dinner Event
- ✓ 26th Quilt Tying
- ✓ 26th Voters’ Assembly
- ✓ 27th Fun and The Son
- ✓ 28th Senior Choir

OCTOBER 2022

- ✓ 1st Hayride at Schuft Family Farm
- ✓ 2nd I.M.P.A.C.T.
- ✓ 3rd Quilt Tying
- ✓ 3rd LWML
- ✓ 4th TWEENS
- ✓ 5th Senior Choir
- ✓ 6th Women’s Bible Study
- ✓ 9th Church Bingo & Bake Sale
- ✓ 10th Flames Booster Club
- ✓ 10th Quilt Tying
- ✓ 11th Fun and The Son
- ✓ 12th Senior Choir
- ✓ 13th Women’s Bible Study
- ✓ 14th FLS School Marathon
- ✓ 16th I.M.P.A.C.T.
- ✓ 17th Quilt Tying
- ✓ 18th Tuesday AM Bible Study
- ✓ 18th Men’s Network @ St. John’s Plato
- ✓ 18th TWEENS
- ✓ 24th Quilt Tying
- ✓ 25th Fun and The Son
- ✓ 25th First Edition Book Club
- ✓ 26th Senior Choir
- ✓ 27th Women’s Bible Study
- ✓ 29th Trunk or Treat
- ✓ 29th Wolf Ridge Meal Fundraiser

NOVEMBER 2022

- ✓ 1st TWEENS
- ✓ 1st Tuesday AM Bible Study
- ✓ 2nd Senior Choir
- ✓ 3rd Women’s Bible Study
- ✓ 6th All Saints Day
- ✓ 6th Flames Booster Club
- ✓ 6th I.M.P.A.C.T.
- ✓ 7th Quilt Tying
- ✓ 7th LWML
- ✓ 8th Fun and The Son
- ✓ 9th Senior Choir
- ✓ 10th Women’s Bible Study
- ✓ 13th Pack Thanksgiving Blessings Bags
- ✓ 13th Member Appreciation Chili Feed
- ✓ 14th Quilt Tying
- ✓ 15th Tuesday AM Bible Study
- ✓ 15th TWEENS
- ✓ 15th Men’s Network @ St. Johns Plato
- ✓ 16th Senior Choir
- ✓ 20th FLS Book Fair Begins
- ✓ 21st Quilt Tying
- ✓ 22nd Fun and The Son
- ✓ 22nd Tuesday AM Bible Study
- ✓ 23rd FLS Grandparents Day
- ✓ 28th Voters’ Assembly
- ✓ 28th Quilt Tying
- ✓ 29th Giving Tuesday Activities
- ✓ 29th Tuesday AM Bible Study
- ✓ 29th Altar Guild

2022-2023 YEAR IN REVIEW

DECEMBER 2022

- ✓ Christmas "Wish" Tree, to help provide items for the classrooms at FLS
- ✓ 3rd LWML & Quilting Ladies - Lunch, Bake & Craft Sale
- ✓ 4th I.M.P.A.C.T.
- ✓ 5th Quilt Tying
- ✓ 5th LWML Christmas Party
- ✓ 6th Tuesday AM Bible Study
- ✓ 7th Advent Meal
- ✓ 7th Senior Choir
- ✓ 7th Advent Choral Concert
- ✓ 8th TWEENS
- ✓ 10th Community Living Nativity-Oak Leaf Park
- ✓ 12th Quilt Tying
- ✓ 13th Fun and The Son
- ✓ 14th Advent Meal
- ✓ 14th Senior Choir
- ✓ 18th Sunday School Christmas Service
- ✓ 18th I.M.P.A.C.T.
- ✓ 19th Quilt Tying
- ✓ 20th Tuesday AM Bible Study
- ✓ 20th TWEENS
- ✓ 20th Men's Network @ St. Johns Plato
- ✓ 21st Advent Meal
- ✓ 21st Senior Choir
- ✓ 21st FLS Christmas Program-RESCHEDULED

JANUARY 2022

- ✓ 2nd LWML
- ✓ 3rd Tuesday AM Bible Study
- ✓ 3rd TWEENS
- ✓ 4th FLS Christmas Program
- ✓ 4th Senior Choir
- ✓ 7th Re-organization Meeting
- ✓ 8th Installation Sunday
- ✓ 8th I.M.P.A.C.T.
- ✓ 9th Quilt Tying
- ✓ 9th Altar Guld
- ✓ 10th Fun and The Son
- ✓ 11th Senior Choir
- ✓ 16th Quilt Tying
- ✓ 17th Tuesday AM Bible Study
- ✓ 17th TWEENS
- ✓ 17th FLS Pool & Pizza Party
- ✓ 17th Men's Network @ St. Johns Plato
- ✓ 18th Senior Choir
- ✓ 22nd - 28th National Lutheran Schools Week
- ✓ 22nd I.M.P.A.C.T.
- ✓ 23rd Quilt Tying
- ✓ 24th Tuesday AM Bible Study
- ✓ 24th Fun and The Son
- ✓ 25th Senior Choir
- ✓ 30th Quilt Tying
- ✓ 31st Tuesday AM Bible Study

- ✓ 31st First Edition Book Club

FEBRUARY 2023

- ✓ 1st Senior Choir
- ✓ 6th Quilt Tying
- ✓ 6th LWML
- ✓ 7th Tuesday AM Bible Study
- ✓ 7th Flames Booster Club
- ✓ 8th Senior Choir
- ✓ 8th-10th FLS @ Wolf Ridge
- ✓ 13th Quilt Tying
- ✓ 13th Fun and The Son
- ✓ 15th Senior Choir
- ✓ 19th I.M.P.A.C.T.
- ✓ 20th Quilt Tying
- ✓ 21st Tuesday AM Bible Study
- ✓ 21st TWEENS
- ✓ 21st Men's Network @ St. Johns Plato
- ✓ 21st Preschool & Kindergarten Open House
- ✓ 22nd Ash Wednesday Dessert & Coffee
- ✓ 22nd Ash Wednesday Meal
- ✓ 22nd Senior Choir
- ✓ 27th Quilt Tying
- ✓ 27th Voter's Assembly
- ✓ 28th Tuesday AM Bible Study

MARCH 2023

- ✓ Minnesota FoodShare March Campaign
- ✓ 25th - 4th Annual FLS Silent Auction Bidding
- ✓ 1st Senior Choir
- ✓ 5th FLS Meal & Live Auction
- ✓ 6th Quilt Tying
- ✓ 6th LWML
- ✓ 7th TWEENS
- ✓ 7th Flames Booster Club
- ✓ 7th First Edition Book Club
- ✓ 8th Senior Choir
- ✓ 8th Lenten Dessert & Coffee
- ✓ 8th Lenten Meal
- ✓ 13th Quilt Tying
- ✓ 14th Fun and The Son
- ✓ 15th Lenten Dessert & Coffee
- ✓ 15th Senior Choir
- ✓ 19th I.M.P.A.C.T.
- ✓ 20th Quilt Tying
- ✓ 21st TWEENS
- ✓ 21st Men's Network @ St. John's Plato
- ✓ 22nd Lenten Dessert & Coffee
- ✓ 22nd Senior Choir
- ✓ 23rd FLS Operetta
- ✓ 26th Church Bingo & Bake Sale
- ✓ 27th Quilt Tying
- ✓ 28th Fun and The Son
- ✓ 29th Lenten Dessert & Coffee
- ✓ 29th Senior Choir

2022-2023 YEAR IN REVIEW

APRIL 2023

- ✓ 2nd I.M.P.A.C.T.
- ✓ 3rd Quilt Tying
- ✓ 3rd LWML
- ✓ 3rd Flames Booster Club
- ✓ 6th Senior Choir
- ✓ 10th Quilt Tying
- ✓ 11th Fun and The Son
- ✓ 12th Confirmation Practice
- ✓ 16th 72nd Annual Pancake & Sausage Dinner
- ✓ 17th Quilt Tying
- ✓ 18th TWEENS
- ✓ 18th First Edition Book Club
- ✓ 19th Confirmation Practice
- ✓ 19th Confirmation Public Review
- ✓ 23rd I.M.P.A.C.T.
- ✓ 24th Quilt Tying
- ✓ 26th FLS Social Studies Fair
- ✓ 30th Confirmation Sunday (13 Confirmed)

MAY 2023

- ✓ 1st LWML
- ✓ 2nd TWEENS
- ✓ 3rd Senior Choir
- ✓ 3rd FLS Fine Arts Festival
- ✓ 7th I.M.P.A.C.T.
- ✓ 8th Altar Guild
- ✓ 9th Fun and The Son
- ✓ 10th Senior Choir
- ✓ 17th Senior Choir
- ✓ 19th FLS Play Day @ Zion, Mayer
- ✓ 23rd First Edition Book Club
- ✓ 24th FLS 8th Grade Graduation Service
- ✓ 26th FLS Kindergarten Graduation
- ✓ 26th FLS Last Day of School & Closing Chapel
- ✓ 30th Voters' Assembly

JUNE 2023

- ✓ 4th Baccalaureate Service
- ✓ 5th Quilt Tying
- ✓ 5th LWML
- ✓ 8th Summer Concert Series
- ✓ 12th Quilt Tying
- ✓ 19th Quilt Tying
- ✓ 25th Pastor Welch-25 years in Ministry Celebration
- ✓ 26th Quilt Tying



This is our best understanding of God's calling for our congregation!

His Mission for Us:

This is our understanding of why God wants us here as a congregation

Sharing Christ, Changing Lives!

His Values for Us:

*These are the values we will stand for, without compromise, regardless of the challenges placed before us.
These are our guiding principles, defining our relationships and our work together.*

Outreach

Word & Sacrament

Spiritual Growth

Our Faith/Doing God's Work

Church Attendance

Stewardship (3 T's)

Responsive Ministries (Life Stages)

Increase Pastoral Staff

Lutheran Doctrine

Financial Stability

His Vision for Us:

This is our best understanding of God's will for the future of our congregation.

Our community will see us as a 'lighthouse' of hope and be 'wowed' by our growing presence

Our guests will 'long to belong' as they are welcomed, accepted where they are, and inspired by God's love shown to them

Our members will be connected, nurtured and energized to boldly step out to share the Gospel

His Goal for Us:

This is our first destination on our journey towards His Vision for Us.

Our worship, staffing & facilities will serve to enhance our ministry & grow our congregation with every member involved in reaching the community with the Gospel.



This is our best understanding of God's plan for our congregation!

His Strategies for Us:

This is our best understanding of the methods God wants us to use to accomplish His goals.

- #1 Offer a variety of worship services, programs & activities to meet the needs of different life stages of our congregation & community
- #2 Equip our members to boldly and freely share the Gospel with family, friends & the community

His Tactics for Us:

This is our best understanding of how and when God wants us to accomplish His Strategies for Us.

Strategy #1

- Staffing (Pastoral, DCE, Leaders, Volunteers)
- Expand & enhance our worship service opportunities (i.e. times, styles, music, overheads, off-site, etc.)
- Age & Family specific activities
- Expanded facilities & programs – also available to the community (gym, classrooms, community rooms, daycare & senior housing, etc.)

Strategy #2

- Reach inactives
- Identify talents of members & train them (lay participants, etc.)
- Bible study & prayer ministry (home, off-site, etc.)
- Staffing (Pastor of Evangelism)
- Community & family outreach (open doors, welcome to all faiths)

WEEKLY CONTRIBUTION ANALYSIS OF GIVING UNITS

“Giving Unit” contributions were analyzed for the period of 1-1-2022 to 12-31-2022. A “Giving Unit” is an assigned offering number (includes envelopes and e-Giving) for communicant members, Grade 8 and over. Single members as well as a married couple sharing an envelope equal one giving unit. In the past calendar year, our Total Membership Roster of both active (609) and inactive (570) units gave us a potential of (1179) Total Giving Units.

Giving Units	% of Total		Contribution per week			
670 Units -	57%	-	gave nothing			
81 Units -	7%	-	gave between	\$0.01	and	\$1.00 per week
100 Units -	8%	-	gave between	\$1.01	and	\$5.00 per week
63 Units -	5%	-	gave between	\$5.01	and	\$10.00 per week
41 Units -	3%	-	gave between	\$10.01	and	\$15.00 per week
31 Units -	3%	-	gave between	\$15.01	and	\$20.00 per week
36 Units -	3%	-	gave between	\$20.01	and	\$25.00 per week
71 Units -	6%	-	gave between	\$25.01	and	\$50.00 per week
38 Units -	3%	-	gave between	\$50.01	and	\$75.00 per week
17 Units -	1.5%	-	gave between	\$75.01	and	\$100.00 per week
18 Units -	1.5%	-	gave between	\$100.01	and	\$200.00 per week
6 Units -	0.51%	-	gave between	\$200.01	and	\$300.00 per week
3 Units -	0.25%	-	gave between	\$300.01	and	\$400.00 per week
3 Units -	0.25%	-	gave between	\$400.01	and	\$500.00 per week
0 Unit -	0.0%	-	gave between	\$500.01	and	\$600.00 per week
0 Unit -	0.0%	-	gave between	\$600.01	and	\$700.00 per week
0 Unit -	0.0%	-	gave between	\$700.01	and	\$800.00 per week
1 Unit -	0.08%	-	gave between	\$ 800.01	and	\$900.00 per week
Total 1179 Giving Units						

E-GIVING CONTRIBUTION ANALYSIS

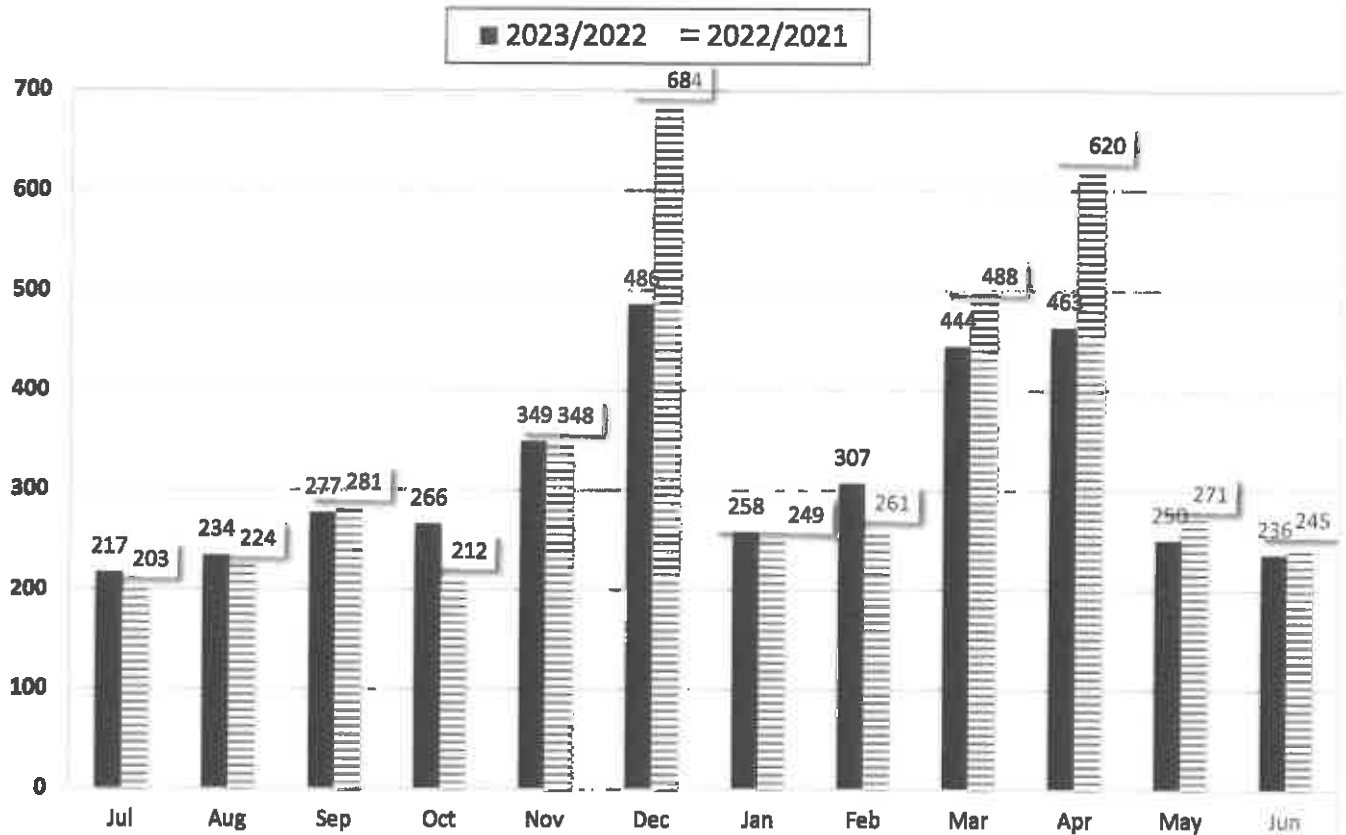
We offer our members and visitors *options* to financially contribute to our work and ministry. So while you can always make gifts via the usual methods using cash and checks, you can also use electronic options. For those who choose to give electronically, in just seconds you can make a weekly offering or pay for events/activities. e-Giving is a convenient and consistent way to help our church grow. It allows you to give anytime and anywhere, donate to your favorite funds, and make your gifts recurring. You can give via a smartphone app, texting, or online.

Vanco Mobile (New)– (Download from App Store or Google Play – search for First Ev. Lutheran)
 Text \$ (your \$ amount) to 855-976-9619
 Give online via www.firstelencoe.org

During the period of 7-1-22 through 6-30-23, e-Giving contributions (ACH/bank transfers and credit/debit cards) totaled \$122,669. The total cost of fees was \$3112 (2.53%). The General Fund received 49%, tuition payments to First Lutheran School and Flames of Faith Kids Club received 41%, and the remaining balance was received by a variety of other funds/events. (50) givers actively use e-giving on an auto/recurring basis. For any questions or if you'd like assistance to set up e-Giving, please contact the Church Office.

2022-2023 WORSHIP ATTENDANCE

Average Weekly (in-person) Attendance By Month



Average Weekly Attendance:

2022-2023: 314 (Last Year-2021-2022: 333) (5 Yr Look Back - 338)

Average Weekly Communion Attendance:

2022-2023: 125 (Last Year-2021-2022: 128) (5 Yr Look Back: 128)

Average Attendance At Special Services:

POLKA Service:	2022: 239	(2021: 230)	(2020: 196)
THANKSGIVING Services:	2022: 278	(2021: 308)	(2020: 170)
ADVENT/SPECIAL Services:	2022: 228	(2021: 224)	(2020: 187)
CHRISTMAS EVE Services:	2022: 756	(2021: 738)	(2020: 422)
CHRISTMAS DAY:	2022: 136	(2021: 126)	(2020: 104)
NEW YEAR'S EVE:	2022: 63	(2021: 55)	(2020: 42)
LENT: Afternoon Service Average:	2023: 72	(2022: 82)	(2021: 59)
Evening Service Average:	2023: 46	(2022: 75)	(2021: 73)
HOLY WEEK Maundy Thursday:	2023: 176	(2022: 179)	(2021: 223)
Good Friday:	2023: 277	(2022: 320)	(2021: 257)
EASTER SUNDAY Services:	2023: 635	(2022: 742)	(2021: 675)

All weekly services are recorded for Glencoe Cable TV, streamed via Facebook live, and uploaded to our website.

2022-2023 Member Analysis

By Age, Sex, Status

Tree Graph

MALE			(Each X = a qty. of 10)	Age In Years	(Each X = a qty. of 10)	FEMALE		
Inactive	Active	Total				Total	Active	Inactive
6	63	69	xxxxxxx	80+	xxxxxxxxxxx	107	95	12
41	104	145	xxxxxxxxxxxxxxx	65 to 79	xxxxxxxxxxxxxxxxxxx	151	113	38
99	111	210	xxxxxxxxxxxxxxxxxxxxxxxxxxx	50 to 64	xxxxxxxxxxxxxxxxxxxxxxxxxxx	192	108	84
48	45	93	xxxxxxxxxxx	40 to 49	xxxxxxxxxxx	103	47	56
104	27	131	xxxxxxxxxxxxxxx	30 to 39	xxxxxxxxxxx	111	28	83
62	33	95	xxxxxxxxxxx	23 to 29	xxxxxxx	74	25	49
24	19	43	xxxx	18 to 22	xxxxxx	60	33	27
33	32	65	xxxxxx	13 to 17	xxx	37	20	17
34	31	65	xxxxxx	6 to 12	xxxxxx	60	35	25
16	26	42	xxxx	0 to 5	xxx	30	17	13
<u>2</u>	<u>1</u>	<u>3</u>		Unknown Age		<u>8</u>	<u>6</u>	<u>2</u>
469	492	961	1894 TOTAL MEMBERS			933	527	406

NOTES: The above numbers include ALL Baptized Members (both Active & Inactive)
 (The Unknowns are due to missing dates in the database)

**STATEMENT OF RECEIPTS AND DISBURSEMENTS
AND CASH BALANCES – As of June 30, 2023**

GENERAL FUND BUDGETED ACCOUNTS		YTD 2022-23	BUDGET 2022-2023	CURRENT CASH ASSETS	
GENERAL FUND INCOME		766,034.65		6/30/2023	YTD 2022-23
Envelopes (General, Children's & Loose Change)		9,518.00		General Fund	(134,256.97)
Debt Reduction		9,031.00		Building Upkeep & Repair	61,650.58
Thrivent Choices		445.00		Heating Replacement	55,109.72
Keep it Happening Account		222,877.53		Designated Projects Fund	65,547.54
School Tuition & Aid Received		47,071.90	Unpaid Tuition (\$20,087.21) Scholarships Awarded = \$11,971.14 Aid Awarded \$23,976	Roof Repair Fund (Roof paid in full)	32,428.47
MN DHS - Preschool Grants		7,728.29		Surveillance System Fund	3,145.36
Line of Credit Income		1,062,506.37	1,223,902.00	Flames of Faith Kids Club	20,201.22
Miscellaneous Income		86.81%		CorTrust Bank Checking	103,825.92
TOTAL INCOME				Petty Cash	255.39
After 12 months, we should be at 100% of Budget				LCEF Checking-Steward Account	
GENERAL FUND DISBURSEMENTS				Memorial Fund-Savings	34,134.02
Staff (full-time and part-time)		908,240.11	1,074,804.00	FLS Bldg. Const. & Update Fund	117,129.47
Employer Payroll Expenses		1,879.83	105,120.00	Special Projects (Stephan - pending transfer)	50,000.00
Buildings (Trustees Budget)		104,473.64	42,978.00	Security Bank & Trust Checking	201,283.49
Operations (Deacons Budget)		28,348.04	1,000.00	School Accounts	152,570.94
Interest Payments on Line of Credit			1,223,902.00	Thrivent Investments (RESTRICTED)	
TOTAL DISBURSEMENTS		1,042,742.62		Perpetual Building Care Fund	-
After 12 months, we should be at 100% of Budget		85.20%		Renee & Charles Jensen Endowment	34,681.06
Total General Fund Income		\$1,062,506.37		Arnold Schauer Memorial	4,210.69
Total General Fund Disbursements		\$1,042,742.62		Meivn & Marlys Tessmer Endowment	28,393.58
		19,763.75	13,700.00	Praise Folk Music Trust	2,528.45
MISSIONS & ANGEL SEEDS INCOME				Leona & Anne Stockman Fund	48,834.47
District / Synod Missions & Others		12,425.00		Perpetual Gen. Debt Reduction	300,325.68
Angel Seeds		4,106.00		Endowment Foundation	363,019.09
		16,531.00		Lawonne Schleeter Bequest	8,382.19
MISSIONS & ANGEL SEEDS DISBURSEMENTS			13,700.00	Total Cash & Investments	791,396.42
District / Synod Missions & Others		13,925.00			1,249,312.15
Angel Seeds		4,106.00	\$1500 - Meyer Lutheran High School		
		18,031.00			
NON-BUDGETED INCOME					
Agency, & Other Holding or Pass-Through Accis		133,420.30			
NON-BUDGETED DISBURSEMENTS					
Agency, & Other Holding or Pass-Through Accis		130,401.54			

STATEMENT OF RECEIPTS AND DISBURSEMENTS AND CASH BALANCES
AS OF JUNE 30, 2023

MONITORED FUNDS & PROJECTS	Balance on 7-1-22		YTD Deposits		YTD Payments		06-30-23 Balance
Building Upkeep & Repair Fund	58,173.13		3,477.45				61,650.58
Heating Replacement Fund	55,109.72						55,109.72
Designated Projects & Roof Repair Funds	159,002.14		11,814.25		72,840.38		97,976.01
Memorial Fund - Savings (LCEF)	33,946.39		187.63		0.00		34,134.02
Surveillance System Fund	4,448.35		0.00		1,302.99		3,145.36
Building Construction Fund	105,954.68		0.00		105,954.68		0.00
FLS Bldg. Const. & Update Fund (LCEF)	9,170.72		107,958.75		0.00		117,129.47
Flames of Faith Kids Club	11,809.89		48,811.00		40,419.73		20,201.16
	437,615.02		172,249.08		220,517.78		389,346.32
INVESTMENTS - TRUSTS & ANNUITIES (THRIVENT)							
Renae & Charles Jensen Endowment	33,292.86		3,098.74		1,700.54		34,691.06
Arnold Schauer Memorial	4,040.98		376.12		206.41		4,210.69
Praise Folk Music Trust	2,427.51		225.93		123.99		2,529.45
Melvin & Marlys Tessmer Endowment	28,208.88		2,625.56		1,440.86		29,393.58
Leona & Anne Stoockman Memorial Fund	46,866.22		4,362.08		2,393.83		48,834.47
Perpetual General Debt Reduction Fund	288,221.43		26,826.25		14,721.79		300,325.89
Endowment Foundation	348,885.42		32,454.07		18,320.40		363,019.09
Lavonne Schleeter Bequest	8,053.95		749.62		411.38		8,392.19
	759,997.25		70,718.37		39,319.20		791,396.42
FLS CHECKING ACCOUNT							
	284,709.23		187,553.10		319,691.39		152,570.94
Total Funds (Except General Fund & Petty Cash)	1,482,321.50		430,520.55		579,528.37		1,333,313.68

GENERAL FUND INDEBTEDNESS, 7-1-23: (\$134,256.97)
GENERAL FUND INDEBTEDNESS, 7-1-22: (\$165,095.55)
GENERAL FUND INDEBTEDNESS, 7-1-21: (\$210,486.95)
GENERAL FUND INDEBTEDNESS, 7-1-20: (\$169,074.52)
GENERAL FUND INDEBTEDNESS, 7-1-19: (\$264,316.93)
GENERAL FUND INDEBTEDNESS, 7-1-18: (\$283,620.71)

**First Ev. Lutheran Church
2022-2023 Budget vs Actual**

GENERAL FUND SUMMARY			
	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
BOARD OF DEACONS			
Staffing	272,971	149,799	277,344
Operations	19,120	15,006	29,550
TOTAL	292,091	164,805	306,894
BOARD OF TRUSTEES			
Staffing	180,258	146,193	193,251
Buildings & Grounds	105,120	104,456	110,900
TOTAL	285,378	250,649	304,151
DAY SCHOOL BOARD			
Staffing	621,575	615,675	670,195
Operations	4,900	1,519	2,200
TOTAL	626,475	617,194	672,395
CHRISTIAN EDUCATION BOARD			
Operations	14,108	6,620	13,410
BOARD OF EVANGELISM			
Operations	650	565	650
BOARD OF STEWARDSHIP			
Operations	4,000	4,080	4,000
ENDOWMENT COMMITTEE	200	-	200
INTEREST ON LINE OF CREDIT	1,000	0	1,000
TOTAL GENERAL FUND BUDGET	\$ 1,223,902	\$ 1,043,913	\$ 1,302,700

DISTRICT / SYNOD MISSIONS AND OTHERS			
	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
DISTRICT / SYNOD	12,200	12,428	12,200
LUTHERAN HIGH SCHOOL, MAYER	1,500	1,500	1,500
<small>(Distributed to First Ev. Lutheran Church students attending LHS)</small>			
	13,700	13,928	13,700

**First Ev. Lutheran Church
2022-2023 Budget vs Actual**

BOARD OF DEACONS			
SALARIES	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
DCE Salary	28,605	1,215	28,605
DCE Housing Allowance	8,660	361	8,660
DCE Benefits/Payroll Taxes	13,687	-106	13,687
Senior Pastor Salary	65,675	68,455	69,412
Senior Pastor Housing Allowance	27,000	27,000	27,000
Senior Pastor Benefits/Payroll Taxes	21,808	16,213	19,250
Senior Pastor Phone Reimbursement	915	912	915
Associate Pastor Salary (includes Visitation Pastor)	33,504	8,932	33,504
Associate Pastor Housing Allowance	27,000	2,250	27,000
Associate Pastor Benefits/Payroll Taxes	17,320	-1,464	17,320
Associate Pastor Phone Reimbursement	915		915
Grade 5 Confirmation Teacher Salary	2,400	1,920	2,400
Grade 5 Confirmation Teacher Payroll Taxes	185	147	185
Grade 7 Confirmation Teacher	2,400	3,920	4,800
Grade 7 Confirmation Teacher Payroll Taxes	185	263	370
Music Salaries, Copyright License	15,500	13,550	15,500
Music Payroll Taxes	1,186	1,037	1,186
Music Mileage Reimbursement	2,500	2,826	3,000
Screen Design	3,275	2,200	3,375
Payroll Taxes	251	168	260
STAFFING	272,971	149,799	277,344
CHURCH OPERATIONS			
Vanco Credit Card Fees for Offerings	620		900
Guest Speakers	200		0
Polka Service	650	1,350	0
Church Office Supplies	5,000	3,814	5,000
Church Worship/Communion Supplies	5,000	4,939	5,000
Church Pastoral Resources	750	611	750
Church Care Ministry	0	175	1,000
Moving Expenses	0	602	10,000
Church Postage	1,000	683	1,000
Church Conferences/Conventions	2,500	1,156	2,500
Pastors' Mileage / Parking	3,400	1,676	3,400
OPERATIONS	19,120	15,006	29,550
TOTAL	292,091	164,805	306,894

**First Ev. Lutheran Church
2022-2023 Budget vs Actual**

BOARD OF TRUSTEES			
SALARIES	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
Custodian Salary (Full-time)	41,204	20,438	52,000
Custodian Payroll Tax/Benefits (Full-time)	16,544	1,911	6,162
Custodian Cell Phone & Mileage	0	19	100
Custodian Salaries (Part-time Summer)	8,640	10,123	11,700
Custodian Payroll Tax/Benefits (Part-time Summer)	661	648	895
Custodian Salary (Part-time @ FLS)	4,320	10,123	10,200
Custodian Salary (Part-time @ FLS)	331	639	780
Office Admin. Salary (Business Manager)	48,126	48,126	48,607
Office Admin. Taxes/Benefits (Business Manager)	6,208	7,326	7,728
Office Admin. Salary (Church Secretary)	36,797	33,455	37,800
Office Admin. Taxes/Benefits (Church Secretary)	13,627	10,891	13,479
Administrative Support - SLS	3,800	2,495	3,800
Administrative Support - Legal	0		0
STAFFING	180,258	146,193	193,251
BUILDINGS - CHURCH			
Church Utilities	20,000	18,699	20,000
Church Fuel	13,500	14,980	17,000
Church Repairs/Upkeep	4,000	560	4,000
Church Equipment Upkeep	8,000	6,091	8,000
Church Musical Equipment Upkeep	1,000	1,480	2,000
Church Insurance/Worker Compensation	12,510	12,338	12,400
Custodial Supplies	2,000	2,017	2,000
	61,010	56,165	65,400
BUILDINGS - SCHOOL			
School Utilities	14,000	13,607	14,000
School Natural Gas /Fuel	10,000	9,230	10,000
School Repairs/Upkeep	3,000	3,830	3,500
School Equipment Upkeep	0	3,807	0
School Insurance	12,510	12,889	12,400
School Custodial Supplies	3,000	4,377	4,000
	42,510	47,740	43,900
GROUNDS			
Lawn Service	500	500	500
Snow Removal	600	51	600
Grounds Upkeep	500		500
	1,600	551	1,600
BUILDINGS & GROUNDS	105,120	104,456	110,900
TOTAL	285,378	250,649	304,151

**First Ev. Lutheran Church
2022-2023 Budget vs Actual**

DAY SCHOOL BOARD			
SALARIES	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
Principal Salary (Cross-training new principal - 3 months)	50,861	52,743	49,706
Housing Allowance	4,967	4,967	1,800
Principal Benefits/Payroll Taxes	18,149	13,648	13,951
Preschool Teacher Salary	42,539	42,539	43,620
Preschool Teacher Benefits/Payroll Taxes	16,346	15,141	16,655
Kindergarten Teacher Salary	32,088	33,001	32,986
Kindergarten Teacher Housing Allowance	15,000	15,500	16,000
Kindergarten Teacher Benefits/Payroll Taxes	15,449	12,925	14,207
First Grade Teacher Salary	32,791	27,843	31,149
First Grade Teacher Benefits/Payroll Taxes	13,110	2,402	12,691
Second Grade Teacher Salary	42,539	42,539	42,964
Second Grade Benefits/Payroll Taxes	14,368	14,377	15,831
Third Grade Teacher Salary	43,189	43,189	43,620
Third Grade Benefits/Payroll Taxes	16,913	15,100	17,113
Fourth Grade Teacher Salary	32,141	25,848	30,492
Fourth Grade Benefits/Payroll Taxes	3,809	8,869	12,613
Fifth Grade Teacher Salary	21,079	32,623	34,112
Fifth Grade Teacher Housing Allowance	11,712	0	0
Fifth Grade Benefits/Payroll Taxes	13,110	3,734	10,390
Sixth Grade Teacher Salary	16,395	23,127	24,892
Sixth Grade Teacher Housing Allowance	0	12,156	12,600
Sixth Grade Benefits/Payroll Taxes	4,757	11,233	12,604
Seventh/Eighth Grade Teacher Salary	33,440	33,440	38,640
Seventh/Eighth Grade Benefits/Payroll Taxes	13,194	13,997	16,187
Music Teacher	8,806	9,469	9,051
Music Teacher Taxes	674	724	692
School Secretary (Full-time)	37,894	36,189	38,885
School Secretary Benefits/Payroll Taxes	14,905	13,744	15,183
Teacher Aides	47,000	50,199	56,532
Payroll Taxes	4,350	4,409	5,029
STAFFING	621,575	615,675	670,195

Day School continued on next page...

**First Ev. Lutheran Church
2022-2023 Budget vs Actual**

DAY SCHOOL OPERATIONS

School Staff Lunches	2,700		0
Vanco CC Fees (Tuition & FOF)	1,800	1,207	1,800
Vanco ACH Fees (Tuition & FOF)	400	312	400
OPERATIONS	4,900	1,519	2,200
TOTAL	626,475	617,194	672,395

ADDITIONAL DAY SCHOOL OPERATIONS - Paid out of FLS Checkbook - See Page 34

CHRISTIAN EDUCATION BOARD

OPERATIONS	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
Confirmation (Gr. 6-7-8)	2,000	2,123	2,000
Vacation Bible School	1,500	742	1,500
Adult Education	300	514	300
Sunday School Supplies - Curriculum	4,000	2,236	4,000
Sunday School - Gifts	200	316	400
Sunday School Sponsorship (Compassion child)	456	117	0
DCE Phone Reimbursement	800	0	360
DCE Resources	152	0	150
Cradle Roll	400	325	400
Youth Events (Supplies/Materials/Events/Fees)	2,000	216	2,000
Graduation Gifts	200	31	200
DCE Youth Relationship Expenses	600	0	600
Children's Bulletins	0	0	0
NYG Chaperones (Pay to NYG)	1,000	0	1,000
NYG Service Projects	500	0	500
OPERATIONS	14,108	6,620	13,410

BOARD OF EVANGELISM

OPERATIONS	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
Public Relations, Outreach, Marketing, Etc.	650	565	650

BOARD OF STEWARDSHIP

OPERATIONS	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
Stewardship Programs, Postage, Vanco Fees, Etc.	4,000	4,080	4,000

**First Ev. Lutheran Church
2022-2023 Budget vs Actual**

ENDOWMENT - FINANCE COMMITTEE			
	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
Promotional mailings, seminars, brochures	200	-	200

INTEREST - LINE OF CREDIT			
	2022-2023 BUDGET	ACTUAL SPENT	2023-2024 BUDGET
Interest & Fees for Line of Credit	1,000	0	1,000

**Financial Report
DAY SCHOOL CHECKBOOK
June 30, 2023**

School Checkbook Account

GENERAL LEDGER REVENUES, EXPENSES & ACCOUNT BALANCES YEAR-TO-DATE			
	YTD as of 6/30/23		BUDGET
	Annual Receipts	Annual Disbursements	2023-2024
Textbooks & Supplies	13,452	36,505	13,000
Physical Education	367	452	200
Yearbooks	560	0	-
Activities/Sports/Bussing/Trips	9,820	10,200	-
Wolf Ridge/NOLA Trip	9,760	3,971	-
Chapel Offerings	2,307	2,843	-
Gifts/Memorials	0	526	200
Public Relations	0	403	-
Computers	455	8,145	10,500
Music, Musical, Operetta	746	1,769	2,000
Preschool Administration	25,480	51,516	-
Tuition Aid / Thrivent Choice	27,239	4,919	-
Teacher Stipends	0	5,925	7,100
Library	830	965	200
Substitute Teachers	0	4,380	6,000
Professional Develop/Mileage	325	7,457	3,000
Religious Curriculum	865	3,374	8,000
Christmas Cards	3,530	1,634	-
Christmas Wish Tree	4,249	4,249	-
Marathon	21,140	739	-
Other Fundraisers	2,509	5	-
Golf Tournament	8,727	1,556	-
Magazine Fundraiser	0	0	-
Popcorn Fundraiser	8,837	3,728	-
Silent Auction Fundraiser	32,667	1,499	-
Crawfish Boil	0	0	-
Lunchroom Tables	0	0	-
Classrooms	3,501	2,350	2,000
FLS Flame Boosters	307	456	3,000
EANS	0	0	-
Garden	200	178	-
Principal Phone Reimburse	0	0	-
Art Supplies	100	236	-
Balance Adjust	0	0	-
Background Checks	0	48	75
Staff Appreciation	0	117	800
School Administrative Supplies	0	1,374	-
Advertising	0	1,114	1,000
Scholastic Book Fair	2,268	2,250	-
Staff Lunches	0	2,796	2,300
STEM	0	28	200
LCEF - Kaleidescope Grant	7,200	1,983	-
Student Council	113	0	-
FLS Upkeep & Repair	0	0	2,000
CD Notes (MidCountry Bank)	0	150,000	-
Starting Balance \$ 284,709	\$187,554	\$319,690	Ending Balance \$152,573
			\$61,575

Hot Lunch Program	
7/1/22 Starting Balance	\$30,107
YTD Receipts	\$85,026
YTD Disbursements	\$63,750
6/30/23 Ending Balance	\$51,383

Flames of Faith Program	
7/1/22 Starting Balance	\$11,810
YTD Receipts	\$48,811
YTD Disbursements	\$40,420
6/30/23 Ending Balance	\$20,201

Balance Sheet

As of June 30, 2023

	<u>Jun 30, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
10000 · General Fund	-134,256.97
10100 · Building Upkeep & Repairs Fund	61,650.58
10200 · Heating Replacement	55,109.72
10300 · Designated Projects	
01 · Technology Fund	8,838.09
02 · The Lighthouse	698.92
08 · Pancake Dinner	-241.25
11 · Roof Repair	32,428.47
15 · Handbell Refurbishing	9,090.00
16 · Norma Kirchoff Trust	47,141.78
19 · Organ Repair	20.00
Total 10300 · Designated Projects	<u>97,976.01</u>
10350 · Memorial Fund -Radio Broadcast	34,134.02
10400 · Surveillance System Fund	3,145.36
10550 · FLS Building Construction & Upd	117,129.47
10600 · Flames of Faith Kids Club	20,201.22
10800 · Petty Cash	255.39
10900 · School Accounts	152,570.94
11200 · Renae & Charles Jensen Endowmen	34,691.06
11300 · Arnold Schauer Memorial	4,210.69
11400 · Melvin/Marlys Tessmer Endowmnt	29,393.58
11500 · Praise Folk Music Trust	2,529.45
11600 · Leona & Anne Stoeckman Fund	48,834.47
11800 · Perpetual Gen. Debt Reduction	300,325.89
11900 · Endowment Foundation	363,019.09
12000 · Lavonne Schleeter Bequest	8,392.19
Total Checking/Savings	<u>1,199,312.16</u>
Accounts Receivable	
13000 · Accounts Receivable	20,067.21
Total Accounts Receivable	<u>20,067.21</u>
Other Current Assets	
12001 · Undeposited Funds	267.50
Total Other Current Assets	<u>267.50</u>
Total Current Assets	1,219,646.87
Fixed Assets	
13100 · Buildings and Land	5,685,000.00
13200 · Church Fixtures & Furnishings	104,900.00
13300 · School Fixtures & Furnishings	137,800.00
Total Fixed Assets	<u>5,927,700.00</u>
TOTAL ASSETS	<u>7,147,346.87</u>

Balance Sheet

As of June 30, 2023

	<u>Jun 30, 23</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	162.53
Total Accounts Payable	<u>162.53</u>
Other Current Liabilities	
21100 · HSA Deductions	-206.88
21300 · AD&D Insurance Deductions	14.86
21801 · Supplemental Life Insurance	95.96
21803 · Critical Illness Insurance	18.76
23030 · Lutheran Witness Magazine	-58.33
23040 · Radio Broadcasting Sponsorship	-457.78
Total Other Current Liabilities	<u>-593.41</u>
Total Current Liabilities	<u>-430.88</u>
Total Liabilities	<u>-430.88</u>
Equity	
23000 · Retained Earnings	7,258,622.41
30000 · Opening Balance Equity	-3,186.56
Net Income	-107,658.10
Total Equity	<u>7,147,777.75</u>
TOTAL LIABILITIES & EQUITY	<u>7,147,346.87</u>