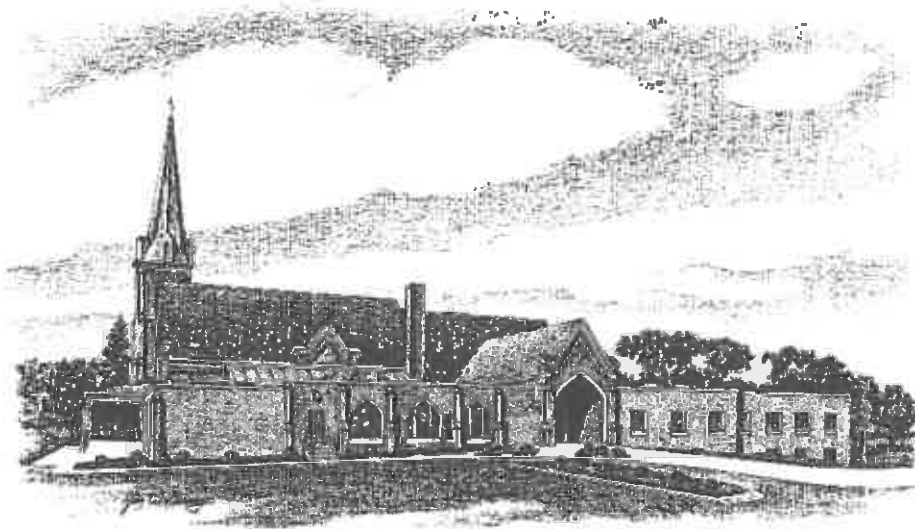


2020-21 ANNUAL REPORT

COVERING THE PERIOD: JULY 1, 2020 THROUGH JUNE 30, 2021



145 Years
(1876 – 2021)

FIRST EVANGELICAL LUTHERAN CHURCH

925 13th Street East
Glencoe, Minnesota 55336
www.firstglencoe.org

CHURCH OFFICE
320-864-5522
office@1stglencoe.org

SCHOOL OFFICE
320-864-3317
dscheele@1stglencoe.org

"Sharing Christ, Changing Lives"

2020-21 Annual Report
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STAFF AND STATISTICS

AS OF JUNE 30, 2021

TOTAL MEMBERSHIP: Baptized Members ~ 1,973 Communicants - 1,557
 Total membership reflects all members in both databases (active & inactive).

PASTORS: Rev. Daniel Welch and Rev. Peter Adelsen

DCE: Tori Kidd

BUSINESS MANAGER: Becky Edwards

MAINTENANCE: Dale (Louie) Tessmer

BUSINESS SECRETARY: Brianna Quast

SCHOOL PRINCIPAL: Dean Scheele

SCHOOL SECRETARY: Michelle Alsleben

FIRST LUTHERAN SCHOOL STAFF:

- Ms. Debra Bargmann: Preschool
- Mrs. Linda Donnay: Kindergarten
- Ms. Mackenzie Thiesfeld: First Grade
- Mrs. Carmel Willett: Second Grade
- Mrs. Sheila Scheele: Third Grade
- Ms. Payton Lllienthal: Fourth Grade
- Ms. Sarah Albachten: 5-6 Spelling, 5-8 English, 5-6 Religion, 5-6 Literature,
5-6 Physical Education, 5-6 STEM, 5-6 Technology, 7-8 Spanish
- Mr. Ben Browne: 5-8 Science, 7-8 Health, 7-8 Math, 7-8 STEM, 7-8 PE, 7-8 Writing
- Mr. Dean Scheele: 7-8 Social Studies, 5-6 Social Studies, 3-4 Physical Education
- Mr. William Husberg: 7-8 Literature, 7-8 Art, 7-8 Spelling
- Mrs. Michelle Alsleben, Ms. Susan Nord, and Mrs. Amy Welch: Teacher's Aides
- Mrs. Gina Mackenthun.....Cook
- Mrs. Cynthia EngMusic/Choir

CONFIRMATION STAFF:

- Scott & Cindy Litzau.....Fifth Grade
- Rev. Peter AdelsenSixth Grade
- DCE Tori Kidd.....Seventh Grade
- Rev. Daniel Welch.....Eighth Grade

ENROLLMENT:	<u>P3</u>	<u>P4</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>TOTAL</u>
First Lutheran School	8	17	14	16	14	20	10	9	12	7	5	132
Confirmation Program (public school students)								9	8	13	11	41

HANDBELL DIRECTOR: Gabrielle Fountain

CHORAL DIRECTORS:

- First Lutheran Senior Choir.....Luke Dahl
- First Lutheran Accompanist.....Cathie Hueser
- First Lutheran School Singers (6-8).....Cynthia Eng
- First Lutheran School King's Kids (3-5)Cynthia Eng
- First Lutheran School Lambs of the Lord (K-2)Cynthia Eng

July 1, 2020-June 30, 2021 CONGREGATION OFFICERS AND BOARDS

Position	Name	Term Expires
PRESIDENT:	Ahlbrecht, Wayne	2022
PRESIDENT-ELECT:	Brickzen, Bill	2022
RECORDING SECRETARY:	Aul, Joyce	2022
CHURCH TREASURER:	Lemke, Mary	2022
CHRISTIAN EDUCATION / YOUTH BOARD:	Bernstein, Taylor	2022
	Freberg, Caitlin	2021
	Goche, Katelynn	2021
	Goff, Jennifer	2021
	Mathews, Cindy	2021
	Neubarth, Michelle	2021
	Schafer, Annika	2022
DAY SCHOOL BOARD:	Grochow, Grant	2022
	Nikolaisen, Kari	2021
	Plath, Erik	2022
	Pokornowski, Jennifer	2022
	Schuft, Gina	2021
BOARD OF DEACONS:	Dahlke, Dean	2021
	Goche, Joel	2022
	Grochow, Brian	2022
	Hepner, Don	2021
	Ide, Terry (Lars)	2021
	Schauer, Les	2022
	Scheele, Dean	2021
	Schmidt, Roger	2021
	Schuch, Brian	2022
Uecker, Dave	2021	
BOARD OF EVANGELISM:	Becker, Linda	2022
	Brelje, Kathy	2021
	Donnay, Carrie	2022
	Exsted, Lynn	2022
	Streufert, Rich	2021
BOARD OF STEWARDSHIP:	Betsinger, Janet	2022
	Freberg, Will	2022
	Gutzmer, Donna	2022
	Luehrs, Sandy	2021
	Polzin, Darlene	2022
	Schulz, Sue	2022

BOARD OF TRUSTEES:	Ahnbrecht, Mark	2021
	Aul, Dave	2021
	Bussler, Randy	2022
	Kunkel, Larry	2022
	Lemke, Jon	2022
	Proehl, Tim	2021
	Schauer, Gary	2022
	Schultz, Doug	2021
	Vacek, Marilee	2021

NYG COORDINATORS:	Litzau, Cindy
	Kidd, Tori (DCE)

Adult Baptisms – 1

Stacey Chastek

Infant Baptisms - 17

Mason Sawyer Schlauderaff (Cole & Stephanie)
Sawyer Jon Rose (Jonathan & Janessa)
Ava Marie Dahiman (Ryan & Kelli)
Knox Cooper Dostal (Kayla)
Emberly Ann Oelfke (Jason & LaRissa)
Emmitt James Schafer (Tanner & Annika)
Charlie Joseph Hueser (James & Tianna)
Lillian Kristine Roush (Anthony & Tiffany)
Roselyn Ilene Roush (Anthony & Tiffany)
Aiden Marvin Jewett (Mitchell & Katie)
Lucas Roberto Stradtmann (Trevor & Yolanda)
Adaline Fay Johnson (Kevin & Angela)
Blakely Ann Tessmer (Eric & Nicole)
Elsie Ann Adelsen (Peter & Melissa)
Isabelle Veronica Wroge (Adam & Cassandra)
Everly Ann Bernstein (Austin & Taylor)
Haven Elizabeth Dobrava (Douglas & Kelli)

Weddings - 3

Justin Schmidt & Laura Jaskowiak
Cole Mathews & Cassondra Perschau
Jonathan Chapa & Stephanie Welch

Funerals - 15

Melvin Herbert Otto Dose
Joseph "Joe" Clark Fountain
Gilbert "Bud" August Soeffker
Robert "Bob" Ralph Schuetz
Bernice Frieda Breyer
Roger Vernon Schultz
Richard William Smith
Carol Edna Axt
Geraldine Bethel Grenke
Kenneth Orest Adams
Leroy Howard Brølle
Beverly Ann Becker
Kenneth Russell Aaberg
Elaine Sybilla Winterfeldt
Rosalie Jean Hemerick

Confirmation (Adult)-3

Stacey Chastek
Kayla Dostal
Holly Engelmann

Confirmation (Junior)-29

2020 (postponed to October 2020)

Lydia Johanna Diemel
Jaxon Duane Edwards
Ethan John Grimm
Hannah Elsie Grimm
Katiyn Maree Hanson
Kolby Michael Lindemann
Madysen Joyce Mathews
Caden Ronald Neid
Wyatt Arthur River Pratley
Owen Raymond Schauer
Grace Ella Schiroo
Cavin Brek Streufert
Gracey Mae Templin
Dylen John Terfenden
Aleisha Elizabeth Teubert
Allison Kate Willcox
2021
Colin Adam Bernstein
Lauren Marie Betcher
Grace James Brickzen
Lauren Elizabeth Brinkmann
Laura Eve Busse
Seth William Mathews
Brayden Robert Mathwig
Maxx Roger Neubarth
Carter Allen Petron
Autumn Josanna Schuch
Joseph ALEN Sullivan
Tyler Robert Templin
Hayden Eric Witthus

Members Received and

Affirmation of Faith – 24

Ryan & Jennifer Ortloff (Children: Taylor Stockman, Grace & Matthew Ortloff)
Michael & Melissa Cisewski (Child: Alexander)
Erin Bleganek (Children: Aria & Maddie)
Veryl & Judy Schuch
Bryan & Megan Polzin (Children: Piper, Willa, Milo & Breck)
Kevin & Angela Johnson (Child: Zander)
Brianna Quast (Child: Tristan)

Members Released and

Transferred Out - 8

James Flemming
Grace Witte
Brittany Carston (Children: Mikalla, Blake & Miranda)
Travis Koll
Paul Schmidt

Executive Board

PRESIDENT OF THE CONGREGATION

Term of Office: Two years as President, preceded by two years as Vice-President

Responsibilities:

- Preside at all meetings of the Church Council and Voters' Assembly
- Serve on the Endowment Committee
- Serve on the Salary Review Committee
- See that all meetings are conducted in an orderly fashion
- Countersign all checks issued

VICE PRESIDENT OF THE CONGREGATION

Term of Office: Two years as Vice-President, followed by two years as President

Responsibilities:

- Perform all duties of the President in his absence, his disability, or at his request
- Attend all meetings of the Church Council and Voters' Assembly
- Serve on the Endowment Committee
- Serve on the Finance Committee
- Serve on the Salary Review Committee

RECORDING SECRETARY

Term of Office: Two years (limit of three, 2-year terms in succession)

Responsibilities:

- Attend to any correspondence, record resolutions, minutes, and take attendance of the Church Council and the Voters' Assembly meetings
- Serve on the Endowment Committee
- Serve on the Salary Review Committee

TREASURER

Term of Office: Two years (limit of three, 2-year terms in succession)

Responsibilities:

- Attend all meetings of the Church Council and Voters' Assembly
- Present a monthly report of all funds received and disbursed, as provided by the Business Manager
- Serve on the Endowment Committee
- Serve on the Finance Committee
- Serve on the Salary Review Committee
- Countersign all checks issued

The Executive Board along with the Church Council members (one member from each board), meets monthly. Meetings include reviewing statistics, financial reports, meeting minutes and reports from the various boards and committees and setting the overall budget. Other topics included:

- Church & School Finances
- Constitution – updated and work concluded, now called "Articles of Incorporation"
- Church Roof Leaking Issues – evaluating best plan to move forward
- New Website for church & school - launched Mar 2021
- Approving fund releases/Special Donations & Memorials
- Appointed Nominating Committee
- Appointed Salary Review Committee
- Street Improvement City project – completed payoff of entire project (\$108,680.25).
- Due to Covid-19, many in-person studies and activities were affected. Adult Bible Study resumed 1/17/21, Confirmation classes resumed 1/20/21, and Sunday School resumed 2/7/21
- Nicole Ahlbrecht-Becker concluded a Financial Audit Report. All accounting and processes are accurate and efficient
- Paycheck Protection Program monies of \$164,000 received – this was a forgivable CARES ACT grant
- Received McLeod Cares \$ monies - \$15,234 for FLC and \$6921 for FLS
- Received SBA \$10,000 Grant - put in General Fund
- FLS qualified for EANS reimbursements of up to \$85,829 – expenses will be submitted as they are incurred
- New Employee Manual written and approved

Executive Board Members –

Wayne Ahlbrecht, President

Bill Brickzen, Vice-President

Joyce Aul, Recording Secretary

Mary Lemke, Treasurer

Board of Deacons

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Assist the pastors in maintaining proper decorum during worship services, assist the pastors in the work of church discipline, and make decisions for the spiritual life of the congregation.

Responsibilities:

- Attend monthly meetings of the Board; one member to attend monthly church council meetings
- Work at worship services on a rotating basis assisting with ushering, offerings, and Communion distribution
- Concern for the spiritual well-being of church members
- Review the needs, salary, and performance of the Pastoral staff, Music Staff, and the DCE
- Prepare and submit an annual Board of Deacons budget
- (2) Members to serve on Salary Review Committee

The Board of Deacons consists of 10 members who meet monthly. The Deacons are aided by 13 Elders who assist with ushering, offering collection, and other responsibilities as needed. Meetings include reviewing unfinished and new business, Pastors reports, statistics for attendance and communion, financial reports, reports from Church Council, Technology, Assimilation, and Committee representatives, and setting the overall annual Board of Deacons budget.

Topics worked on through the year included:

- Reach out to inactive members
- Set yearly Worship Schedule
- Serve Fellowship time
- Reviewed Deacon Policy manual
- Helped with Christmas decorating
- Altar flowers for Christmas Services
- Approved the housing allowances for Pastor Welch, Pastor Adelsen, and DCE Tori Kidd
- Reviewed fire Alarm shutdown instructions
- Overview of Medical procedures & AED instructions

Elders

These are positions that assist the Deacons at all worship services. Elders serve a 1-year term and are not eligible to vote. They are asked to attend quarterly meetings for roster scheduling.

Responsibilities include: ushering, collecting offerings, communion, and assisting Deacons. It is optimum to have (13) Elder positions that can be scheduled to serve every 3-4 weeks.

Ushers

These are volunteer positions needed at all worship services. **Responsibilities include:** collecting offerings, ushering pews for communion, attendance counting, etc. We welcome new ushers of all ages and are in need of ushers and captains! Please contact the church office to volunteer!

Board of Stewardship

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Initiate programs for the development of good stewardship for the congregation and to ensure the financial stability of the congregation through regular, proportionate, first-fruit giving.

Responsibilities:

- Attend monthly meetings of the Board, one member to attend church council meetings
- Provide for the training and utilization of the congregation for the work of Christ's Kingdom
- Prepare and submit an annual Board of Stewardship budget

The Board of Stewardship consists of a minimum of 5 members who meet monthly. Meetings include reviewing statistics, financial reports, and setting the overall annual Board of Stewardship budget.

Other topics included:

- Promoting Time, Talent, and Treasure to energize the congregation
- Review On-line Giving
- Present messages at worship services and in bulletins
- Select & promote quarterly recipients for Angel Seeds – McLeod Emergency Food Shelf, Adopt a Student – Concordia Seminary Fort Wayne, Blizzard Blast, Mayer Lutheran High School
- Giving Tuesday – 12/1/20 - Christmas cards sent to our member shut-ins (156) and McLeod County veterans (241). (13) Volunteers
- Donated Gift Basket for FLS Virtual Silent Auction (March)
- Discussions regarding a BBQ fundraiser or Raffle fundraiser have been discontinued
- Discussed Inactive Members and how to reach
- Financial Peace University classes set for Sept – Nov, 2020 were cancelled, due to lack of enrollees

Cemetery Board

Term of Office: Three years (limit of two, 3-year terms in succession)

Purpose: Maintain the cemetery property and to manage the investment of the perpetual care fund.

Responsibilities:

- Attend quarterly meetings of the Board
- Oversee, as directed, under the Constitution of the Lutheran Cemetery Association

Our cemetery guidelines ensure peace and respect for all. These guidelines, along with photos/examples of acceptable and unacceptable displays, is available on our web site at www.firstglencoe.org/about-cemetery.

Board of Trustees

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Supervise the property of the congregation (Church & School), the financial transactions and to oversee the buildings, maintenance, and the work of the office staff.

Responsibilities:

- Attend monthly meetings of the Board, one member to attend church council meetings
- Oversee the maintenance and improvements of all properties
- Fill necessary custodial and office positions
- Review the salary and performance of the custodial and office staff
- Prepare and submit an annual Board of Trustees budget
- Chairperson to countersign all checks issued in the absence of President/Treasurer
- (2) Members to serve on Salary Review Committee

The Board of Trustees consists of a minimum of 7 members who, along with the Business Manager and Custodian, meet monthly. Meetings include reviewing statistics, financial reports, and setting the overall annual Board of Trustees budget.

Other topics included:

- Perform annual Church and School facility inspection
- Oversee ALL necessary upkeep, repairs, improvements
- Oversee snow removal and grounds care
- Annual School Roof Inspection
- Church flat roof replacement needed - on future radar – evaluating options and costs
- Repaired Church freezer - \$600 paid by Kitchen Replacement Fund
- Replaced Gutter on N Sanctuary Wall - \$1900
- Motion Sensor Light Switches Installed In (4) Church Bathrooms.
- Repaired Flower Cooler - \$800
- School Boiler components repaired/replaced.
- Discussed cleaning and repair of some solenoid motor on Church Organ.
- Work continues to update all church lighting to LED. Thrivent Action Team and Glencoe Light & Power rebates applied to project.
- Hired part-time summer custodial staff
- Caulk and paint repairs made to church and school – Board members donated labor and equipment.
- Debi Ramirez, Business Manager, retired April 9, 2021
- Posted and Interviewed candidates for Business Manager position. Becky Edwards promoted from Secretary to Business Manager
- Posted and Interviewed Candidates for Secretary position. Brianna Quast hired June, 2021
- Nicole Ahlbrecht-Becker concluded a Financial Audit Report. All accounting and processes are accurate and efficient
- Thank you to Jayson Neubarth and his employees who donate hundreds of man-hours to FL every year in the form of snow plowing and lawn care

- Many volunteers have donated time, equipment, and materials to keep our properties maintained – ALL are greatly appreciated!

Board of Evangelism

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Promote awareness of, and interest in, the Gospel message, and First Lutheran Church via Public Relations, organize programs for identifying and evangelizing prospective members (outreach), help new members get acquainted so that they enter the active mainstreaming of congregational life (Integrations: help members get better acquainted with each other and with new members, fostering an atmosphere of unity, mutual concern, and fellowship support).

Responsibilities:

- Attend monthly meetings of the board, one member to attend church council meetings
- Conduct programs to meet the above purposes, organize the greeter programs, the visitor program, plan new member welcome events, evangelism training, and other fellowship events
- Prepare and submit an annual Board of Evangelism budget

The Board of Evangelism consists of a minimum of five members who meet monthly. Meetings include reviewing statistics, financial reports, and setting the overall annual Board of Evangelism budget.

Other topics included:

- Greeter Program – organize and monitor – Signup Genius now being utilized
- Postcard follow-ups mailed to church service visitors who provided addresses
- Welcome Gifts Bags – on hold during pandemic
- Monitoring of pamphlets in entrance racks
- New church & school website launched in 2021
- Coordinate Lutheran Hour Sunday broadcasts on KDUZ-AM Radio
- Glencoe Guidebook – pay for FLC ad published in Guide - \$204
- Glencoe Chamber of Commerce membership fee - \$75
- Budget report to reflect monies received through Thrivent Action Team program and saved on our budget
- Assisted at the Aug 15, 2020 LWML Mission Event and Fundraiser featuring speakers Samantha Welch and Mary Kay Mages (64 attendees and event live streamed)
- “Summer Ca\$h Food Campaign” McLeod Emergency Food Shelf Drive (July) - \$185 and 15 lbs.
- Served at Fellowship times
- Postponed In-person Lutheran Hour Ministries Event until 2021- raised funding through mailings – cost is \$94 per KDUZ broadcast.
- Fall Hayride – cancelled due to pandemic
- Trunk or Treat – handed out (160) Pre-school Bibles and (35) Baby Bibles (500+ attendees – Oct.)
- Christmas Caroling – cancelled due to pandemic
- Distributed (500) Candy Canes/message at Christmas Eve services

- Ordered & Distributed (200) Church Year Booklets, and (150) each Christmas and Easter kids booklets (rather than calendars).
- Donated Gift Basket for FLS Virtual Silent Auction (March)
- March MEFS Campaign – raised 101 lbs. of food
- Purchased Palms for Palm Sunday distribution to students (April)

Greeters

This is a group of approximately 75 volunteers who “Greet and Welcome” members and visitors to our worship services. Greeters are assigned a specific schedule of services (by Evangelism Committee) – we try to have 2-4 greeters at various entrances for each service. Our goal is to make everyone feel welcome, help guests to feel comfortable, and be ready to answer questions. We welcome new greeters of all ages. To volunteer, please contact the Evangelism Board, the Church office, or Signup Genius at <https://www.signupgenius.com/tabs/135765de00a6ccecc3ac5-greeter>

Public Relations Team

This is a volunteer committee with three members.

Purpose: Assure community awareness of the many services and activities available at First Lutheran Church & School and to provide witness to our members of God’s continuous love for us.

PR Team members are not reporters, but they can help to facilitate news about what is going on in our congregation and school. It is important that FL school staff, church office staff, and the various church boards and committee members notify the PR Team in advance concerning upcoming events and possible news stories. The PR Team can try to arrange for real reporters to cover the event as it occurs and/or submit the info to the local newspaper. The PR Team also assists in writing “Stories of Faith” for the monthly church newsletter as a means of witnessing our faith to each other and sharing experiences of God’s love and providential care.

If you have a story or would like help from the PR Team, please submit this form or contact:

Cindy Eggersgluess – eggsgluecsscindy@gmail.com – 320-238-2148

Jeri Ring – jring8655@aol.com – 320-864-4029

Lynn Exsted – lexsted14@gmail.com – 320-510-2020

Please include the following info regarding your request:

Name of Board/Organization/Event:

Contact Person (In case of questions), Phone #

Name of Event/Activity

Date & Time

Photos (provide....or, we might also take the photos at event)

Details for article

Quilters

Two groups quilt at First Ev. Lutheran Church - a hand-stitching group and a knot-tying group. Hand-Stitchers meet on Monday, Tuesday, and Thursday afternoons and knot-tiers meet on Monday afternoons. The groups do not meet during the summer months. Quilts/proceeds are donated to various organizations. All community members are welcome to join anytime.....come to quilt.....come for fellowship!

The Quilters hosted a Virtual Craft Sale in December, 2020. They contributed more than \$1100 of the proceeds to Roof Repair Fund. Each year, about (120) Tie quilts are donated to RSVP program and the Dakota Boys & Girls Ranch.

Assimilation Committee

This is a volunteer committee who help to assimilate new members into our congregation.

Purpose: To provide for a welcoming transition into our congregation for all new members (via adult confirmation or transfer).

- Meet potential new members during Adult Confirmation classes
- Host New Member Welcome Reception
- Take photos and gather info of new members and post on bulletin boards and newsletters

We welcome new ideas for assimilation or volunteers!

Day School Board

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Cooperate with the principal in the supervision of the total program of Christian Education in the Day School.

Responsibilities:

- Attend monthly meetings of the board, one member to attend church council meetings
- Supervise teachers and students
- Fill teaching positions with qualified individuals
- Make and implement policies and fee schedules
- Review the salary and performance of the teaching staff
- Prepare and submit an annual Day School Board budget
- (2) Members to serve on Salary Review Committee

The Day School Board consists of a minimum of five members who, along with the Day School principal, meet monthly. Meetings include principal’s report, review and approval of school expenditures, reviewing statistics, financial reports, and setting the overall annual Day School Board budget.

- 2020/2021 FLS enrollment was 132 students (81 families) for Pre-K to 8th Grade (FLC members - 88 students/50 families and non-members – 44 students/31 families).
- In-person Learning was held the entire 2020-2021 School Year - Much planning /preparedness due to Covid
- Day School tuition for the upcoming 2021/2022 year was set for members at \$1400 (1st child), \$1200 (2nd child), \$1000 (3rd child), and \$850 (4th child). Day School tuition was set for non-members at \$2625 (1st child), \$2250 (2nd child), \$1850 (3rd child), and \$1000 (4th child). Any sister LCMS congregations (without a day school) or members of St. Plus X Church in Glencoe receive a 25%

discount. All first-time families (kindergarten and transfer) receive a 10% discount. Tuition Aid, Free-Reduced Lunches, and Scholarships may be available.

- FL offers \$200 to any school or church family that successfully refers a child to FLS.

- The board approved housing allowances for teachers and approved the new school calendar.

- **All-Day Preschool** (began Fall 2018). School hours are 8:00 a.m. until 3:00 pm. Parents have a variety of options to choose; from half days/partial week, to full days/complete week. Tuition rates range from \$625 to \$2200. Eligible children must be age 3 and 4 (by Sept 1). All community children are welcome to attend.

Other topics included:

- Mr. Ben Browne was hired for 8th Grade and all upper level math classes.
- Ms. Payton Lillenthal was hired for 4th Grade
- Mr. Bill Husberg retired at end of 2021 School Year
- Purchased bench in memory of Mr. Joe Fountain
- Approved \$3711.65 to Street Assessment Fund from School checkbook
- Trunk or Treat Event – Reformation October 31
- Uncollected school tuition
- Virtual - School Christmas Program (Star of Wonder) Wed., 12/16
- 8th Grade New Orleans Study Trip - May 7-10, 2021 (4 students plus Principal Scheele and chaperones)
- Purchased new compressor for School Refrigerator - \$4740
- School garden tended by Grades 2 – 7 Garden Club and Coordinator Principal Dean & Sheila Scheele
- FKS Open House & Kindergarten Roundup – 2/22/21– 2/26/21 (3:30-7 pm)
- VIRTUAL – Fine Arts Festival – May 2021
- FLS had planned to host 2020 Play Date – this was again postponed in 2021 – will now be rescheduled for 2022
- FLS received McLeod CARES funding, EANS funding, & Pre-School funding

The Day School Board also promoted and assisted in many school special activities and fundraisers, some of which included:

Blessing of the Backpacks, School Marathon (Raised \$14,000+ - In response to the marathon challenges, the entire student body went to a movie in Arlington, and had a pizza party, and went bowling in Hutchinson), Drive-thru German Meal (about 200 meals) served at Trunk/Treat, Card Sales, Pizza Sales, Coborn's Coupon Books, FLS Christmas program, Veterans Thank you cards, National Lutheran Schools Week, School Christmas Wish Tree (\$2200+), 14th Annual - Online Silent Auction & Drive Thru Meal Fundraiser (Chicken Alfredo, Windsor Smoked Chops, Prime Rib meals) – March 2021 (raised \$19,000+ - Thank you to so many!), Popcorn Sales (Profit \$5552), Geography Bee, Spelling Bee, Filling the Christmas bags, 8th Grade Graduation. Other ongoing fundraisers include: Coborn's More Rewards, Amazon Smile Program, Country Hearth Labels, and Box Tops for Education.

Flames of Faith Kids Club / Sub-Committee of Day School Board

The Flames of Faith Kids Club serves children (Age 5 - 6th grade) before school from 6:30-7:45 am and after school until 6:00 pm. Note that this is open to all community children. Director, Nancy Ahlers, is with the children after school and Michelle Alsleben is the morning care giver. Twenty-eight children were enrolled in 2020/2021. Fees for 2021/2022 will be \$8 per day for mornings and \$10 per day after school. Both morning and afternoon tuition is \$15 daily.

This program welcomes donations including: healthy, low-sugar snacks, low-sugar drink or drink mixes, Clorox wipes, small paper cups, gently-used board games, Legos, colored chalk, markers, watercolor paint, 13-gallon garbage bags, and Coborn's, Cashwise, or Aldi's gift cards.

Day School Choirs

The children from our Day School sing at a variety of worship services under the direction of FLS Music Director, Cindy Eng.

FLS Lambs of the Lord (K-2)

FLS King's Kids (3-5)

FLS Singers (6-8)

Flames Booster Club

The Flames Booster Club is an organization of parents with the goal to encourage enthusiastic support and interest in First Lutheran School, to contribute to the advancement and needs of all programs at the school, and to lend support to the staff/faculty at the school. We work together to help raise extra funds to help defray the costs of education/school needs at First Lutheran School. Our main fundraiser is the Silent Auction that is held annually in March. We also help with Orientation, Education Sunday, Trunk or Treat, and Fellowship Time. We have also helped fund the T-Shirts that all FLS students receive. We positively encourage the students with special events throughout the year as well (pizza parties, root beer floats, and other special treats).

The FLS Booster Club meets at 6:30 pm each month (call for dates) during the school year. Flames Booster Club is looking for volunteers and has various ways for members to get involved. If interested, please contact Micky Neubarth, Annika Schafer, Jen Goff, Allison Grochow, Stephanie Lewin, or the church office.

LCEF Young Investors (Y.I.) Club

He might be a newborn cooing in his crib; a fourth grader romping through the creek; or a ninth grader making plans to buy his first car. No matter their age, you know how important it is to teach children to share, spend and save money wisely. It's equally important to teach them to give thanks to God – and to use their blessings to help others learn about Jesus. And that's what LCEF's Young Investors Club is all about. For ages newborn to 18 years. To learn more, visit lcef.org, call 800-843-5233 or contact Becky.

Board of Christian Education

Term of Office: Two years (limit of three, 2-year terms in succession)

Purpose: Work with the DCE and pastors in the supervision of the total program of Christian Education within the parish – in the Confirmation program, Sunday School, Adult Bible Study, Vacation Bible School, and others.

Responsibilities:

- Attend monthly meetings of the Board, one member to attend church council meetings
- Encourage effective Christian education programs for youth and adults
- Make and implement policies
- Prepare and submit a Christian Ed/Youth Board annual budget

The Board of Christian Education consists of a minimum of 7 members who along with the DCE (Director of Christian Education) meet monthly. Meetings include reviewing statistics, financial reports, and setting the overall annual Board of Christian Education/Youth budget. Goals for the year include strengthening the Sunday School program, develop a VBS manual, develop a Christian Education Board Policy Manual, and a NYG Info packet.

Other topics included:

- Provided funding for Children's Bulletins
- Cradle Roll – celebrates baptisms annually for 4 years
- Sunday School & youth programs postponed during Covid (restarted February 2021)
- Sunday School Teacher Appreciation gifts
- Supplied Lent "home kit"
- Tori to post on-line videos for youth
- Provided funding for Confirmation Supplies – curriculum, Bibles, & catechisms
- Various Adult Bible Studies
- Trunk or Treat (500 treat bags given out, 23 decorated trunks)
- Updated and Resupplying Children's Busy Bags
- IMPACT Program (Grades 8-12) – 10-15 participants
- Tween's Program (Grades 4-7) – 25-30 participants
- Fun & the Son (Grades K-3) - 40 participants
- 2020 VBS for Pre-K4 – 4th Grade (Confident in Confinement). This was a Virtual event / fun and family centered at home experience – 20 participants
- Sunday School had a total of 20 registered participants with 9 volunteer teachers. Sunday School classes were resumed in February, after being on-hold due to the Pandemic. The board coordinated the crafts, service projects (blessing boxes and toiletry drive), Christmas program, student drawings for Pastors, DCE and Staff Appreciation, chapel offerings, attendance recognition and teacher appreciation
- Sponsored Abdi Abera (Compassion Int'l) - \$456/yr.
- Review & Confirmation 2020 – Due to Covid-19, this was rescheduled from April to Oct 25, 2020. 18 Confirmands
- Review (April 21) & Confirmation (April 25, 2021 - 14 Confirmands

- Began plans for 2021 VBS (July 25-29, 2021) – (Rainforest Explorers: Jesus Leads The Way)
- Baccalaureate Service for Seniors–personal invitations sent out to graduates. Banner posted with graduate names outside church

The Youth Board also promoted and assisted in many youth activities and fundraisers, some of which included: Trunk or Treat, Thanksgiving Pack Event (100 Bags), Christmas Cookie Sale at the Schufts, Butter Braid fundraiser, Puffins & Pizza fundraiser, and Lenten Desserts for NYG.

Sunday School Classes

2's Together with Jesus – Together with Jesus for two-year-old children and their parents is a Sunday School class to help the families know that their church welcomes them. Parents and children meet together for an exciting hour every Sunday (during the school year) to play and learn many things. We learn about and worship God, our Creator, Provider and Savior at a young age level. The class also teaches parents about how to help teach Bible lessons and about the faith of the young one. Classes meet on Sunday from 9:15-10:15 am in the middle classroom downstairs. Families with 2-year olds are welcome to join us for a visit or come on a regular basis. Questions may be directed to Luann Schmidt at 864-6523.

During the Sunday Worship Services, a *Children's Sermon* is held for our young Christians. Prior to the main sermon the youngsters are invited to come to the front of church for a short sermon and prayer.

Children's Sunday School – Children ages 2 to Grade 8 meet on Sunday during the school year from 9:00-10:15 am. Beginning with Fellowship Time from 9:00-9:15 am the children sit together by grade, have cookies (treats) and juice, then proceed to their class activities which include: music, Bible lessons, Bible words, art/craft time, and service projects. In 2020/2021, the Sunday School children sponsored an Ethiopian child, Abdi, through the Compassion International organization. The children communicated with Abdi, prayed for, and supported him with their offering gifts. The 6-8th Grade Classes gathered items for their Sunday School Service Project - Blessing Boxes and Toiletry Drive.

The new Sunday School year kicks off each fall with a Registration Carnival held on Education Sunday. The Christian Education Board and Sunday School teachers hold a carnival where children, their parent/grandparents are welcomed to register for Sunday School classes and play carnival games. This provides an opportunity to meet teachers and classmates before the class time begins the following Sunday.

Volunteering for Sunday School as a teacher or helper is welcomed. Please contact the church office.

Adult Bible Study – meets on Sunday from 9:15-10:15 am. This past year our Bible Studies included:

- Nurturing Your Faith – Called
- Zechariah
- Enduring Faith (Adult Sunday School Curriculum)

Sunday School Choir

The Sunday School children (Pre-School through 8th Grade) sing in worship services during the Sunday School year. Music Director is Tori Kidd.

Evening Bible Study

On the last Thursday evening of each month (October-May), Pastor Adelsen leads a book study on Christian doctrine. In 2020-2021, the group read and discussed CS Lewis' "Mere Christianity." The ironic thing is that "Mere Christianity" was not originally a book, instead the contents were first given on the BBC Radio always. For more information, please contact Pastor Peter Adelsen.

Tuesday Morning Bible Study & Fellowship

This Bible Study group has again been meeting since the virus restrictions were lifted. Approximately (25) eager adults gather Tuesday mornings (except 2nd Tuesday of the month) at 9:30 am. They gather around God's Word and prayer enjoying each other's company. Of course, we do have coffee and each participant brings his own treats. We are presently examining THE HEROES OF FAITH found in Hebrews Chapter 12. You are welcome to join us! All members of FLC and friends from the community are welcome. Pastor Ron Mathison leads this dedicated group of Christians.

First Edition Book Club

Due to Covid 19 safety precautions, the book club did not meet this year. When we resume, all women are welcome to join this group to read and discuss. In the meantime, keep reading; especially that greatest book, our Bible!

Men's Network

This group meets weekly on Tuesday nights from 7-8 pm (except summer break). Meetings are shared with St. John's Lutheran Church, Plato (meetings are in Plato on the 1st Tuesday of each month). Pastor Mastin, from St. John's is the group leader. We meet as "the Men's Network" to read and discuss God's Word. As a men's group we discuss relevant Biblical topics for men in today's world. God knows everything. Join us as we read from God's Word through video and written materials to learn how we should live our lives. Men are God's creatures created to serve Him in His kingdom. God is with us each day of our lives as we serve Him. Talk to the men who have attended past sessions and ask them why they see the importance of attending. The more we read His Word and allow Him to teach us, the more we learn to trust Jesus when life does not go as we expected it to be. We extend an open invitation and look forward to sharing these sessions with you!

First Evangelical Lutheran Choir

Adult Choir – This group rehearses on Wednesdays (except summer) at 6:15 p.m. under the direction of Luke Dahl. Please use the North Entrance. Any interested singers or those who would like to share their musical talents, vocal instrumental, piano, or any other form, contact the church office. Your talents may be used during our weekly worship services or in large or small groups during holidays. It is good to Praise the Lord and make music in His name!

First Lutheran Handbell Choir

Gospel Ringers – This group of adults and high schoolers rehearse on Wednesdays (except summer) at 6:00 p.m.

Christ Chimes – This group of school age children (Grades 3rd through 8th) rehearse on Wednesdays after school at 3:15 pm. Please use the North Entrance. Experience in playing handbells is not needed, but of course welcomed. Any interested bell ringers should contact the church office. Your talents will be used at weekly rehearsal and monthly or bi-monthly performances and during holidays. The handbell choirs enhance the worship services with their music. RING unto the Lord a new song.

Time with Me Children's Club

This is an "activity group" for children ages two-to- four years old to spend time with their parent(s)/guardian(s). We will nurture little one's spiritual and academic growth here at First Ev. Lutheran Church. Sessions will include Jesus time, activity time, singing, and a snack. This past year, due to Covid, the program has been on hold. Once the program resumes, sessions meet on published scheduled dates (last Tues. of the month) from 6:30-7:30 pm. All are invited and welcome to attend. For more information, contact Linda Donnay at 864-4159.

Fun & the Son

This is a program for families with children K – 3rd grade. It is held during the school year on the last Tuesday of the month from 6:30-7:30 pm (same time as "Time with Me") and during the Summer on Tuesday mornings from 9:30-11:00 am. Join us for games, snacks, crafts, music, and a Bible Story. We encourage this as family time, so we ask that a parent can also be present. Contact Tori Kidd for more info.

TWEENS

Are you a 4th-7th grader? Then this is the group for you! This group meets the 1st and 3rd Tuesdays of the month after school until 5 pm and in summer from 9:30-11:30 am. We want to keep kids involved and give them an exposure to what IMPACT will look like for them in the future. If you come to this you can expect games, bible lessons, crafts, and food! Amy Welch and DCE Tori Kidd lead this with the help of others from time to time! Contact Tori Kidd for more info.

I.M.P.A.C.T

Are you an 8th-12th grader? Here at First Lutheran, we have this group that meets the 1st and 3rd Sunday of the month from 6:30 pm- 8:00 pm at the Lighthouse. This group stands for "Influencing My Peers as Christian Teens" and we prayerfully hope that is what is being done. We exist to bring together teenagers in fellowship, to be a place where prayerfully they grow in their faith and have fun while doing it. What you can expect if you come to this is, youth your age, adult mentors that want to invest in your life, games, large-group discussions, small-group Bible studies, and food! You do not have to be a member to attend. We encourage others to bring their friends and hope that this feels like another family for you. Contact Tori Kidd for more info.

LIGHTHOUSE

Our IMPACT youth group meets in the LIGHTHOUSE for games, Bible studies, and other large events. Our 8th - 12th Graders use this donated space (located above the downtown Temple Service Center) as a home base for youth group events. It's an inviting space that has a kitchen, bathrooms, table games, and a living room. Come join us for a night of IMPACT to experience our youth room. We continue to pray that this is a place that produces fruitful conversation, faith groups, and a family atmosphere. We welcome donations for snacks, drinks, plates, and other kitchen supplies. Contact Tori Kidd for info.

NYG

The National Youth Gathering happens every three years for LCMS congregations like ours! In 2022, NYG will be held in Houston, Texas. This five-day event is a place where 8th-12th graders can experience worship with more than 20,000 other Lutherans, go to seminars that answer hard questions, build fellowship with their peers and adults, and prayerfully grow in their faith through this process! If you want your child to be involved with this, we fundraise through the years leading up to the event -we'd LOVE for your child to join! Contact Tori Kidd.

8th - 12th Grade Mission Trip

Due to Covid-19, mission trips are on hold. Contact Tori Kidd for more info.

Technology Committee

This is a volunteer committee with five to seven members who meet as needed to discuss technological needs of the congregation, such as the recording of church services/messages for local cable TV, radio, and Facebook broadcasts. The committee also oversees the electronic equipment in the church such as for the sound system. Volunteers are utilized for recording the services.

Screens Committee

The Screens Committee designs the screens used for church services and is responsible for training volunteer individuals to run the screens during the services. The Senior pastor approves the screens before service presentation.

Endowment Committee

This Committee consists of the Executive Board, the Business Manager and two members-at-large who meet quarterly. It was established in 2001.

Purpose: Encourage members and friends of First Ev. Lutheran Church to make lasting gifts and bequests that will continue to serve long after the gift is made.

During 2020-2021, earnings on investments were distributed as directed by the Endowment Committee and/or Bequest Guidelines. Compassionate contributors play a key role in the support of our ministries. God has blessed us, and we are very grateful. Monthly newsletter submissions include a variety of ideas on the many ways you can make charitable gifts to FL ministries. More details can also be found in the updated "Gifts of a Lifetime" brochure available at all church entrance stands. For more information, contact the church office.

Early Childhood Committee / ECC Financing Sub-Committee

This was an appointed committee with six members. It began meeting in 2014 with the Purpose to research and formulate plans for an Early Childhood Center managed by First Lutheran in Glencoe and to pursue the feasibility of funding the Center. The committee worked with Perspectives Consulting Group Inc. to review the 2016 Market Demand Study. Work then proceeded on a Business Plan. Plans are currently on hold. If/when updates become available, the congregation will be informed.

Constitution Committee

Seven members meet, as necessary, to clarify any church constitution verblage. During the past year, the Committee successfully updated our Articles of Incorporation, bringing our Constitution and Bylaws into compliance with the LCMS Minnesota South District and State of Minnesota.

Finance Committee

This is a volunteer committee with appointed members, along with the Vice-President and Treasurer who meet as requested by Business Manager (at present, the plan is to meet quarterly). This committee was originally formed in Nov. 2015.

Purpose: Provide support for the Business Manager, offer ideas to streamline and improve practices, processes, and procedures, help the congregation and boards better understand the finances of the church.

Subjects Included: Developed a historical analysis of FLS costs. In calendar 2020, we had average monthly receipts of \$80,000 and disbursements of \$89,000, resulting in an average monthly deficit of \$9,000. We continue to struggle with how to communicate a clear and easy to understand financial picture to our congregation and how to "engage" our members to attend, participate, and tithe. Statistics and Financials are reviewed.

Nominating Committee

This is an appointed committee with a minimum of seven members who meet as necessary between June and September.

Purpose: Canvas and recruit congregational members to fill the various board openings for the new calendar year.

In 2020, the Nominating Committee worked together in their endeavor to secure candidates for 2021 open positions. A slate of candidates was presented to the Church Council for approval – candidates open for vacancies included: (1) Vice President, (1) Treasurer, (1) Secretary, (3) Board of Deacons members, (14) Elders (Assistant Deacon position that is a 1 yr. term commitment with no voting privileges), (2) Day School Board members, (2) Christian Education Board members, (2) Board of Trustees members, (2) Cemetery Board members, (4) Board of Stewardship members, (2) Board of Evangelism members. The Nominating Committee urges all Boards to reach out to their new members prior to office installation – to help familiarize them. The Nominating Committee is currently working on filling 2022 Board positions.

Salary Review Committee

This Committee consists of the Executive Board, (2) Deacons, (2) Trustees and (2) Day School Board members. No employee or family member of an employee should serve on the Salary Review Committee. In case of conflict, the President will appoint a person.

Purpose: The Salary Review Committee shall consult annually concerning the salaries and benefits of the workers. The Committee shall then bring its findings and recommendations before the Church Council, to be presented to the congregation at the time the Annual Budget is presented.

This committee meets in July/August to discuss the full-time employee benefits through Concordia Plan Services. A choice of (2) Health Plan benefits are offered for the 2020 calendar year: Healthy Me A and Choice 3000. The FL benefit will be \$740 toward the cost of the premium, leaving any balance for the employee. If the premium is less than \$700, the difference will be placed in an HSA account for the employee.

This committee normally meets again in Spring to set any pay raises for full-time employees before the budget process begins. In May 2021, the Voters approved a 2% increase to base wages and step increases for education and experience multipliers.

Thrivent Congregational Advocates

This group consists of eight Thrivent members (Linda Becker, Cindy Eggersgluess, Neil Eggersgluess, Charles Jensen, Verna Kunkel, Harold Kunkel, Pastor Ron Mathison, and Amy Welch) who inform and promote Thrivent programs that benefit First Ev. Lutheran Church and School. (Thrivent's mission is to guide Christians to be wise with money so they can live more content, confident, and generous lives.) First Lutheran Thrivent members are encouraged to utilize the Choice \$ program (In 2020, \$11,339 was directed to our church and school) and the Action Team program (all Thrivent members can lead two action teams per year and receive \$250 seed money for their service activity or fundraiser). The annual Twins game outing was not held due to

Covid-19. It's wonderful that FL increasingly utilized the Action Team program as more than 30 Action Teams were used this past year!

Mary Martha Altar Guild

The Mary Martha Altar Guild members oversee caring for the church chancel and preparing it for services throughout the year. They follow the church calendar by vesting the altar with the proper altar linens and caring for all furnishings of the sanctuary. The Altar Guild carries out its work under the supervision of the Pastors and Deacons.

This past year, the Altar Guild held regular meetings on the second Monday of the month beginning in September through March. Because of the Covid-19 restrictions at the time, when members did not feel comfortable attending meetings, summaries of meetings and happenings were mailed or emailed to members. In the Fall of 2021, we will be looking to change our by-laws to include "any communicant member of First Ev. Lutheran Church of Glencoe, MN shall be eligible for membership." No meetings are held in June, July, or August. Starting in the Fall of 2021, we will meet four times from September through May. Members can give free-will offerings at each meeting. Additional donations are gratefully accepted from memorials and other gifts.

Altar Guild members do special decorating at Thanksgiving, Christmas, and Easter. Because of Covid-19, the Altar Guild members did not serve fellowship time this year but look forward to again serving in the near future.

The Altar Guild currently has 32 members and 10 associate members. New Altar Guild members are always welcome. You sign up to volunteer to work one month a year with two other Altar Guild members. Contact any member, if you are interested, or call Deb Tessmer at 320-510-0268 or Nelda Klaustermeyer at 864-3475 for more information.

We thank and praise God that we can perform these duties to beautify our church and look forward to welcoming new members.

New Web Site & Logo

www.firstglencoe.org -

Have you checked out FL's new website yet? Have you seen our new logo (see front page of this annual report)?

First Lutheran has created a fresh new digital presence where you can learn more about our Church & School, view happenings and events, find volunteer opportunities, watch our on-line services, and discover helpful resources.

Exciting additions include the new online Event Calendar (don't miss out on all our happenings), the Squad Locker (Flames apparel in a variety of brands and price points to choose from), and a safe and convenient Electronic Giving update! The new site allows our website to be properly seen on mobile devices (phones and tablets), is more user-friendly, and will improve our "hit ratio" with search engines. Through our new website, we hope to excite and involve our members, build awareness, and engage the community, and introduce visitors and potential members to First Lutheran Church & School.

Prayer Chain

In 2020/2021 the Prayer Chain consisted of about 34 volunteers. We're always looking for new individuals to join our team! We have both a PHONE chain and an E-MAIL Chain. You can join anytime and conveniently help others from the comfort of your home – you need only a phone or a computer!

Participation as a prayer chain member is simple, but so very powerful! The Bible says in Phil 4:6 – But in everything by prayer and supplication, with thanksgiving, let your request be made known unto God. Thank you to all our current members for their commitment to prayer – to confidentiality, discretion, and listening to the Holy Spirit.

Members are asked to.....pray for our pastors, teachers, staff, and board members; those listed in the church bulletin with prayer requests; all congregational members that they would become alive in Christ, our President and all in authority; those serving in the military; and special prayer requests.

How does it work?

Phone Chain – Simply receive a phone call from another prayer chain member with a request. When you receive that call, write down the prayer request word for word as dictated to you. Pray immediately and then call the next person on your chain passing on the dictated information. If you are unable to reach that person, leave a message relaying the info. Continue phoning on down the list until you reach a person or the end of the chain.

E-Mail Chain – Simply receive the email from the prayer chain leader and pray immediately.

Have questions, want to join, or have a prayer request? Prayer requests are confidential and may even be made anonymously. Feel free to contact the church office or one of the prayer chain phone numbers: 320-864-3892 or 320-238-2148.

70th Annual Pancake & Sausage Dinner

“Thank You” for supporting our 70th Annual Potato Pancake & Sausage Dinner on Sunday, March 28, 2021. Keeping social distancing and safety in mind, we delayed the event until late March and served only as “Drive-Thru/Take-Out.” We also offered delivery to our area Care Centers and shut ins. An estimated total of 600 meals were served. More than 50 volunteers worked all phases and stages of the event. We were able to hold down our costs through donations and price checking. We worked to get the best prices.....but also kept an eye on purchasing locally. We are grateful to receive donations and discounts from Doug Schultz, Glencoe Co-op Association, Kwik Trip, Bongards, Aisleben Meats, Coborns, and the Thrivent Action Team program. Any unused supplies were returned as allowed and what remained was donated to FLS or to the MEFS. Proceeds totaled \$5777 and expenses \$2540. This left us with a profit of \$3237, which was split between upcoming Youth Group Trips and upcoming Roof Repair expenses. If you volunteered or ate pancakes, we thank each and every one of you for the part you played! This is a well-loved event, and we were blessed to continue the tradition!

Giving Tuesday Results

Thank you to everyone who participated in Giving Tuesday on Dec. 1st, 2020 at First Lutheran! Our activities were limited this year due to the pandemic. However, we did prepare 397 Christmas cards for our shut-ins, members over 70 years old and area veterans. We logged 20 hours of service and were blessed with a Thrivent match to cover the cost of postage for the mailing. The school children also prepared colored pictures to insert into our veteran cards. We are grateful for those who were comfortable attending and helping us with this annual event. In addition, we promoted the Street Assessment Fund for extra giving on Giving Tuesday and raised \$4210 specifically for the fund in early December

Glencoe Living Nativity

Many volunteers from First Lutheran assisted in the Living Nativity held at Oak Leaf Park on Saturday, Dec 12th from 5 – 7:45 PM. Five hundred cars, nearly all carrying multiple occupants, visited and experienced the true story of Christmas. Donations received for the McLeod Emergency Food Shelf were \$2833.95 and 1303 lbs. of food. More than 75 volunteers helped in a wide range of ways to make this happen. This was a cooperative effort between First Ev. Lutheran, Good Shepherd, Christ Lutheran Churches and community volunteers. We rejoice that we had the opportunity to share the message of God's mercy in Christ. We give thanks for the blessing of being able to tell the real story of Christmas!

LWML "Lutheran Women in Mission"

Motto: Serve the Lord with Gladness

17 rostered voting members

27 rostered honorary voting members

50 rostered volunteer members

Many others who volunteer when asked

Officers

President: Ruth Terlinden

Vice-president: Rosie Karg

Secretary: Glenda Schuft

Treasurer: Sharon Schauer

Kitchen Replacement Treasurer: Sharon Schauer

LWML Delegates: Darlene Dammann, Rosie Karg

LWML Alternate Delegates: Joyce Schiroo, Helen Becker

McLeod Zone LWML Christian Growth Chairman: Glenda Schuft

Changes were made to accommodate Minnesota restrictions during the Covid 19 pandemic.

- We did not meet in person April, May, June, July, August but we continued to serve the Lord
- Communications were done by phone or e-mail
- Masks and distancing restrictions were followed. Most of the time.
- Mite offerings were received
- Minnesota South District convention was canceled. Elections and grant selection was done electronically.
- We continued to fund our local mission projects – "My Devotions" and "Strength for the Day" through the generous donations received from members, former members and spouses and donations
- One funeral was served
- Purchased children's hymnals One and All Rejoice in place of serving a Christmas Brunch
- Prayers were prayed without restrictions – straight from our lips to God.

Bible Studies

- Anchored in God's Word – Pastor Welch
- Gold, Frankincense and MEI – Pastor Welch
- He Prayed *WITH* Them – Pastor Welch
- Do You Know the Baby" – Glenda Schuft
- For This Child I Have Prayed – Glenda Schuft
- The Loss of a Child: Bearing One Another's Burdens – Melissa Adelsen (This Bible Study was written by Melissa Adelsen and published in LWML Materials.)

Programs

- Prairie Fire Mental Health Services – electronic presentation
- Electronic "Minuet Videos" from Missionaries Vance and Linda Becker, Kenya, Africa
- McLeod County Jail Ministry – Gideon Stan Hoof

Church Library

The church library, located in the south entry near the elevator, is maintained by Darlene Dammann. Anyone may borrow a book at

any time with "self-checkout." Sign the card, put it in the box. Return the book and replace the card when you're done.

Mission Event "WALKING IN HIS FOOTSTEPS" August 15, 2020

- Featuring current member/missionary Samantha Welch and former member/missionary Mary Kay Schuft Mages as speakers.
- Hosted by LWML and Board of Evangelism
- Held in place of "Zone Rally"
- 64 attended in person, masked and distanced. Nearly 900 views on Facebook.
- Offerings were received for Samantha Welch's Stronghold Mission and MnSouth District LWML

The Great Minnesota South Mission Get-Together – October 10, 2020, Mayer Lutheran HS

Several members attended this MnSouth District LWML event held in place of the canceled District Convention. Stephanie Welch was our McLeod Zone "Young Woman Representative." Rebekah Welch was our society "YWR." Melissa Adelsen led the YWR activities. Glenda Schuft helped with the National LWML "Gifts of Love" booth encouraging women to remember LWML and other ministries in their will or estate plans. Our society donated a basket "Quiet Time" for the "Silent Auction for Mites." It sold for \$70.

Fall Fundraiser – October 18, 2020

- Mr. Rib meal - All profits for Missionaries Vance and Linda Becker, Matongo, Kenya, Africa
Drive-thru or take-out only
Volunteers helped with tickets and meal delivery
Many items donated
Served 120 meals in 45 minutes!

Baby Shower – March 14, 2021

We were pleased to host a baby shower for the Adelsen baby. Members and volunteers helped. It was "Drive-by" or "Come In." Served doughnuts and coffee. Gift table and card basket were set up the week before. Many, many gifts were given by generous members! Baby Elsie arrived on March 16.

Spring Fundraiser – April 11, 2021

- Mr. Rib meal - Served 110 meals
Volunteers helped
Many items donated
\$1038 for our own treasury

McLeod Zone Spring Rally – April 17, 2021

Members attended the LWML Spring Rally hosted by St. Paul, Lester Prairie. Masks and distancing guidelines were followed. The speaker was from "The Dwelling Place," a Twin City Christian housing and help service for women and children in distress. MnSouth district LWML has given mission grants to this organization for several years. It was interesting to hear and see (electronically) where our "mite" offerings are being used.

A Small Salad Supper – June 7, 2021

We served a salad supper with our honorary members (and their drivers) and a few others as our special guests. How good it was to be with them! Name tags were worn – with the middle name of your mother. The program was a Bible Study “A Mother’s Praying Heart.”

Donations

- \$1657 to Concordia Publishing House – “Strength for the Day” and “My Devotions” booklets for First Ev. Lutheran
- \$462 – Postage for mailing bulletins to shut-ins
- \$914.05 – “Mites” (LWML Mission Grants)
- \$94 – KDUZ Lutheran Hour Broadcast
- \$2089 – Missionaries Vance and Linda Becker, Matongo Lutheran College, Kenya, Africa
- \$750 – Missionary Samantha Welch, Stronghold Lutheran Mission, Kampot, Cambodia

Some sad news from National LWML

- LCMS and LWML are no longer associated with “Lutheran World Relief.” Reasoning: Lutheran World Relief has changed its mission statement to say “We no longer evangelize.” That means they no longer use the name of Jesus or proclaim Christ crucified when they provide relief. (Don’t confuse this with “LCMS Human Care” which always proclaims Christ.)
- Thrivent has removed the cross of Christ from its logo. Reasoning: they want to appeal to all faiths, even those who are not Christian.

Kitchen Replacement Fund

Under the direction of the Board of Trustees, we continue to maintain a “Kitchen Replacement Fund” checking account. **Every time a church organization uses the kitchen for a fundraiser \$25 is paid to the Kitchen Replacement Fund.** (If your event is not a fundraiser, then no donation.) This fund supplies the paper goods, soap, and general supplies for the kitchen. It’s also ready for appliance replacement or repair. **There is no money budgeted in the church budget for the kitchen.** Recently the compressor in the freezer needed to be replaced. The \$600 bill was paid by the kitchen replacement fund. There is currently \$4838.78 in the Kitchen Replacement Fund.

Kitchen Cleaning

The annual thorough-clean of the church kitchen was skipped. Reasoning: it wasn’t used very much this year and it wasn’t very dirty!

Please join us!

Do you love your Savior Jesus and love serving Him? Do you want to be the hands and feet of Jesus? Do you need a way to volunteer for Him? If you see an event or service project that interests you, please join us as a member, volunteer, frequent guest or occasional guest. Every project we do, any funds we donate are all done to proclaim Christ crucified. All are welcomed to serve the Lord with gladness.

Jobs for Jesus

Give God Our Best!

“Serve wholeheartedly, as if you were serving the Lord, not man.” Ephesians 6:7

“God has given each of you some special abilities; be sure to use them to help each other, passing onto others God’s many kinds of blessings.” 1 Peter 4:10

Here are some ideas of things you can do to serve Jesus and others here at First Ev. Lutheran Church. You may have other ideas and suggestions too! Have an idea.....or not.....just ask how and where you might help!

Congregation Officers	Quilting/Sewing	Provide transport to Worship/Bible Study
Board of Deacons	Carpet Cleaning	Altar Guild
Board of Trustees	General Maintenance	Volunteer at Common Cup
Board of Stewardship	Snow Removal	LWML
Board of Evangelism	Electrical Work	Volunteer at Day School
Board of Christian Ed/Youth	Prayer Chain	Bulletins-Deliver to Shut-ins
Elder/Deacon Assist	Greeters	Handbells
Day School Board	Ushers	Singers – solo and group
Cemetery Board	Video for Live Stream	Instrumentalists
Cleaning	Screen Operation/Services	Weeding Landscape
School Vegetable gardening	Youth Volunteers	Painting
Acolytes	Women’s Book Club	Host Youth Group Event
Plumbing Work	Public Relations Team	Pictorial Directory Helper
Window Washing	Serving Fellowship	Decorating the Church
Lawn Care	Recording Services	Nominating Committee
Carpentry	Recording Attendance	Wedding Custodian/Coordinator
Funeral Deacon/Custodian	Finance Committee	Endowment Committee
Sunday School Teacher	Sunday School Helper	Choral Director
Choirs: Adult, Children’s	Assimilation Committee	Phoning/Reach out to Members
New Member Photographer	Count weekly offerings	Review & Update our website/social media
Sharpen Pew Pencils	Maintain church library	Participate in Amazon Smile Program
Audit Team	Flames Booster Club	Save Box Tops for Education
Help serve at funerals	Attend Bible Studies	Assign your Coborn’s More Rewards to FLS
Constitution Committee		

The Holy Spirit moves in ordinary people, who testify and live out the gospel story in their seemingly unspectacular lives. Look around at the people in church – notice the faithful, Christian lay people who make up the heart and soul of our church. Whisper a prayer of gratitude for these saints and all those who have gone before us. Each and every member is a part of our church family – all unique and special - all necessary. FL depends on all our members who each have their own special gifts. It’s the people who have given their time, money, and resources to support our church. They do it because they really, simply, love Jesus!

Past Fiscal Year – Review & Thoughts

From Pastor Daniel Welch

In mid-July of 2020, Amy and I hosted the Youth over at our house for an outdoor cookout. It was good to be able to be together as a group for the first time in over four months! At the end of August, I also accompanied the youth for an afternoon get-together at the Brian and Jen Goff cabin. Throughout the year I helped lead the youth Bible studies on the 1st and 3rd Sunday evenings of the month.

On August 15th, the LWML hosted an LWML zone-wide and socially distanced event here in the Sanctuary focusing on Missions with speakers Mrs. Mary Kay Mages and Miss Samantha Welch. Mary Kay spoke of her experience serving in Eastern Europe several years ago while Samantha spoke on her first year of mission work at Mission of Christ Network, Stronghold Cambodia in Kampot. At this LWML event I had the opportunity to lead the closing devotion, as well as install the new LWML Zone Officers.

On September 1st, we began a new school year here at First Lutheran. In addition to leading chapel once a month I taught the 7th and 8th grade religion class on Monday, Tuesday, and Thursday mornings. We did an overview of both the Old Testament and New Testament of God's Word. I enjoyed this class very much throughout the whole school year and learned a lot in the process. The students were extremely respectful and many of them showed an eagerness to learn even though it was somewhat early in the morning when we met.

On Wednesday September 9th, we had a parent meeting of all of the Catechism students enrolled in the public-school classes from 5th through 8th grades. They voted overwhelmingly to keep classes on Wednesdays at 3:30 even though at the time there was no in-school classes at the public school on Wednesday. Throughout the school year, I had the opportunity to teach the 8th grade Confirmation class of ten public school students and a class of five from First Lutheran School.

Due to restrictions put in place because of the Coronavirus pandemic, Confirmation of the 2019-2020 8th Grade Confirmation class had to be moved from April 26th to October 25th. Eighteen youths confirmed their faith in Christ on that October morning at the 10:30 service. Social distancing guidelines were strictly followed, and everything turned out very well.

In October and November, I led a six-week New Member class on Monday evenings. We had three new members attend and later publicly confirm their faith in the month of December. We were also blessed to have one of these new members first receive the Sacrament of Holy Baptism also in December.

On Reformation Day, Saturday, October 31st, we had the fourth annual Trunk-or-Treat from 3 to 5 PM. This was a great opportunity for families of the congregation and community to get together. Due to Covid concerns, this was done as a "drive-thru" format rather than "walk-thru" format.

Thankfully, we were able to celebrate our Thanksgiving services at their usual times of 7 PM of "Thanksgiving Eve" and 9 AM on "Thanksgiving Day." They were both well attended.

In December we had some special Sunday morning Bible Studies and midweek worship services under the theme "Prepare the Way of the Lord." On Wednesday, December 2nd we celebrated Holy Communion, and on December 9th we had a slim-downed version of an Advent Choral and Music Concert which included the First Lutheran School Choirs singing via Video. On Wednesday, December 16th, we had a similar style of First Lutheran School Christmas Service via video.

On Christmas Eve and Christmas Day, we were able to celebrate Christmas with our regular, in-person worship services at 2 PM, 5 PM, and 7 PM on Christmas Eve and 9 AM on Christmas morning. The attendance was good considering the social distancing times we have been used to living in.

We had our annual re-organization meeting of the Church Boards on Thursday, January 7th. Also, in January I lead a Sunday morning Bible Study entitled: "Nurturing Your Faith-Called", which focused on the book of Ephesians.

During the Lenten Season in February and March, I led a midweek sermon series on the book of Zechariah called "Your Kingdom Come!" On Sunday mornings during Adult Bible study, we took a close look at the book of Zechariah and made some applications to our lives today. It was a tremendous blessing to be able to meet in person this year for Lenten, Holy Week, and Easter Services.

On April 25th at the 10:30 service, we had the Confirmation service for thirteen 8th graders. That and the public review service on the Wednesday prior went very well.

In April our church Business Manager, Debi Ramirez retired. I was part of the selection committee to find a new business manager. We selected Becky Edwards for the position and that meant we also had to begin work on selecting and hiring a new congregation secretary. Brianna Quast was selected, and she began her work in June.

On Wednesday, May 26th, I preached at the Eighth Grade Graduation service and on Friday, May 28th, I led the closing chapel service for the 2020-2021 First Lutheran School year.

On Sunday, June 6th, we had the Baccalaureate service at the 10:30 service where we recognized all those who graduated from high school and post-secondary schools this past year.

On a final note, I would like to thank those of you who remembered me and my family in prayer as I considered the Divine Calls that were issued to me in this past year to serve as Pastor at Holy Cross in St. Cloud and at Peace in Park Falls, Wisconsin. I also am grateful also for the encouraging words that many people shared with us during the deliberation process. I feel very blessed to continue to serve you here at First Ev. Lutheran, hopefully for many years to come! God's richest blessings to you!

From Pastor Peter Adelsen

"And God said, 'Let there be lights in the expanse of the heavens to separate the day from the night. And let them be for signs and for seasons, and for days and years, and let them be lights in the expanse of the heavens to give light upon the earth.' And it was so" (Genesis 1:14-15).

Another year has come and gone. Although this past year of 2020-2021 brought forth its unique challenges, the Lord certainly continues to bless us. Through thick and thin, the Lord continues to provide us and all His creatures our daily bread, all the things we need for our body and soul. He continues to provide for our salvation through Christ's Word and Sacrament, His Means of Grace! Praise be to God!

In the summer of 2020, through the Minnesota South District of the LCMS, many First Lutheran members participated in the Built on the Rock Leadership Training. Through this training, the focus was upon God's Word as revealed in the Holy Scriptures as the source for a healthy congregation. The opposite is true for a congregation in conflict. The more the congregation and its leaders are in God's Word through Bible Study, and the like, the healthier the congregation would become.

In the fall of 2020, catechism classes resumed. Throughout the year, the 6th grade public school confirmands dealt with classes in-person, as well as on Zoom. Along with catechism resuming, the evening Christian Book Study resumed as we read C.S. Lewis' Mere Christianity, which also had its own challenges, due to pandemic restrictions. Due to restraints, we were unable to finish the book, but we will resume this study in October.

In the winter of 2020-2021, I participated in the Living Nativity at Oak Leaf Park as one of the wise men, along with Pastor Welch. This was a fun event! Even as I was disguised wearing a wise man costume, I still heard voices from cars passing by saying, "Hi, Pastor Adelsen!"

In the spring of 2021, Melissa and I were blessed by God to meet our daughter Elsie on March 16. All children are fearfully and wonderfully made by God! Praise be to God!

Throughout the year, I served First Lutheran Church and the area churches in many capacities. I serve as the pastoral advisor for the Evangelism and Stewardship boards. I also serve the McLeod Zone LWML as its pastoral counselor. I also participate in the Lutheran Confessions Study (a study on The Book of Concord) with area pastors at St. John Lutheran Church in Plato.

One of my favorite things to do here is to visit with our shut-ins each month. We all have our special joys and one of mine is visiting with our fellow sheep at their homes or at area facilities. I am also blessed by God to serve you as Christ's under-shepherd here at First Evangelical Lutheran Church!

From DCE Tori Kidd

As we know, navigating this past year has had challenges that we didn't even know we would face. I have learned newfound patience to go with the flow. With the unknowns of if a program will be canceled or postponed because of Covid, you adopt the phrase "I'll play it by ear." Even though the regulations made some significant changes this year, I'd say we had quite a few wins. We managed to navigate a drive-thru Trunk-or-treat for the community as well as a drive-thru Pancake breakfast. We successfully had 2 Confirmation services to make up for the 2020 confirmands and celebrate 2021 confirmands. The confirmation classes were 90% in-person and 10% online. We have utilized Facebook Live for families that could not make it to weddings and funerals. Because FLS had school in person, we were able to have a large number of kids attend Fun & The Son and Tweens. Thankfully to end the summer, we were able to host VBS here this summer. This Christian education year was a significant hurdle to jump through with many unknowns. I am thankful for the volunteers that helped make many of these events happen! Prayers are appreciated as we move into our next year of Christian Education. Blessings!

2020-2021 YEAR IN REVIEW

JULY 2020

- ✓ McLeod Emergency Food Shelf Summer Ca\$h Campaign - \$185 and 15 pounds of food were brought in
- ✓ 14th TWEENS
- ✓ 19th – 23rd Virtual Vacation Bible School was held with the theme “Confident in Confinement”

AUGUST 2020

- ✓ 5th Fun and The Son
- ✓ 11th TWEENS
- ✓ 15th LWML Event “Walking in His Footsteps”
- ✓ 21st Common Cup school supply distribution
- ✓ 23rd Polka Service
- ✓ 25th FLS Preschool Registration/Orientation
- ✓ 27th School registration/supply drop-off was held for students in Pre-K thru grade 8
- ✓ 30th Blessing of the Backpacks

SEPTEMBER 2020

- ✓ 1st First day of classes at FLS & Opening Chapel
- ✓ 9th Confirmation Orientation
- ✓ 13th FLS & FLC Teacher Installation
- ✓ 15th TWEENS
- ✓ 22nd Fun and The Son
- ✓ 28th Quarterly Voters Assembly

OCTOBER 2020

- ✓ 4th I.M.P.A.C.T
- ✓ 6th TWEENS
- ✓ 13th Fun and The Son
- ✓ 18th I.M.P.A.C.T
- ✓ 18th LWML Drive thru Lunch fundraiser for Vance & Linda Becker – 120 Meals were served in less than 1 hour!
- ✓ 20th TWEENS
- ✓ 25th Confirmation (rescheduled from April 2020) 18 Students Confirmed
- ✓ 27th Fun and The Son
- ✓ 27th Christian Book Study “Mere Christianity” begins
- ✓ 31st Trunk or Treat – 198 Bible based story books were distributed
- ✓ 31st German Dinner Fundraiser

NOVEMBER 2020

- ✓ 1st All Saints Day
- ✓ 1st I.M.P.A.C.T.
- ✓ 3rd TWEENS
- ✓ 10th Fun and The Son
- ✓ 15th I.M.P.A.C.T
- ✓ 16th Thanksgiving Blessings Bags
- ✓ 17th TWEENS
- ✓ 24th Fun and The Son
- ✓ 24th Christian Book Study “Mere Christianity”

DECEMBER 2020

- ✓ Christmas “Wish” Tree, to help provide items for the classrooms at FLS
- ✓ Virtual Craft Sale To benefit the Roof Repair
- ✓ 1st Giving Tuesday – 397 Christmas Cards prepared
- ✓ 7th LWML Christmas party & potluck
- ✓ 12th Living Nativity at Oak Leaf Park – 500 cars visited! \$2833 and 1303 pound of food collected for the MEFS
- ✓ 16th FLS Christmas Program - Virtual
- ✓ 20th Sunday School Christmas service

JANUARY 2021

- ✓ 3rd Installation Sunday
- ✓ 7th Re-organization Meeting
- ✓ 24th – 30th National Lutheran Schools Week
- ✓ 28th Christian Book Study “Mere Christianity”

FEBRUARY 2021

- ✓ 2nd TWEENS
- ✓ 7th I.M.P.A.C.T.
- ✓ 9th Fun and The Son
- ✓ 14th Special Voters’ Assembly
- ✓ 11th First Edition Book Club
- ✓ 16th TWEENS
- ✓ 21st I.M.P.A.C.T
- ✓ 22nd Voters’ Assembly
- ✓ 22nd Preschool & Kindergarten Open House
- ✓ 23rd Fun and The Son
- ✓ 23rd Preschool & Kindergarten Open House
- ✓ 24th Preschool & Kindergarten Open House
- ✓ 25th Christian Book Study “Mere Christianity”
- ✓ 25th Preschool & Kindergarten Open House
- ✓ 26th Preschool & Kindergarten Open House
- ✓ 28th - 14th Annual Silent Auction and Drive - Thru Meal Bidding Begins

2020-2021 YEAR IN REVIEW

MARCH 2021

- ✓ Minnesota FoodShare March Campaign to "Pack the Baskets" – 101 Pounds of food collected!
- ✓ 1st -7th – 14th Annual Silent Auction Bidding
- ✓ 2nd TWEENS
- ✓ 6th FLS Drive-Thru Family Style Meal
- ✓ 7th I.M.P.A.C.T.
- ✓ 9th Fun and The Son
- ✓ 14th Baby Shower held for Pastor & Melissa Adelsen
- ✓ 16th TWEENS
- ✓ 21st I.M.P.A.C.T
- ✓ 23rd Fun and The Son
- ✓ 25th Christian Book Study "Mere Christianity"
- ✓ 28th 70th Annual Drive-Thru Pancake Dinner
An estimated total of 600 meals were served!

JUNE 2021

- ✓ 1st Quarterly Voters' Assembly
- ✓ 6th Baccalaureate Service
- ✓ 7th LWML Salad Supper
- ✓ 13th Retirement Celebration for Mr. Husberg – FLS Teacher

APRIL 2021

- ✓ 1st – 16th FLS Popcorn Sales – 1296 tubs sold this year, our biggest year ever!
- ✓ 6th TWEENS
- ✓ 8th FLS Bowling Trip
- ✓ 11th LWML Drive-Thru Meal
- ✓ 11th Retirement Celebration for Debi Ramirez – FLC Business Manager
- ✓ 13th Fun and The Son
- ✓ 14th Confirmation Practice
- ✓ 18th I.M.P.A.C.T
- ✓ 20th TWEENS
- ✓ 21st Confirmation Practice
- ✓ 21st Confirmation Public Review
- ✓ 22nd Christian Book Study "Mere Christianity"
- ✓ 25th Confirmation Sunday (14 Confirmed)
- ✓ 27th Fun and The Son
- ✓ 30th FLS Walk to Oakleaf Park for Marathon

MAY 2021

- ✓ 2nd I.M.P.A.C.T
- ✓ 4th TWEENS
- ✓ 5th FLS Fine Arts Festival Virtual
- ✓ 7th FLS K-2 Field Trip to Lowry Nature Center
- ✓ 7th – 10th FLS Grade 8 Trip to New Orleans
- ✓ 11th Fun and The Son
- ✓ 16th I.M.P.A.C.T
- ✓ 18th TWEENS
- ✓ 21st FLS States Parade 3rd & 4th Grade
- ✓ 25th Fun and The Son
- ✓ 26th FLS 8th Grade Graduation Service
- ✓ 27th Christian Book Study "Mere Christianity"
- ✓ 28th FLS Kindergarten Graduation
- ✓ 28th FLS Last Day of School & Closing Chapel



This is our best understanding of God's calling for our congregation!

His Mission for Us:

This is our understanding of why God wants us here as a congregation

Sharing Christ, Changing Lives!

His Values for Us:

*These are the values we will stand for, without compromise, regardless of the challenges placed before us.
These are our guiding principles, defining our relationships and our work together.*

Outreach

Word & Sacrament

Spiritual Growth

Our Faith/Doing God's Work

Church Attendance

Stewardship (3 T's)

Responsive Ministries (Life Stages)

Increase Pastoral Staff

Lutheran Doctrine

Financial Stability

His Vision for Us:

This is our best understanding of God's will for the future of our congregation.

Our community will see us as a 'lighthouse' of hope and be 'wowed' by our growing presence

Our guests will 'long to belong' as they are welcomed, accepted where they are, and inspired by God's love shown to them

Our members will be connected, nurtured and energized to boldly step out to share the Gospel

His Goal for Us:

This is our first destination on our journey towards His Vision for Us.

Our worship, staffing & facilities will serve to enhance our ministry & grow our congregation with every member involved in reaching the community with the Gospel.



This is our best understanding of God's plan for our congregation!

His Strategies for Us:

This is our best understanding of the methods God wants us to use to accomplish His goals.

#1 Offer a variety of worship services, programs & activities to meet the needs of different life stages of our congregation & community

#2 Equip our members to boldly and freely share the Gospel with family, friends & the community

His Tactics for Us:

This is our best understanding of how and when God wants us to accomplish His Strategies for Us.

Strategy #1

- Staffing (Pastoral, DCE, Leaders, Volunteers)
- Expand & enhance our worship service opportunities (i.e. times, styles, music, overheads, off-site, etc.)
- Age & Family specific activities
- Expanded facilities & programs – also available to the community (gym, classrooms, community rooms, daycare & senior housing, etc.)

Strategy #2

- Reach inactives
- Identify talents of members & train them (lay participants, etc.)
- Bible study & prayer ministry (home, off-site, etc.)
- Staffing (Pastor of Evangelism)
- Community & family outreach (open doors, welcome to all faiths)

WEEKLY CONTRIBUTION ANALYSIS OF GIVING UNITS

“Giving Unit” contributions were analyzed for the period of 1-1-2020 to 12-31-2020. A “Giving Unit” is an assigned offering number (includes envelopes and e-Giving) for communicant members, Grade 8 and over. Single members equal one giving unit, as well as a married couple sharing an envelope. In the past calendar year, (715) Giving Units had an assigned number.

Giving Units	% of Total		Contribution per week			
210 Units -	29%	-	gave nothing			
85 Units -	12%	-	gave between	\$0.01	and	\$1.00 per week
89 Units -	12%	-	gave between	\$1.01	and	\$5.00 per week
60 Units -	8%	-	gave between	\$5.01	and	\$10.00 per week
44 Units -	6%	-	gave between	\$10.01	and	\$15.00 per week
34 Units -	5%	-	gave between	\$15.01	and	\$20.00 per week
35 Units -	5%	-	gave between	\$20.01	and	\$25.00 per week
70 Units -	10%	-	gave between	\$25.01	and	\$50.00 per week
30 Units -	4%	-	gave between	\$50.01	and	\$75.00 per week
19 Units -	3%	-	gave between	\$75.01	and	\$100.00 per week
26 Units -	4%	-	gave between	\$100.01	and	\$200.00 per week
9 Units -	1%	-	gave between	\$200.01	and	\$300.00 per week
0 Unit -	0%	-	gave between	\$300.01	and	\$400.00 per week
3 Unit -	0.4%	-	gave between	\$400.01	and	\$500.00 per week
0 Unit -	0.0%	-	gave between	\$500.01	and	\$600.00 per week
0 Unit -	0.0%	-	gave between	\$600.01	and	\$700.00 per week
1 Unit-	0.1%	-	gave between	\$700.01	and	\$800.00 per week
Total 715 Giving Units						

It is important to note that inactive members who do not receive offering envelopes or members who do not want offering envelopes are not included in the above analysis. Our Total Membership Roster of both active (715) and inactive (635) units gives us a potential of (1350) Total Giving Units. Of this (1350) total, 62% or (845) gave no recordable monetary contribution.

E-GIVING CONTRIBUTION ANALYSIS

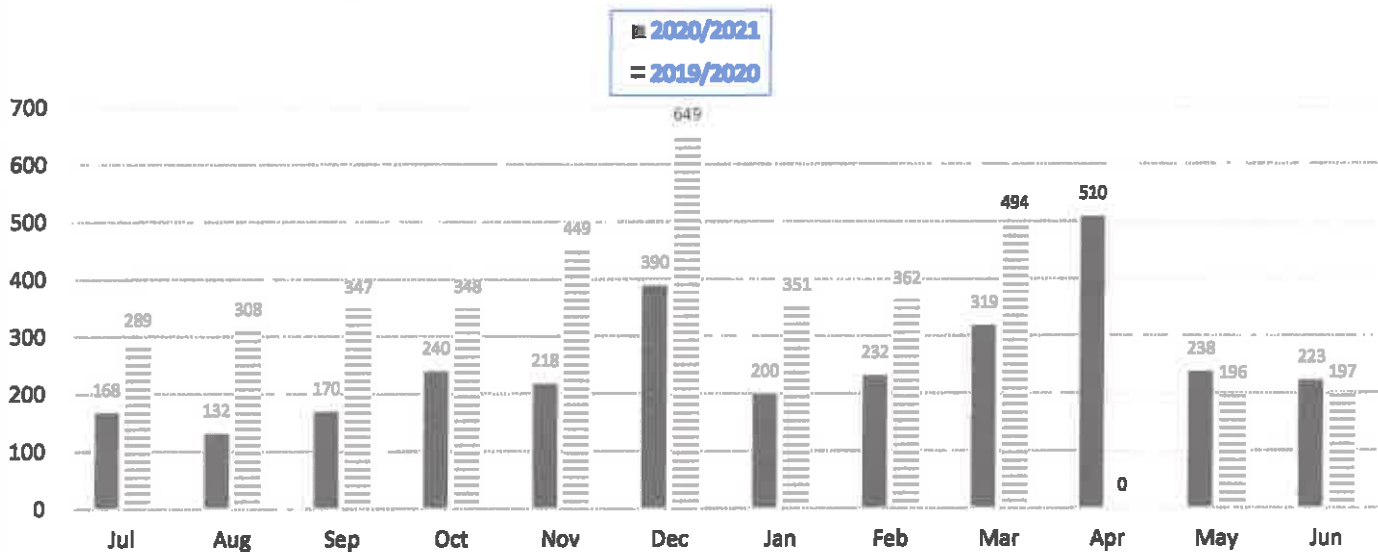
We offer our members and visitors *options* to financially contribute to our work and ministry. So while you can always make gifts via the usual methods using cash and checks, you can also use electronic options. For those who choose to give electronically, in just seconds you can make a weekly offering or pay for events/activities. e-Giving is a convenient and consistent way to help our church grow. It allows you to give anytime and anywhere, donate to your favorite funds, and make your gifts recurring. You can give via a smartphone app, texting, or online.

Vanco Mobile (New)– (Download from App Store or Google Play – search for First Ev. Lutheran)
 Text \$ (your \$ amount) to 855-976-9619
 Give online via www.firstglencoe.org

During the period of 7-1-20 through 6-30-21, e-Giving contributions (ACH/bank transfers and credit/debit cards) totaled \$136,368. The total cost of fees was \$2569 (1.88%). The General Fund received 59%, tuition payments to First Lutheran School and Flames of Faith Kids Club received 31%, and the remaining balance was received by a variety of other funds/events. (162) givers have utilized e-Giving and (40) use it on an auto/recurring basis. For any questions or if you’d like assistance to set up e-Giving, please contact the Church Office.

2020-2021 WORSHIP ATTENDANCE

Average Weekly (in-person) Attendance By Month



Average Weekly Attendance:

2020-2021: 249 (Last Year-2019-2020: 378) (5 Yr Look Back - 399)

Average Weekly Communion Attendance:

2020-2021: 109 (Last Year-2019-2020: 134) (5 Yr Look Back: 142)

Average Attendance At Special Services:

POLKA Services:	2020: 196	(2019: N/A)	(2018: 349)
THANKSGIVING Services:	2020: 170	(2019: 351)	(2018: 379)
ADVENT/SPECIAL Services:	2020: 187	(2019: 243)	(2018: 310)
CHRISTMAS EVE Services:	2020: 422	(2019: 883)	(2018: 927)
CHRISTMAS DAY:	2020: 104	(2019: 162)	(2018: 186)
NEW YEAR'S EVE:	2020: 42	(2019: N/A)	(2018: N/A)
LENT: Afternoon Service Average:	2021: 59	(2020: 85)	(2019: 80)
Evening Service Average:	2021: 73	(2020: 97)	(2019: 108)
HOLY WEEK Maundy Thursday:	2021: 223	(2020: N/A)	(2019: 240)
Good Friday:	2021: 257	(2020: N/A)	(2019: 332)
EASTER SUNDAY Services:	2021: 675	(2020: N/A)	(2019: 942)

All weekly services are streamed via Facebook live and then uploaded to our webpage (www.firstglencoe.org). This began at the onset of Covid-19 in Spring 2020 (during MN Stay at Home Orders). During the current fiscal year, in-person services were all held without suspension/interruption. Social Distancing Guidelines were followed.

2020-2021 Member Analysis

By Age, Sex, Status

Tree Graph

MALE			(Each X = a qty. of 10)	Age In Years	(Each X = a qty. of 10)	FEMALE		
Inactive	Active	Total				Total	Active	Inactive
10	58	68	xxxxxxx	80+	xxxxxxxxxxxx	114	90	24
40	111	151	xxxxxxxxxxxxxxxx	65 to 79	xxxxxxxxxxxxxxxx	165	135	30
86	130	216	xxxxxxxxxxxxxxxx	50 to 64	xxxxxxxxxxxxxxxx	200	132	68
44	58	102	xxxxxxxxxxx	40 to 49	xxxxxxxxxxx	102	58	44
88	39	127	xxxxxxxxxxxx	30 to 39	xxxxxxxxxxxx	114	47	67
63	32	95	xxxxxxxxxxx	23 to 29	xxxxxxxxxxx	82	29	53
24	33	57	xxxxx	18 to 22	xxxxx	58	36	22
14	38	52	xxxxx	13 to 17	xxxx	45	37	8
34	38	72	xxxxxxx	6 to 12	xxxxx	57	37	20
18	34	52	xxxxx	0 to 5	xxx	35	27	8
<u>2</u>	<u>2</u>	<u>4</u>		Unknown Age		<u>5</u>	<u>3</u>	<u>2</u>
423	573	996	1973 TOTAL MEMBERS			977	631	346

NOTES: The above numbers include ALL Baptized Members (both Active & Inactive)
 (The Unknowns are due to missing dates in the database)

**STATEMENT OF RECEIPTS AND DISBURSEMENTS
AND CASH BALANCES - As of June 30, 2021**

GENERAL FUND BUDGETED ACCOUNTS		YTD 2020-21	BUDGET 2020-2021
GENERAL FUND INCOME		772,889.63	905,154.30
Envelope-(General, Children's & Loose Change)		28,562.54	
Debt Reduction		8,069.40	
Thrivent Choices		14,817.15	
McLeod Cares \$		453.23	
Rebates		1,800.00	
Keep It Happening Account		205,578.41	189,752.70
School Tuition		17,700.00	
Line of Credit Income (from investment to pay off LOC)		517.46	
Miscellaneous Income			
TOTAL INCOME		1,080,157.72	1,094,907.00
After 12 months, we should be at 100% of Budget 98.91%			
GENERAL FUND DISBURSEMENTS			
Staff (full-time and part-time)		957,680.85	960,387.00
Employer Payroll Expenses *		167.94	
Buildings		95,557.28	97,190.00
Operations (less fees and donations)		36,960.75	36,330.00
Interest Payments on Line of Credit		93.96	1,000.00
TOTAL DISBURSEMENTS		1,089,490.78	1,094,907.00
After 12 months, we should be at 100% of Budget 99.50%			
Total General Fund Income		\$1,060,157.72	
Total General Fund Disbursements		\$1,069,490.76	
		(39,323.04)	
GENERAL FUND INDEBTEDNESS, 7-01-20:		(169,074.52)	
YTD General Fund Indebtedness		(\$208,397.86)	
MISSIONS & ANGEL SEEDS INCOME			
District / Synod Missions & Others		13,239.50	
Angel Seeds		4,533.50	
		17,773.00	
MISSIONS & ANGEL SEEDS DISBURSEMENTS			
District / Synod Missions & Others		16,240.50	
Angel Seeds		4,533.50	
		20,774.00	
NON-BUDGETED INCOME **			
Agency, & Other Holding or Pass-Through Accts		65,474.05	
NON-BUDGETED DISBURSEMENTS **			
Agency, & Other Holding or Pass-Through Accts		84,413.86	

CURRENT CASH ASSETS		YTD 2020-21
6-30-21 Balance		(210,468.85)
General Fund		-
Building Upkeep & Repair		56,109.72
Heating Replacement		208,717.70
Designated Projects Fund		4,448.35
Surveillance System Fund		105,954.88
Building Construction Fund		93.83
Petty Cash		8,216.88
Flames of Faith Kids Club		170,063.81
CorTrust Bank Checking		
LCDF Checking-Steward Account		
Memorial Fund-Savings		33,900.51
Building Const. Fund - Savings		5,492.88
Early Childhood (large gift)		3,995.45
		43,068.86
US Bank CD		196,742.36
Early Childhood		210,801.82
Security Bank & Trust Checking		
School Accounts		
Thrivent Investments		56,582.91
Perpetual Building Care Fund		40,087.45
Renee & Charles Jensen Endowment		4,933.99
Arnold Schauer Memorial		33,010.73
Melvin & Marya Teasmer Endowment		2,729.13
Praise Folk Music Trust		52,689.60
Leona & Anne Stockman Fund		22.16
Victor Diebel Bequest		137,016.03
Perpetual Gen. Debt Reduction		421,342.12
Endowment Foundation		9,054.71
Lavonne Schlieker Bequest		767,468.83
Total Cash & Investments		1,378,125.67

* Employer Payroll Expenses = Vitally, HSA Employer Contributions, Payroll Processing Fees
 ** Non-Budgeted Income & Disbursements = Agency, Reimbursement Accounts, Cooks Wages & Benefits, AFLAC & AP Insurance, Non-Direct Deposit Payroll

**STATEMENT OF RECEIPTS AND DISBURSEMENTS
AND CASH BALANCES – As of June 30, 2021**

MONITORED FUNDS & PROJECTS	Balance on 7-1-20	YTD Deposits	YTD Payments	06-30-21 Balance
Building Upkeep and Repairs	(632.51)	200.00	(332.51)	-
Liability - 8 week PPP Loan for Payroll	(16,052.97)	16,052.97	-	-
Heating Fund	55,867.97	-	758.25	55,109.72
Designated Projects Fund	155,075.45	68,711.31	17,069.06	206,717.70
Memorial Fund - Savings (LCEF)	35,180.75	82.26	1,362.50	33,900.51
Surveillance	4,700.35	-	252.00	4,448.35
Building Construction Fund	105,954.68	-	-	105,954.68
Building Construction Fund - Savings (LCEF)	5,479.77	13.12	-	5,492.89
Flames of Faith Kids Club	9,283.51	8,833.00	9,899.85	8,216.66
Early Childhood Fund	2,757.77	1,107.68	200.00	3,665.45
Early Childhood Fund CD (State Farm)	191,195.49	5,546.87	-	196,742.36
	548,910.26	100,547.21	29,209.15	620,248.32
INVESTMENTS - TRUSTS & ANNUITIES				
Perpetual Building Care Fund	56,582.91	3,960.80	3,960.80	56,582.91
Renaee & Charles Jensen Endowment	18,295.42	23,008.79	1,216.76	40,087.45
Arnold Schauer Memorial	4,574.62	663.61	304.24	4,933.99
Praise Folk Music Trust	2,380.94	348.19	-	2,729.13
Melvin & Marys Tessmer Endowment	29,809.05	4,339.18	1,137.50	33,010.73
Leona & Anne Stoeckman Memorial Fund	47,743.88	6,845.72	1,900.00	52,689.60
Victor Dietel Bequest (for mission purposes only)	4,304.72	342.23	4,624.79	22.16
Perpetual General Debt Reduction Fund	141,046.76	18,340.28	22,371.01	137,016.03
Endowment Foundation	401,899.85	56,472.96	37,030.69	421,342.12
Lavonne Schleeter Bequest	7,899.47	1,155.24	0	9,054.71
	714,537.62	115,477.00	72,545.79	757,468.83
School Accounts – Separate Checking	198,354.87	182,710.23	169,679.58	211,385.52
Total All Funds - Except General Fund	1,461,802.75	398,734.44	271,434.52	1,589,102.67

Line of Credit Balance is \$0 after payments made.

GENERAL FUND INDEBTEDNESS, 6-30-21: (\$210,486.95)
GENERAL FUND INDEBTEDNESS, 7-1-20: (\$169,074.52)
GENERAL FUND INDEBTEDNESS, 7-1-19: (\$264,316.93)
GENERAL FUND INDEBTEDNESS, 7-1-18: (\$283,620.71)
GENERAL FUND INDEBTEDNESS, 7-1-17: (\$201,122.62)

First Ev Lutheran Church
Balance Sheet
As of June 30, 2021

ASSETS	Current Assets	<u>Jun 30, 21</u>
	Checking/Savings	
	10000 · General Fund	-210,486.95
	10050 · Loan - SBA, PPP Cash on Hand	0.00
	10100 · Building Upkeep & Repairs Fund	0.00
	10200 · Heating Replacement	55,109.72
	10300 · Designated Projects	
	01 · Technology Fund	9,523.98
	02 · The Lighthouse	1,048.87
	03 · Special Assessments (Street)	100,000.00
	04 · Art & Science Lab (STEM)	1,555.45
	05 · Henry & Darlene Becker Memorial	375.00
	06 · Men's Club_Nativity	730.02
	07 · Men's Club_Portals of Prayer	-727.90
	08 · Pancake Dinner	0.00
	10 · Floor Scrubber	700.00
	11 · Roof Repair	16,602.60
	12 · Puppet Ministry	128.06
	13 · Social Media_New Website	1,285.99
	14 · Missions	0.00
	16 · Handbell Refurbishing	9,090.00
	16 · Norma Kirchoff Trust	47,141.78
	18 · Evelyn Schrupp Estate	19,264.05
	Total 10300 · Designated Projects	206,717.70
	10350 · Memorial Fund -Radio Broadcast	33,900.51
	10400 · Surveillance System Fund	4,448.35
	10500 · Building Construction Fund	105,954.68
	10550 · Building Const. Fund Savings	5,492.89
	10600 · Flames of Faith Kids Club	8,216.68
	10700 · Early Childhood (large gift)	3,665.45
	10710 · Early Childhood CD - State Farm	196,742.36
	10800 · Petty Cash	93.63
	10900 · School Accounts	210,801.82
	11000 · Perpetual Building Care Fund	56,582.91
	11200 · Renae & Charles Jensen Endowmen	40,087.45
	11300 · Arnold Schauer Memorial	4,933.99
	11400 · Melvin/Mariys Tessmer Endowmnt	33,010.73
	11500 · Praise Folk Music Trust	2,729.13
	11600 · Leona & Anne Stoeckman Fund	52,689.60
	11700 · Victor Dietel Bequest	22.16
	11800 · Perpetual Gen. Debt Reduction	137,016.03
	11900 · Endowment Foundation	421,342.12
	12000 · Lavonne Schlieeter Bequest	9,054.71
	Total Checking/Savings	1,378,125.67

First Ev Lutheran Church
Balance Sheet
As of June 30, 2021

Fixed Assets	
13100 · Buildings and Land	5,685,000.00
13200 · Church Fixtures & Furnishings	104,900.00
13300 · School Fixtures & Furnishings	137,800.00
Total Fixed Assets	5,927,700.00
TOTAL ASSETS	7,305,825.67
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	3,916.50
Total Accounts Payable	3,916.50
Other Current Liabilities	
21000 · 403(b) Deductions	51.09
21100 · HSA Deductions	19.69
23030 · Lutheran Witness Magazine	-86.09
23040 · Radio Broadcasting Sponsorship	532.22
Total Other Current Liabilities	516.91
Total Current Liabilities	4,433.41
Total Liabilities	4,433.41
Equity	
23000 · Retained Earnings	7,218,947.00
30000 · Opening Balance Equity	-3,186.56
Net Income	85,631.82
Total Equity	7,301,392.26
TOTAL LIABILITIES & EQUITY	7,305,825.67

2020-2021

First Evangelical Lutheran Church - Glencoe, Minnesota

GENERAL FUND SUMMARY			
	2020-2021 BUDGET	ACTUAL SPENT	2021-2022 BUDGET
BOARD OF DEACONS			
Staffing	264,709	254,352	270,985
Operations	18,380	17,235	18,670
BOARD OF STEWARDSHIP			
Operations	4,000	-	4,000
DAY SCHOOL BOARD			
Staffing	510,281	544,025	559,911
Operations	-	-	-
BOARD OF TRUSTEES			
Staffing	185,397	165,022	178,007
Buildings	97,190	94,940	94,450
CHRISTIAN EDUCATION BOARD			
Operations	12,450	10,193	13,208
BOARD OF EVANGELISM			
Operations	1,300	1,208	750
INTEREST ON LINE OF CREDIT	1,000	94	1,000
ENDOWMENT COMMITTEE	200	-	200
TOTAL GENERAL FUND BUDGET	\$ 1,094,907	\$ 1,087,070	\$ 1,141,181

DISTRICT / SYNOD MISSIONS AND OTHERS			
	2020-2021 BUDGET	ACTUAL SPENT	2021-2022 BUDGET
DISTRICT / SYNOD	15,000		12,200
LUTHERAN HIGH SCHOOL, MAYER	3,000		1,500
<small>(Distributed to First Ev. Lutheran Church students attending LHS)</small>			
	18,000	-	13,700

BOARD OF DEACONS

	2020-2021 BUDGET	ACTUAL SPENT	2021-2022 BUDGET
SALARIES			
Pastors - Salary & Housing Allowance	152,396	152,395	155,443
Benefits/Payroll Taxes	33,487	34,309	34,287
Director of Christian Education & Hsg Allowance	37,630	37,630	38,383
Benefits/Payroll Taxes	12,095	12,254	12,569
Confirmation Teachers (Grade 5 & 7)	6,750	4,200	7,200
Payroll Taxes	516	321	551
Music – Senior Choir, Handbells, and Organists	15,908	8,062	15,500
Payroll Taxes & Mileage	2,228	2,893	3,326
Screen Design	3,250	2,125	3,275
Payroll Taxes	249	163	251
Guest Speakers	200	-	200
	264,709	254,352	270,985
CHURCH OPERATIONS			
Office Supplies	5,000	7,536	5,000
Worship / Communion Supplies	3,500	3,509	3,500
Pastoral Resources	750	310	750
Care Ministry	200	57	200
Postage	900	717	900
Conferences/Conventions/Workshops	2,500	880	2,500
Pastors' Mileage	3,400	1,643	3,400
Vanco Credit Card Fees for Offerings	330	759	620
Moving Expenses	-	-	-
Pastors' Telephones	1,800	1,824	1,800
	18,380	17,235	18,670

BOARD OF STEWARDSHIP

	2020-2021 BUDGET	ACTUAL SPENT	2021-2022 BUDGET
OPERATIONS			
Offering Envelopes/Statements			
Automatic Payment Bank Fees			
Stewardship Program			
Postage/Other Expenses			
	4,000	3,267	4,000

BOARD OF EVANGELISM

	2020-2021 BUDGET	ACTUAL SPENT	2021-2022 BUDGET
OPERATIONS			
Public Relations (Expo, parade), Outreach (visitor items), Assimilation/Integration (new member orientation), Marketing/Promotion (publicity, Glencoe Guide ad) Workshops/Resources			
	1,300	1,208	750

ENDOWMENT COMMITTEE

	2020-2021 BUDGET	ACTUAL SPENT	2021-2022 BUDGET
Promotional mailings, seminars, brochures	200	-	200

DAY SCHOOL BOARD

	2020-2021 BUDGET	ACTUAL SPENT	2021-2022 BUDGET
SALARIES			
Principal & Teachers - Salary & Housing Allowance	359,866	361,176	384,791
Benefits/Payroll Taxes	102,887	118,188	111,034
Part-time School Secretary	12,859	12,859	13,116
Benefits/Payroll Taxes	10,792	15,961	11,320
Teacher Aides	21,708	29,352	36,320
Payroll Taxes	2,169	3,064	3,330
Staff Lunches		3,427	
	510,281	544,025	559,911

OPERATIONS

These expenses are paid out of the FLS Checkbook

Classroom Supplies	-	-	-
Day School Religion Supplies	-	-	-
Administrative Supplies / Postage	-	-	-
School Promotion	-	-	-
Textbooks	-	-	-
Conferences/Workshops	-	-	-
Moving Expense	-	-	-
Vanco Credit Card Fees for Tuition	-	-	-
Vanco Monthly Fees	-	-	-
Mileage	-	-	-
Teacher / Principal Lunch Stipend	-	-	-
Principal's Telephone Allowance	-	-	-
	-	-	-

CHRISTIAN EDUCATION BOARD

	2020-2021 BUDGET	ACTUAL SPENT	2021-2022 BUDGET
OPERATIONS			
Confirmation (Grade 5 & 7)	400	2,431	2000
Cradle Roll	200	545	400
Children's Bulletins	150	300	-
Vacation Bible School	1,500	102	1,500
Adult Education	300	225	300
DCE Phone Reimbursement	600	600	800
DCE Resources	150	209	152
DCE Youth Relationship Expenses	500	130	600
Sunday School Sponsorship (Compassion Child)	150	306	456
Sunday School Classes	4,000	2,013	4,000
Youth Events (Supplies/Materials/Events/Fees)	2,000	1,333	2,000
Service Projects & Chaperones (NYG & Missions)	2,500	2,000	1,000
	12,450	10,193	13,208

INTEREST - Line of Credit

	2020-2021	ACTUAL	
	BUDGET	SPENT	
Interest & Fees for Line of Credit	1,000	94	1,000

BOARD OF TRUSTEES

	2020-2021	ACTUAL	
	BUDGET	SPENT	
SALARIES			
Custodian – Full time & Part time	54,300	50,632	49,954
Benefits/Payroll Taxes	16,909	16,331	17,147
Custodial Cell Phone & Mileage Reimbursements	700	617	623
Church Office Staff - Full & Part-Time Staff	88,703	81,941	86,655
Benefits/Payroll Taxes	20,985	10,953	19,828
Admin Services - CPA, Legal, Etc.	3,800	4,547	3,800
	185,397	165,022	178,007
Church			
Utilities	18,400	16,352	15,662
Fuel	8,700	7,563	6,177
Repairs/Upkeep	3,000	3,020	6,629
Equipment Purchase/Repair	9,800	8,829	8,267
Musical Equipment Upkeep	1,250	937	327
Insurance/Worker Compensation	10,850	11,242	10,798
Custodial Supplies	690	2,911	1,664
	52,690	50,855	49,524
School			
Utilities	11,100	11,521	12,818
Fuel	6,500	5,111	4,175
Repairs/Upkeep	4,500	5,461	5,896
Equipment Purchase/Repair	7,300	6,119	6,858
Insurance/Worker Compensation	10,850	11,242	10,798
Custodial Supplies	3,800	4,191	3,031
	44,050	43,645	43,578
Grounds			
Repairs/Upkeep	200	197	500
Lawn Service	-	-	600
Snow Removal	250	243	250
	450	440	1,350
BUILDINGS TOTAL:	97,190	94,940	94,450

Financial Report
DAY SCHOOL BOARD
June 30, 2021

School Checkbook Account

Balance as of 7/1/2020	\$198,354.87
Receipts	182,710.23
Disbursements	169,679.58

GENERAL LEDGER REVENUES, EXPENSES & ACCOUNT BALANCES YEAR-TO-DATE

	7/1/2020	YTD		Year End (06-30-21)
	*Account Balance	Disburs.	Receipts	Account Balance
*FYE Starting Balance is from Balance Sheet Retained Earnings				
Textbooks & Supplies	6,418.03	48,795.28	15,179.40	(27,197.85)
Physical Education	983.22	124.52	0.00	858.70
Yearbooks	469.16	0.00	132.00	601.16
Activities/Sports/Bussing/Trips	168.89	1,524.94	1,051.00	(305.05)
Wolf Ridge/NOLA Trip	11,615.32	7,204.85	7,047.00	11,457.47
Chapel Offerings	709.07	1,770.39	1,770.39	709.07
Gifts/Memorials	12,938.20	1,804.47	8,798.00	19,931.73
Public Relations	6,225.83	4,129.22	0.00	2,096.61
Computers	1,554.47	20,150.70	4,497.00	(14,099.23)
Music, Musical, Operetta	995.18	1,317.82	364.45	41.81
Preschool Administration	1,103.30	737.09	51,000.00	51,366.21
Tuition Aid / Thrivent Choice	15,050.08	46,336.64	28,522.00	(2,764.56)
Teacher Stipends	(1,150.00)	1,675.00	0.00	(2,825.00)
Library	163.96	0.00	195.00	358.96
Substitute Teachers	7,227.27	3,850.00	0.00	3,377.27
Professional Develop/Mileage	(238.96)	587.60	0.00	(826.56)
Religious Curriculum	0.00	2,735.56	0.00	(2,735.56)
Christmas Cards	8,436.38	2,904.31	5,738.49	11,270.56
Christmas Wish Tree	6,035.15	0.00	1,515.00	7,550.15
Marathon	29,135.77	11,921.90	14,718.00	31,931.87
Other Fundraisers	16,959.42	0.00	2,083.24	19,042.66
Magazine Fundraiser	1,220.31	18.95	0.00	1,201.36
Popcorn Fundraiser	14,752.53	5,180.00	10,825.00	20,397.53
Silent Auction Fundraiser	23,283.34	3,529.66	24,503.76	44,257.44
Crawfish Boll	13,117.04	0.00	0.00	13,117.04
Lunchroom Tables	7,373.52	0.00	1,665.00	9,038.52
Classrooms	11,301.91	1,411.64	705.50	10,595.77
FLS Flame Boosters	1,369.14	870.00	2,400.00	2,899.14
Garden Grant Funds	971.13	145.55	0.00	825.58
Principal Phone Reimburse	0.00	234.00	0.00	(234.00)
Art Supplies	0.00	33.99	0.00	(33.99)
Balance Adjust	166.21	0.00	0.00	166.21
Background Checks	0.00	157.50	0.00	(157.50)
Staff Appreciation	0.00	528.00	0.00	(528.00)
School Ann Rpt says - 198208.66	198,354.87	169,679.58	182,710.23	211,385.52

Balance Sheet: \$210,801.82

Accounts Receivable: (Evelyn Schrupp Estate Donation) \$19,264.05

Hot Lunch Program

07/01/20	\$4,709.00
Receipts	57,494.60
Disbursements	52,459.99
Balance as of 06/30/21	\$9,743.61