



First Evangelical Lutheran Church – Glencoe, MN

January 2020 Church Newsletter

“Sharing Christ Changing Lives”

God’s Blessings and a Very Happy New Year to You!

Lord, you have been our dwelling place in all generations. Before the mountains were brought forth, or ever you had formed the earth and the world, from everlasting to everlasting you are God. So teach us to number our days that we may get a heart of wisdom. Psalm 90:1–2, 12 (ESV)

A big, brand new year has begun! These verses from Psalm 90 remind us that our Lord has literally been around forever, and that is a great comfort as we move into this New Year. As we look forward with excitement to all that the Lord has in store for us and our loved ones, we also know that human life is temporary and uncertain. We don’t know what the future holds, but we do know Who holds the future! God is our refuge, a safe dwelling place, for all generations.

“Jesus Christ is the same yesterday and today and forever” (Hebrews 13:8, ESV). This means nothing is unknown to Him. So, whatever this year brings, Jesus has it covered. Whatever may happen to us, we bear the name of Jesus in our Baptism. Whatever we go through in life, Jesus has been there before us. He is with us now. He is especially close to us in His Word and Sacraments which we rejoice to receive together as a family of believers here at First Lutheran. In the Divine Service our Lord not only gives us the forgiveness of our sins and the gift of eternal life that He has earned for us, He also strengthens our faith in Him through His holy Word.

Our Lord is with us! That means we can face the future with joy and holding on to all of His promises, like this one in Romans 8:28 “And we know that that for those who love God all things work together for good, for those who are called according to His purpose” (ESV) As Psalm 90:12, encourages us, may we remember that the Lord has our days in His hands and may we continue to look to Him for wisdom to guide us in this new year.

God’s richest blessings to you throughout this year of our Lord 2020!

~In Christ, Pastor Dan Welch



We are especially thankful for all you do to bring glory to God through the various ministries here at First Lutheran Church!

Sunday Jan. 5
8:00 AM – Dean Scheele / Lester Schauer
10:30 AM – Brian Schuch / Dave Uecker

Sunday Jan. 12
8:00 AM – Lars Ide / Doug Dahlke
10:30 AM – Jon Lemke / Rich Jannusch

Sunday Jan. 19
8:00 AM – Lester Schauer / Dave Sell
10:30 AM – Brian Witte / Roger Schmidt

Sunday Jan. 26
8:00 AM – Don Hepner / Dave Sell
10:30 AM – Lars Ide / Dean Scheele



Your faithful service is what continues to make First Lutheran Church a wonderful place to worship, fellowship and serve together!

Sunday Jan. 5
8:00 AM – Lydia Dietel / Allison Willcox
10:30 AM – Gracey Templin / Madyson Mathews

Sunday Jan. 12
8:00 AM – Caden Neid / Cavin Streufert
10:30 AM – Owen Schauer / Gracey Templin

Sunday Jan. 19
8:00 AM – Aleisha Teubert / Zachary Templin
10:30 AM – Ethan Grimm / Hannah Grimm

Sunday Jan. 26
8:00 AM – Allison Willcox / Kolby Lindemann
10:30 AM – Jaxon Edwards / Katlyn Hanson



HAPPY NEW YEAR!

The Son of God made Manifest

Dear brothers and sisters in Christ:

Welcome to 2020, the year of perfect vision! Well, not exactly. After all, I'm still wearing my glasses. It may be 2020, but it is the Triune God who keeps us with true perfect vision as we see Jesus as our only Lord and savior.

As we begin 2020, we celebrate the revelation of God coming in human flesh as Emmanuel, or "God with us."

On January 6, we begin the church season of Epiphany. During this season, the church emphasizes Jesus' manifestation. "Epiphany" comes from Greek meaning "manifestation."

Back in the First Century, the Christians called the Feast of Epiphany the "Theophany", which means "revelation of God." Eventually, Christians called this season Epiphany. Throughout the season of Epiphany, we will hear of the many ways Jesus of Nazareth was made manifest to the Jews and Gentiles as the Son of God and Redeemer of the world.

The season begins on January 6 with the revelation of God to the Wise Men or Magi (Matthew 2:1-12). As the season continues, we learn how Jesus was revealed as the Son of God at His baptism (Matthew 3:13-17) when God the Father spoke: "This is my beloved Son, with whom I am well pleased" (Matthew 3:17); and at His first sign as He changed water into wine at the wedding at Cana (John 2:1-11), which John reports in his Gospel: "This, the first of his signs, Jesus did at Cana in Galilee, and manifested his glory. And his disciples believed in him" (John 2:11).

The season ends with the Feast of the Transfiguration of our Lord, which commemorates the moment on the Mount of Transfiguration when three of Jesus' disciples witnessed their Lord in in divine splendor, seeing Him with Moses and Elijah, as they heard the voice of God the Father saying: "This is my beloved Son, with whom I am well pleased; listen to him" (Matthew 17:5b).

Grant us grace to see Thee, Lord,
Present in Thy holy Word—

Grace to imitate Thee now
And be pure, as pure art Thou;
That we might become like Thee
At Thy great epiphany
And may praise Thee, ever blest,
God in manmade manifest.

(Songs of Thankfulness and Praise; LSB 394, stanza 5)

God's blessings to you as we begin 2020 celebrating God in man,
made manifest!

~In Christ, Pastor Adelsen

Welcome to the New Year!

2020, is here and there's no stopping it! That being said we are looking forward to a new calendar year of activities that are coming up. In January "Written to Speak" owner, Tanner Olson is coming to share his talents with us through spoken word. It will be exciting to hear about him and his faith at I.M.P.A.C.T, and at FLS. We also have our winter retreat coming up! That is always an exciting time to get away with your friends and also grow in your faith life. As we start this New Year, let this be a time to reflect on how your faith life was in 2019. Asking the questions of where did I grow? Where did I struggle, and how did you deal with that? Taking time to see how God has been working in your last year is something I myself can forget to do. Sometimes we are busy just trying to get through the next big thing that we don't stop to take in what is happening.

My encouragement to you is to reflect on that, pray about it, and take what you have learned and continue to grow. I want you to know that you aren't alone on this journey, if we look at Ephesians 4:2, "Be completely humble and gentle; be patient, bearing with one another in love." We are here for you, to listen, encourage, and pray with you! Blessings on your new year and I am looking forward to growing with you all!

~God's blessings, Tori Kidd

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/ We desire to be a church that loves and serves Jesus  
/ Christ and loves and serves our community. We are  
/ especially thankful for our greeters who help us  
/ spread the love each worship service!  
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Sunday Jan. 5

8:00 AM – Neil & Cindy Eggersgluess / Ryan & Kaitlyn Fox  
10:30 AM – Deb Bargmann / Jeri Ring

Sunday Jan. 12

8:00 AM – Joan Wandrei / Dave & Betty Witthus  
10:30 AM – Stan & Rosie Karg / Robert & Sandy Rannow

Sunday Jan. 19

8:00 AM – Dean & Sheila Scheele / Bruce & Linda Donnay  
10:30 AM – Kim & Cassidy Rislund / Jessica Becker

Sunday Jan. 26

8:00 AM – Lenny & Carrie Donnay Family / Mopsy Karg  
10:30 AM – Jessica Sullivan / Bruce & Deb Bergmann  
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ANGEL SEEDS

The Common Cup Ministry has been selected as the Angel Seeds recipient for donations received from January through March.

The mission of Common Cup Ministry is to gather and share spiritual and financial resources into one "Common Cup" so that we may minister to those in need.

Through a voucher system Common Cup funds are administered by volunteers, to help those who fall between the cracks of other assistance. Common Cup Ministry volunteers provide spiritual ministry as well as financial and emotional resources and support.

Thank you for prayerfully considering donating to this important mission endeavor!



Church Pictorial Directory

After a couple rounds of corrections to the Pictorial Directory proofs, we officially submitted our final approval to Lifetouch on Dec 9th. The directories are currently being published and we have been notified that we should receive them by the end of January!

Please know that every effort has been taken to insure accuracy. If there is something that we inadvertently missed, we apologize in advance. Please notify us of anything that needs a correction. It is especially difficult to keep current on addresses and phone numbers – we need your help!

Also, because we chose the Community Connect version of the Directory, whenever we have 15-18 additional families ready to be photographed and added to the directory, Lifetouch will print all new copies of the Directory! Therefore, if you were not included and would like to be, please contact Becky and get on the "List." Watch the bulletin for notice regarding distribution of the new directories! We can't wait to see them!

Becky Edwards & Cindy Eggersgluess – Church Pictorial Directory Committee



Christmas Caroling

About a dozen adults from First Ev. Lutheran, Good Shepherd, and the community gathered to "go a-caroling on Sunday, Dec 8th. After meeting at 1

PM at FLC, we visited Millie Beneke Manor, Orchard Estates, GlenFields, four home shut-ins, and Grand Meadows. Treats and refreshments were enjoyed with Grand Meadows residents after singing. Thank you to the FLC Board of Evangelism and the Thrivent Action Team program for organizing and funding this fun event! "Joy to the World!"

13th Annual FLS

Silent Auction & Luncheon

is scheduled for Sunday, March 1st, 2020.

Take the day off from cooking and enjoy delicious pulled pork meal all while placing your bid on the various items up for grabs. Mark your calendar & come support FLS!

SILENT AUCTION: 9 AM - 1 PM

NEW THIS YEAR: Bidding tables start to close at 12:30 pm and continue every 10 minutes until 1 pm

LUNCHEON: 11 AM - 1 PM

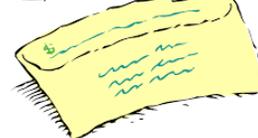
Donations are being accepted for this year's event now and can be dropped off at the Church Office from 8 AM – 4 PM Monday – Friday. All donations are appreciated and will help to ensure this year's event a great one! To volunteer or make a donation, please contact the Church Office at 864-5522 or a member of the Flame Boosters Club.



2020 OFFERING ENVELOPES

have been mailed to members' homes. If you have not yet received your 1st quarter envelopes, please contact the church office. Generic offering envelopes are available at each of the Welcome Stands for your convenience. Please write your name or your envelope number on the outside of these envelopes.

Offering Envelopes



2019 OFFERING STATEMENTS

We continue to make efforts to reduce the cost of mailing contribution statements to our members.

You can now receive your contribution statement by email.

Not only does this help to reduce costs, but you also receive your statement in a timelier manner. Please contact the church office to confirm the email address you wish to have the statement sent to.

Paper statements will be placed outside the workroom in alphabetical order. They will be available for congregation members to pick up late January or early February. Should you need them prior to this period, please contact the church office and we'd be happy to help!

GIVING STATEMENTS

Christian Book Study

We live in a godless culture. It's easy for Christians to feel overwhelmed and helpless. What are we to do when the faith of the next generation is threatened and challenged? We don't despair, and we don't point fingers. Instead, we respond by embracing godly character.

The next Christian Book Study will meet at 7 p.m. on Thursday, January 23. We will be discussing chapters six and seven of "Embracing Godly Character" by Kenneth Kremer. For more information, please see Pastor Adelsen or email him at padelsen@firstglencoe.org.



First Edition Book Club

First Edition Book Club will meet on Tuesday, January 7th at 6 pm at Lesa Hueser's home (202 Fairway Drive –

Glencoe) for an "appetizer" potluck. The movie, "Overcomer" will be viewed. This is the latest Kendrick Brothers' Christian film in which high school basketball coach John Harrison and his team face an uncertain future when their town's largest manufacturing plant shuts down unexpectedly. As hundreds of people move away, John reluctantly agrees to coach cross-country, a sport he doesn't even like. His outlook soon changes when he meets Hannah Scott, an unlikely runner who pushes herself to the limit. Inspired by the words and prayers of a new friend, John starts to train Hannah for the biggest race of her young life.

The February book will be Not by Chance, by Kathy Herman. Discussion will be on Tuesday, February 11th at 7 pm at the home of Deb Donnay. More details about the book will be included in the February newsletter.

GIVE+Church

Year Round Stewardship

e-Giving is a convenient, consistent way to help FL year round. Consider scheduling a recurring electronic contribution today. It's easy! You will no longer need to write out checks and prepare envelopes each week. Even when travel, illness or other circumstances prevent you from attending services, your electronic contributions will continue to be received on an uninterrupted basis.

Visitors may also participate in e-Giving.

e-Giving lets you give in a few ways:

Visit www.firstglencoe.org at any time to set up an automatic donation plan, change your donation plan, make a one-time donation, pay tuition payments, donate toward special projects, or view your online donation history. After you log onto the web site, click on "Giving" at the top of the page and then "Online Giving"

about halfway down on the left side.

Mobile App Option (for Smartphone/Tablet): Download the "Give Plus Church" app from the App Store or Google Play. Open the app and search for First Ev. Lutheran Church (you can type in the name or tap Find Churches Near Me. After the first time, your selected church will display as the default. Tap "Donate Now." Choose a fund and the amount to donate. Scan or enter your payment info.

Text the amount of your contribution to 855-976-9619 (this # is assigned to First Ev Lutheran).

You may also complete a paper authorization form at the Church office. Please contact Debi Ramirez, Business Manager, at 864-5522 or dramirez@firstglencoe.org with any questions and/or to get a paper authorization form.

An e-Giving Instruction Sheet with more details for all giving methods is also available. This office is open weekdays from 8 AM to 4 PM. We are happy to keep the doors open longer if we know you're coming in.....Just send us an email or give us a call.

Giving Tuesday Results

Thank you to everyone who participated in Giving Tuesday on Dec 3rd at FL! Throughout the day, about (193) people (including our students and teachers) expressed their generosity in many ways. More than (287) hours were logged and \$3150 were donated.



A list of accomplishments:

- Prepared 371 Christmas cards (for our shut-ins and area Veterans)
- Prepared 145 Christmas Mix Bags to be distributed to our area shut-in facilities
- Christmas Decorating
- Quilting
- Deep Cleaning of Nave Floors
- Packed up Book Fair
- Cleaned out/organized materials in Workroom Cabinetry
- Gave Friendship & Fellowship at Bible Study
- Set-up outdoor Nativity Scene
- Attended Meetings
- Served Refreshments
- Monetary contributions were received

In mid-January, we will find out whether we'll receive a Facebook match for the contributions received via our FB page on Giving Tuesday. If we do receive this, we'll let you know.



All of this activity is just an example of what happened on one day at FL and it was a wonderful way to "kick off" the Giving Season!

All through the year, our numerous volunteers log countless hours and help in a multitude of ways. We thank you!

2020 LCEF SCHOLARSHIPS

1. Scholarships, each in the amount of \$1,000, will be awarded to at least one applicant from each district in the LCEF Central Region. Applicant must be a graduating high school senior or current full-time post-secondary student at an accredited institution with at least one year of courses remaining. Candidates must also be members of a congregation belonging to The Lutheran Church—Missouri Synod located in one of the following LCMS districts: Iowa East, Iowa West, Minnesota North, Minnesota South, Missouri, Nebraska, North Dakota, North Wisconsin, South Dakota or South Wisconsin.



2. The application deadline is January 31, 2020. Applications will not be considered valid unless all material requested is submitted in this online application.

3. The scholarship will be awarded on merit and need, and distributed following successful completion of one semester (or term) at the accredited institution the student is attending.

4. All scholarships are subject to confirmation that the recipient is in compliance with all Rules, and that all Eligibility and Recipient Requirements have been met as discerned by the scholarship committee

Additional questions about this scholarship may be directed to kai.larson@lcef.org.

TIME TO CLEAN THE KITCHEN

January 16th | 8:30 AM

It's that time of year again! The church kitchen and pantry will be cleaned on Thursday, January 16th. Lots of boards and groups use the kitchen for meals, money-making events, service events, refreshments. . . and more! That kitchen is a well-used asset of our



congregation. As with all church properties, the Board of Trustees is in charge. They make sure it is well cared for and ready for use by all groups. Just like the kitchens in our homes, the church kitchen needs a yearly thorough-clean. All of the cupboards will be thoroughly cleaned and organized. All of the surfaces will be sanitized. The refrigerators and freezer will be thoroughly cleaned. Boards and groups: make sure your items in the kitchen and pantry are identified and dated. Any items in the kitchen, refrigerators or freezer that appear to be abandoned will be removed.

Lutheran Women in Mission (LWML) will oversee the cleaning. We make it a fun job with lots of laughing and camaraderie. All church members (men, too!) are welcomed to join in the fun. It would be helpful if representatives from the boards and groups who use the kitchen often help with the cleaning. We'll start at 8:30 AM and finish up with a lunch around noon.



LUTHERAN WOMEN'S MISSIONARY LEAGUE

First Lutheran "Women in Mission" will meet Monday, January 6th at 1:30 PM. Yvonne Schuette will lead devotions. Pastor Welch will lead a Bible Study "Beautiful Savior" from the Lutheran Women's Quarterly magazine. We will discuss plans for organizing a thorough-clean of the church kitchen and pantry. As always, guests are always welcomed to join us. If you are a mission-minded woman who wants to serve your Savior Jesus through projects, kitchen duties, serving funerals, Bible Study or fellowship, please join us. Refreshments will be served following the meeting. Executive board will meet at 1:15 PM.

Lutheran Women in Mission officers for the 2020 church year were installed at the December meeting:

President – Melissa Adelsen: oversees the group, chairs the business meetings.

Vice-president – Ruth Terlinden: Assists the president, presides at the meetings in the absence of the president.

Secretary – Glenda Schuft: Records meeting minutes, oversees correspondence, and publicizes events.

Treasurer – Sharon Schauer: Oversees all finances.

LWML Delegates – Darlene Dammann and Rosie Karg: Attends LWML Zone and District events as official voters, reports on Zone, District and National activities.

LWML Alternate Delegates – Joyce Schiroo and Helen Becker: Assist delegates, votes in their absence.



Happy January Birthday

to honorary Lutheran Women in Mission Lorraine Krumm and Ida Rutske. A \$5 gift to LWML Mission Grants has been given in your honor.

"Therefore, if anyone is in Christ, the new creation has come: The old has gone, the new is here!"

2 CORINTHIANS 5:17



LUTHERAN HOUR TOPICS FOR JANUARY

Each Sunday during January at 12:30 PM listen to the Lutheran Hour over radio station KDUZ 1260 AM. This month you will hear the following program topics:



January 5th "Mercy In This Dojo" with Rev. Dr. Michael Zeigler. New Series - Genesis 37.

January 12th "People are Treasure" with Rev. Dr. Michael Zeigler. New Series - Genesis 39.

January 19th "Unforgettable" with Guest Speaker: Dr. Dean Nadasy. New Series - Genesis 40:1-23.

January 26th "Topic To Be Determined" with Rev. Dr. Michael Zeigler. New Series.

Thank you for supporting these broadcasts with your gifts and your prayers. We have been blessed with sponsors through March of 2020. Call ahead to inquire about open Sundays available in 2020. The current cost for each broadcast is \$94.00. Contact Rich Streufert at 320-864-6884 or e-mail richstreufert@embarqmail.com with your sponsorship requests. Checks should be made out to "KDUZ Radio Lutheran Hour Broadcast". Send your checks to "KDUZ Radio Lutheran Hour Broadcast Supporters", % Rich Streufert, 1620 Knight Ave. N., Glencoe, MN 55336

Is Your Home a Center for Spiritual Growth and Outreach?

Learn ways your household can become more vibrant, hospitable, and able to share their faith with others. Try the free online courses Building a Vibrant Household and Me and My Household, both available from Lutheran Hour Ministries. You can find these classes and other resources for building a spiritually vibrant household at www.lhm.org/households/. Questions? Call Lutheran Hour Ministries toll-free at 1-800-876-9880. Available Monday through Friday, 8 a.m. to 5 p.m. (CST). Or contact Lutheran Hour Ministries via email at lh_min@lhm.org. God's Word provides the light we need. Psalm 119:105

God's Word provides the light we need. Psalm 119:105



FLC Prayer Chain

We're always looking for new members to join our Prayer Chain! We have both a Phone Chain and an E-Mail Chain. You can join anytime. Participation as a member is simple, but so very powerful! The Bible says in Phil 4:6, "But in everything by prayer and supplication, with thanksgiving, let your request be known to God." If anyone would like to join the Prayer Chain or make a prayer request, please contact the church office or one of the prayer chain phone numbers: 320-864-3892 or 320-238-2148.

Family Emergency StewardAccount®

Want to prepare for the unexpected as you support the Church? The Family Emergency StewardAccount® is a Lutheran Church Extension Fund (LCEF) investment that builds over time, earns interest and is there when you have an urgent need. When you invest with LCEF, you are not only supporting LCMS ministries, but you are also partnering with someone who shares your Lutheran beliefs. Contact your LCEF district vice president (find at lcefcentral.org/contact) to learn more.

LCEF is a nonprofit religious organization; therefore, LCEF investments are not FDIC-insured bank deposit accounts. This is not an offer to sell investments, nor a solicitation to buy. LCEF will offer and sell its securities only in states where authorized. The offer is made solely by LCEF's Offering Circular. Investors should carefully read the Offering Circular, which more fully describes associated risks. StewardAccount® access features are offered through UMB Bank n.a.

THE MEN'S NETWORK

Get to know Constantine the Great! During January at the Men's Network we continue with the study on Church History as presented by Pastor Mastin. On January 7 we meet at St. John Lutheran in Plato. At this session we will learn about Constantine, the first Roman Emperor to convert to Christianity and his role in the First Council of Nicaea in 325, at which Christians affirmed their faith with the Nicene Creed. Constantine ruled between AD 306 and 337.



Men, take time and join us. We meet on Tuesday nights from 7:00 – 8:00 PM at St. John Lutheran in Plato on the first Tuesday of each month and at First Lutheran in Glencoe on the remaining Tuesday nights. We will not meet when there is a snowstorm and school has been canceled for that day.

As iron sharpens iron, so one man sharpens another. Proverbs 27:17

Radio Broadcasts --- Help get our Sunday Services heard!

Do you listen to the Sunday morning radio broadcast aired once a month on KDUZ?



Did you ever notice that often times a member will sponsor these broadcasts to honor a special occasion or in memory of someone special?

If you've ever thought of sponsoring a broadcast, now is the time...we still have some unsponsored broadcasts in the coming months. Can you help?

The cost to sponsor the broadcast for one month is \$185. The sponsorship announcement would include the words "Today's radio broadcast is sponsored by..." If you are interested in sponsoring, please call or stop in the church office.

This ministry is possible thanks to the generosity of our sponsoring members as well as the Edwin and Ella Ponath Radio Broadcast Fund.

Snow Plowing During Storms

REMINDER: Church members need to be aware that parking lots at the church are not plowed during snowstorms, but done after the snow has stopped. The exceptions to this are worship services and special events, such as weddings and funerals. Please be cautious if you need to come to the church during a snowfall!



STORIES OF FAITH

The Public Relations (PR) Team invites members to share their stories related to situations or events in which they experienced God's love and providential care.

Cindy Eggersgluess 238-2148
 eggsgluecsscindy@gmail.com
 Jeri Ring 864-4029 jring8655@aol.com
 Lynn Exsted 864-6452 lexsted14@gmail.com

Do you have something you are willing to share? Or if you do, but aren't sure how to put it together, just reach out to one of the PR team members. We would really appreciate your input!

Time with Me Children's Club

Time with Me (activity group for 2, 3, and 4 year olds): Our next session is Tuesday, January 28th, 2020 from 6:30 to 7:30 PM in the Gym at First Lutheran School. Come, play, and exercise. Bring your trike or bike.



UPCOMING EVENTS:

- Tuesday, January 28th FLS Gym
- Tuesday, February 25th
- Tuesday, March 31st FLS Gym
- Tuesday, April 28th

For more information, please contact Linda Donnay, Kindergarten teacher at First Lutheran School.

Friends are always welcome. Join us for any or all sessions. We hope to see you there!



WTS
 WRITTENTOSPEAK.COM

Tanner Olson is a poet, writer, speaker, and creator of Written to Speak. Written to Speak is a spoken word and writing project that seeks to spread hope and announce love through written and spoken word.



Come and hear Tanner from Written to Speak:

January 5th	January 6th
The Lighthouse	First Lutheran School
8th-12th grade	5th - 8th grade
6:30-8:00 PM	Time: TBD
Free Snacks!	

Bring money for cool merchandise!

👍 Like on facebook: **Written to Speak**

📷 Follow him on Instagram: @WrittentoSpeak



Thrivent Financial News

➤ **Thrivent Choice** – Thank you Thrivent members for continuing to designate your Choice \$. We received \$174 for FLS and \$237 for FLC this past month. We gratefully thank you! If you are a Thrivent member, please check to see if you have Choice \$. If you qualify, Choice \$ are periodically released to you throughout the year.....you must keep directing. First Lutheran Church and First Lutheran School are two of the many organizations you can direct your monies to. It's fast and easy to do. You can visit (www.Thrivent.com/choice) or phone 1-800-847-4836 and say "Choice Dollars." Have your Thrivent ID# handy. You can phone Mon – Friday from 7 AM to 6 PM. If you would like assistance, please contact Cindy or the church office. REMEMBER – YOU MUST USE YOUR 2019 CHOICE \$ PRIOR TO MARCH 31.

➤ **Thrivent Action Teams** –

A Thrivent Action Team is a simple, flexible way for you to bring people together to make a positive difference.....you might hold a fundraiser, conduct a service activity, or hold an educational event. And it's now a NEW YEAR, so every Thrivent member has (2) Action Teams to use!

Visit Thrivent.com/actionteam to complete an online application (minimum 3 weeks before your event). Feel free to ask at the office for a detailed instruction sheet. If you are unable to make your request via computer, you can phone Thrivent and make your request via Customer Service – call 1-800-847-4836.

When your project is approved, Thrivent will provide resources (Action Team Kit) to help plan the event, promotional items (including Thrivent T-shirts to increase your visibility), and seed money to cover promotional and material expenses (\$250 Community Impact Card). The New T-Shirts are a beautiful cranberry red!

EVERY Thrivent member is eligible to lead two Action Teams per calendar year. IF YOU'RE WILLING TO SHARE YOUR ACTION TEAMS, PLEASE LET CINDY OR BECKY KNOW! Involve others – it's all about your friends, family and community coming together to make a positive impact!

➤ **Thrivent Member Network** – Sign up by contacting TwinCitiesTMN@Thrivent.com

Cindy & Neil Eggersgluess - 320-238-2148 / eggersgluesscindy@gmail.com
Linda Becker, Charles Jensen, Verna & Harold Kunkel, Pastor Mathison, Amy Welch – Your Congregational Volunteers

8th-12th Grade Winter Retreat!
Cragun's Resort, in Brainerd, MN!

Dates: February 14th-16th

Cost: About \$115 (depending on how many come)
Cost includes: Transportation, food, and housing.

What we will be doing: Small Group Bible Studies, large group talks, games, winter activities like broomball, community building, and lots of fun!

Why go?: We are prayerful that this will be an intentional time for these youth to grow in their faith by taking a break from their normal routine. They will get to be in the word, and surrounded by other believers to encourage them in their faith.

Questions: Email Tkidd@firstglencoe.org

"This is the day that the Lord has made; let us rejoice and be glad in it."

PSALM 118:24



Summaries from Our Boards and Committees

Church Council

No Meeting in December. The Next Church Council meeting is scheduled for Thursday, January 16th at 6:30 PM.

Christian Education / Youth Board

No Meeting in December. Next meeting to be determined.

Day School Board | December 3rd

It has been an exciting few weeks at First Lutheran. The school reached their fundraising goals and as a result attended a movie during the school day and had an after school pool party with pizza. Grandparents' day was well attended even with the inclement weather. Lego robotics has 10 active participants and continues to grow, the school recently approved the purchase of another robot. Lastly, Playday is being scheduled and is a work in progress. If you would like to volunteer, please contact Mr. Scheele or the church office. Stay warm and have a great Christmas!

Board of Deacons | December 5th

Pastor Welsh opened with a devotion that was a description of the book of Philemon. As such he read the book to the group. Motion made and seconded to approve the November minutes. Carried. The new door code was given out. Deacon Schmidt will purchase chancel flowers for December 25th for the deacons. The group will reimburse him for the cost. There was discussion about having the organist take communion during communion Services. Motion made and seconded to approve paying the bills and requisitions. Carried.

Board of Evangelism | December 3rd

No Summary Submitted

Board of Stewardship | December 3rd

The Stewardship Board met on the evening of Giving Tuesday. It was right after a day of wonderful volunteers whom donated their time and talents. Thank you to all the volunteers who participated in Giving Tuesday. It was a complete success and we will be looking to participate next year.

Board of Trustees | December 2nd

The board of trustees met on Monday December 2, 2019. Learned that a part time custodian had been hired and has resigned. The church had a boiler radiator water leak repaired in the sanctuary that damaged a lot of floor tile. 7th grade STEM students have the OK to plant a white oak tree at the school block.

2020 Officers & Board Members

CONGREGATIONAL OFFICERS:

President: Les Engelmann
Vice President: Wayne Ahlbrecht
Treasurer: Tammy Mathews
Secretary: Sheryl Mumm-Touailat

BOARD MEMBERS

Cemetery: Faye Bruckschen, Charlie Czycalla, Jason Dahlke, Tom Hueser, Duane Klaustermeier, Dave Schiroo, Stuart Selchow, Louie Tessmer

Christian Education / Youth: Linda Becker, Gabby Fountain, Caitlin Freberg, Jen Goff, Angela Grimm, Cindy Mathews, Michelle Neubarth, Annika Schafer

Day School: Grant Grochow, Erik Plath, Jennifer Pokornowski, Tanner Schafer, Gina Schuft

Deacons: Dean Dahlke, Don Hepner, Terry (Lars) Ide, Les Schauer, Dean Scheele, Roger Schmidt, Brian Schuch, Dave Uecker, Brian Witte

Elders: Doug Dahlke, Dean Exsted, David Hoesse, Richard Jannusch, Fred Klitzke, Jon Lemke, James Mackenthun, Greg Odegaard, Tim Schauer, Cory Schiroo, Mark Schmidt, Dave Sell, Joe Streufert, Warren Willcox, Dennis Wolter

Evangelism: Brenda Birkholz, Kathy Brelje, Carrie Donnay, Charlene Engelmann, Lynn Exsted, Roger Schultz, Mary Sellnow, Rich Streufert, Jeri Witte, Betty Witthus.

Stewardship: Bill Brickzen, Will Freberg, Sandy Luehrs, Karen Ober, Darlene Polzin, Marilyn Vorbeck, Brad Werth.

Trustees: Mark Ahlbrecht, Dave Aul, Kevin Cohrs, Larry Kunkel, Harlan Mathews, Tim Proehl, Gary Schauer, James Schmidt, Doug Schultz, Marilee Vacek, Don Wroge.

WELCOME to all newly appointed board members, and re-appointed board members. We are thankful you have chosen or are continuing to serve here at FIRST! To those who are in the middle of their term, keep up the good work! We see all you are doing to bring glory to God through the various ministries of First Lutheran. Our heartfelt thanks to all whose terms of service ended in 2019. Your faithful service during this time is what continues to make First Lutheran a wonderful place to worship, fellowship, and serve together --- Sharing Christ, Changing Lives!



First Lutheran School Flames Flash ~ January 2020



Please Pray for

- The people sharing the Good News of Christ in Mongolia, that the Holy Spirit might work faith in the hearts of the people.
- Thankful hearts, that we may never take what we have been given by our Heavenly Father for granted.
- Those less fortunate in our world, including religious and political refugees, the homeless, and repressed people everywhere.

Thank You To

- The School Board for providing goodie bags to all the children after the Christmas Service.
- The eighth graders, for helping out with the chapel duties and the Young Investors Program.
- Coborns for donating the peanuts for the Children's Christmas service goodie bags.
- Becky Edwards for helping with the Young Investors Stamp Program and running it every week.
- Everyone who attended the 7th and 8th graders Advent Soup and sandwich supper on December 11.
- Everyone who helped make the Children's Christmas Service a big success, including Cynthia Eng, Yvonne Schuette, Pastor Welch, deacons, parents, students, and teachers.
- Mike Cisewski and Dan Nikolaisen for heading up the Lego Robotics team.

Silent Auction News

We now have gift certificates available to purchase for any amount you wish, to be used at the Silent Auction on March 1, 2020. Give them to your friends and family, they make great "Thank You" gifts. Stop in the school or church offices to purchase.

Perfect Church Attendance

Congratulations to the following students who had perfect or exceptional church attendance for the first trimester: Chloe Donnay, Connor Donnay, Axel Gruber, Ayla Pokornowski, Kyler Pokornowski, Tristen Quast, Erika Goche, Madison Goche, Isaiah Nikolaisen, Grace Puckett, Grady Schuft, Beth Wendinger, Sophia Pixler, Lizzy Grimm, Jack Werth, Isaac Pixler, Autumn Gruber, and Kole Christensen. The 7th grade class had the best average class attendance for the 1st trimester and as a result, they received root beer floats! Praise God for healthy bodies and dedicated parents.

Calendar Notes

January 2	School Resumes
January 6	Epiphany
January 21	Martin Luther King Jr. Day
January 26-31	National Lutheran Schools Week
January 26	All School Choirs sing 10:30 service

Honor Roll

Congratulations to the following students who attained the honor roll for the first trimester at First Lutheran School:

"B" Honor Roll: Owen Busse, Hayden Terlinden, Sophia Pixler, Sydney Witthus, Alex Cisewski, Bennet Goff, Lizzy Grimm, Owen Schauer, Beth Wendinger, Dylon Terlinden, Shania Thammavongsa, and Nick Hansen.

"A" Honor Roll: Lauren Betcher, Cybli Busse, Kole Christensen, Cooper Foss, Cody Michaelis, Brooke Mickolich, Zander Plath, Seth Mathews, Rachel Pixler, Grace Puckett, and Grady Schuft.

Praise God for the gifts he has given these students!

Second Grade News

Grade two has learned a lot so far this year. Each day we begin the morning with Luther's Morning Prayer and then pray together as a class. In Religion, we have studied the Old Testament to Elisha. We've done a few lessons for Christmas and will do the lesson on the wise men close to Epiphany. We are always referring to the prayer our Savior taught us, the Lord's Prayer. We talk about and concentrate on a different portion each week. In Language Arts, we've read many books, stories and done activities about each one. The students can tell you why the author wrote the story as well. The students also write a 5-sentence paragraph each week with an introductory and concluding sentence. We've studied nouns and verbs, and will begin adjectives after Christmas. In Math, we are counting money, doing fractions, 2 digit addition, and daily story problems. Soon we will begin learning to do 2-digit addition with regrouping. In Social Studies, we have done many units including wants, needs, community helpers, the first Thanksgiving and Christmas Around the World. A highlight is when a Flat Stanley comes and we can locate on a map where the Flat Stanley visited. In Science, we've studied ocean animals, pumpkins, weather, states of matter and have done many STEM activities to increase thinking "outside of the box". Soon we will begin a unit on Penguins.

Chapel Offerings

The offerings collected during the second trimester are designated specifically to spread the Gospel in the country of Peru. The designated chapel offerings will go directly to LHM-Peru. Students can see how their mission dollars will spread the Good News of salvation through Jesus Christ to the people of Peru. Students will witness first-hand the important role of global mission and ministry as they become agents for "Bringing Christ to the Nations - and the Nations to the Church."

Soup & Sandwich Supper

The seventh and eighth grade parents and students at First Lutheran would like to thank all of the great folks who took advantage of the Soup and Sandwich meal on December 12th. We had a great turnout and raised over \$900! The students are working to raise money for their Wolf Ridge trip coming up in February. We would also like to thank Thrivent for their support, as this was a "Thrivent Action Team" event.

School Cancellations or Early Out Information

School closings and late starts are carried on KDUZ, KARP, and WCCO radio stations and on television stations WCCO (4), and KARE (11).

First Lutheran follows the Glencoe-Silver Lake Schools for all weather closings. Parents should use their judgment (especially when the public school is not in session) on travel safety when the public school has not been closed. During inclement weather, parents may take their child(ren) home at any time during the day by reporting to the school office by phone or Fast Direct. Parents will also be notified via Fast Direct and School Reach.

The dismissal time announced on radio and TV stations is the time the first building dismisses. If the announced time is 12:00, First Lutheran dismisses at 11:50. On mornings with late starts scheduled classes (band, chapel, etc.) that meet before 10:10 are canceled for the day. You may dial 864-2499 (1) for cancellation or postponement of the Glencoe-Silver Lake School District. Parents should have a plan devised in advance with their children on what to do when school is dismissed early due to weather.

Ongoing Fundraisers

We are collecting: Box Tops, Kwik Trip milk tops, and Country Hearth labels. Our last check was from the Box Tops program and we usually receive a large check from Coborn's. Our most recent Kwik Trip Tops earned us a check of \$101. If you are interested in counting or processing any of these items, please call the school office. Keep up the good work!!

Grandparents Day

On Wednesday, November 24th, approximately 200 people attended FLS Grandparent's Day despite the weather. The day included chapel service, a short program, a photo booth, Scholastic Book Fair, and a delicious meal of ham, mashed potatoes and gravy, stuffing, corn, dinner rolls and dessert. The book fair resulted in FLS receiving \$458.41 in cash towards the purchase of new lunchroom tables and \$549.48 worth of books. A special THANK YOU to Michelle Alsleben for coordinating this event and the extra efforts she put into making it successful. We appreciate all the volunteers who helped with this event!



Special Gifts Received For December

Ralph & Marjorie Duenow (In Memory of Joel Downer)	\$10	FLS
Joan Wandrei (In Memory of Beverly Janke)	\$20	FLS
Family of Kathy Ehlers (In Memory of Kathy Ehlers)	\$1000	FLS – Lunch Tables
Marilyn Vorbeck (In Memory of Beverly Janke)	\$20	FLS
Keith Zajicek (In Loving Memory of Rhonda Zajicek)	\$200	General Fund
Keith Zajicek (In Loving Memory of Rhonda Zajicek)	\$180	Debt Reduction
Dan & Dixie Raduenz (In Memory of Dan's Grandparents Gilbert & Esther Engelmann)	\$50	Street Assessments
Dan & Dixie Raduenz (In Memory of Dan's Grandparents Emil & Bertha Raduenz)	\$50	Street Assessments
Dan & Dixie Raduenz (In Memory of Dixie's Parents Kenneth & Joann Jackson)	\$50	Street Assessments
Dan & Dixie Raduenz (In Honor of our 26th Wedding Anniversary)	\$350	General Fund
Elmer & Yvonne Schuette (In Honor of our 50th Wedding Anniversary)	\$1000	Street Assessments

Financial Report for November 2019

2019-2020 Financials: November (YTD)

GENERAL FUND INCOME (November):		<u>Last Year</u>
Offering Envelopes	\$ 256,033.51	\$ 272,012.51
Debt Reduction	15,213.50	145,453.25
Thrivent "Choice" <i>Member Elections</i>	2,054.00	2,173.00
School "Keep It Happening" Fund	575.00	1,441.00
School Tuition	<u>82,018.44</u>	<u>64,847.14</u>
	\$ 355,894.45	\$ 340,473.75
GENERAL FUND EXPENSES (November):		<u>Last Year</u>
Staff	\$ 385,213.42	\$ 340,491.51
Employer Payroll Expenses	3,231.06	3,399.42
Buildings	39,587.95	38333.73
Operations	17,517.13	19,989.61
Interest on Line of Credit	<u>166.00</u>	<u>00.00</u>
	\$ 445,715.56	\$ 402,214.27
2019-2020 MISSIONS & ANGEL SEED OFFERINGS:		
	\$ 7,186.50	\$7,439.50

November 30th GENERAL FUND INDEBTEDNESS: (\$ 326,432.77)
Last Year's November 30th General Indebtedness: (\$190,258.98)

Don't let change overwhelm you.

Change is everywhere today, but don't let it overwhelm you.

Some of us like change more than others. But like it or not, change is all around us in our work and personal lives.

To manage change effectively, we need to see it as an opportunity instead of just a danger. "At the very least, it's critical to develop five characteristics to keep our energy level up."

The five characteristics include being positive, focused, flexible, organized and proactive.

- *Positive people develop the ability to view life as challenging, dynamic and filled with opportunities. "They appreciate the dangers and threats in change, but are not overwhelmed by them." They "compartmentalize" the stress caused by disruptions to prevent it from affecting other areas of their lives.*
- *Focused people determine where they're headed and stick to that goal so barriers along the way don't become insurmountable. Blocks or obstacles are given the appropriate attention.*
- *Flexible people are open to different options when faced with uncertainty. They recognize their personal strengths and weaknesses and know when to accept internal or external limits.*
- *Organized people develop structured approaches to managing ambiguity. They set priorities, but when necessary renegotiate them during change. They recognize when to ask others for help.*
- *Proactive people work with change rather than defend against it. They draw important lessons from change-related experiences to apply to similar situations. They also use resources to creatively reframe a changing situation.*

January 2020



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY																																																																																				
2019 DECEMBER <table border="1" style="font-size: 8px; width: 100%; text-align: center;"> <tr><td>SUN</td><td>MON</td><td>TUE</td><td>WED</td><td>THU</td><td>FRI</td><td>SAT</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr> </table>	SUN	MON	TUE	WED	THU	FRI	SAT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					FEBRUARY 2020 <table border="1" style="font-size: 8px; width: 100%; text-align: center;"> <tr><td>SUN</td><td>MON</td><td>TUE</td><td>WED</td><td>THUR</td><td>FRI</td><td>SAT</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr> </table>	SUN	MON	TUE	WED	THUR	FRI	SAT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					ALTAR GUILD WORKERS Elaine Haus 320-510-0966 Judy Rowan 864-5467 Shannon Shuch 864-6614 	11 FLS No School - Church Office Closed	2 8:10 AM - FLS Chapel (Pastor Welch) 7:00 PM - Re-org Meeting	3	4
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5 INSTALLATION SUNDAY 8:00 AM - Divine Service w/Communion 9:00 AM - Fellowship/Evangelism 9:15 AM - Bible Study & Sunday School 10:30 AM - Divine Service 6:30-8:00 PM - I.M.P.A.C.T. Speaker - Tanner Olson	6 1:30 PM - LWML Speaker - Tanner Olson @FLS	7 9:30 AM - Bible Study 1:00 PM - Staff Meeting 3:00-5:00 PM - T weens 7:00 PM - Men's Network (Plato)	8 3:15 PM - Christ Chimes 3:40-4:55 PM - Public School Catechism 6:00 PM - Gospel Ringers 6:15 PM - Senior Choir	9 8:10 AM - FLS Chapel (Mr. Boeder) 1:30 PM - Chapel at Grand Meadows Pastor's Circull @ Peace - Hutchinson	10	11																																																																																				
12 8:00 AM - Divine Service 9:00 AM - Fellowship: Trustees 9:15 AM - Bible Study & Sunday School 10:30 AM - Divine Service w/Communion (Senior Choir)	13 1:00 PM - Quilt Tying	14 NO BIBLE STUDY 9:30 AM - GlenFields w/Communion 1:00 PM - Staff Meeting 7:00 PM - Men's Network	15 3:15 PM - Christ Chimes 3:40-4:55 PM - Public School Catechism 6:00 PM - Gospel Ringers 6:15 PM - Senior Choir	16 8:10 AM - FLS Chapel (Mr. Scheele) 8:30 AM - Kitchen Cleaning 6:30 PM - Church Council 7:00 PM - Cemetary Board	17	18																																																																																				
19 8:00 AM - Divine Service w/Communion 9:00 AM - Fellowship: Trustees 9:15 AM - Bible Study & Sunday School 10:30 AM - Divine Service 6:30-8:00 PM - I.M.P.A.C.T.	20 1:00 PM - Quilt Tying 6:30 PM - Flames Booster Club	21 9:30 AM - Bible Study 1:00 PM - Staff Meeting 3:00-5:00 PM - T weens 7:00 PM - Men's Network	22 3:15 PM - Christ Chimes 3:40-4:55 PM - Public School Catechism 6:00 PM - Gospel Ringers 6:15 PM - Senior Choir	23 8:10 AM - FLS Chapel (Tori Kidd) 7:00 PM - Christan Book Study	24	25																																																																																				
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26 8:00 AM - Divine Service (Senior Choir) 9:00 AM - Fellowship: Trustees 9:15 AM - Bible Study & Sunday School 9:30 AM - KDUZ Radio Broadcast 10:30 AM - Divine Service w/Communion (FLS All School Choir)	27 1:00 PM - Quilt Tying 6:30 PM - Endowment Committee	28 9:30 AM - Bible Study 11 AM to 12:30 PM - Common Cup Diaper Distribution at City Center 6:30 PM - Time with Me 6:30 PM - Fun and The Son 7:00 PM - Men's Network	29 3:15 PM - Christ Chimes 3:40-4:55 PM - Public School Catechism 6:00 PM - Gospel Ringers 6:15 PM - Senior Choir	30 8:10 AM - FLS Chapel (Camp Omega)	31	JANUARY 26 - FEBRUARY 1 NATIONAL LUTHERAN SCHOOLS WEEK																																																																																				